The Faculty Senate meeting for September 23, 2008 was called to order at 3:05 p.m. in the Scholes Hall Roberts Room. Senate President-Elect Doug Fields presided.

1. ATTENDANCE

Guests Present: Dean Martha Bedard (University Libraries), Deputy Provost Richard Holder (Provost Office), Jeremy Jaramillo (AGORA), Faculty Affairs and Services Director Raqui Martinez (Provost Office), President Christopher Ramirez (Graduate and Professional Student Association), Chairperson Patricia Risso (History), and Events Director Marla Wood (Office of the President).

2. APPROVAL OF THE AGENDA

The agenda was approved as written.

3. APPROVAL OF SUMMARIZED MINUTES FOR AUGUST 26, 2008 MEETING

The minutes for the August 26, 2008 meeting were approved as written.

4. POSTHUMOUS DEGREE FOR SCOTT HUDSON

President Elect Doug Fields presented the posthumous degree request for Scott Hudson. The request from the Department of History is below:

The Department of History has initiated a request for a posthumous MA degree to one of their graduate students, Scott Hudson. Scott was a brilliant student. Confined to a wheelchair since youth due to muscular dystrophy, and requiring a respirator in the last year or so of his life, Scott managed to complete 21 of 24 course credit hours toward his MA. He held a graduate assistantship in the New Mexico Historical Review and did an excellent job. He was enrolled this semester but had to withdraw when brain cancer made him too ill. He died 22 April 2008.

The posthumous degree was unanimously approved by the Faculty Senate.

5. PROVOST'S REPORT

Deputy Provost Richard Holder provided a brief report on the following:

There are six vacant dean positions. Three of the dean searches will occur this year and the remaining three in 2009-2010. Dean Elizabeth Claiborne (College of Arts and Sciences) is leading the search for the dean of the Law School. The search for the Anderson School of Management dean has just begun and is being led by Dean Roger Schluntz (Architecture and Planning). The College of Education dean search will be within the next few weeks as soon as the committee is seated. The College of Education dean search committee is chaired by Dean Martha Bedard (University Libraries). Next year, there will be dean
searches for the College of Fine Arts, University College and the Office of Graduate Studies.

The search committees try to represent all aspects of the community and campus. All candidates will visit campus. The searches for the dean’s are being conducted by full national searches. Due to the Open Records Act, the names of the applicants will have to be made public and some candidates may decline to apply.

6. FACULTY SENATE PRESIDENT’S REPORT
The Faculty Senate President Elect reported on the following:

- The town hall meeting on September 16, 2008 went well. President Elect Fields suggested at the meeting that the faculty get a voting representative on the Board of Regents (BOR) Finance and Facilities (F&F) Committee. Membership on the F&F would be critical if the BOR, President David Schmidly, and Provost Suzanne Ortega want faculty involved in financial decision-making.

A senator asked if faculty that did not attend the town hall could get a summary. President Elect Fields replied that the meeting can still be viewed on-demand through the website.

There has been a decline in the number of tenure and tenure-track faculty at UNM. A senator asked if the number of tenure and tenure-track faculty is being tracked. President Elect Fields stated that he is not sure but suggests that this may be an issue for the Faculty Staff Benefits Committee to track and investigate.

- The Operations Committee has been discussing the Faculty Senate Committees and their structure, membership, and charges. Most committees are fully staffed. There are still some vacancies and President Elect Fields encourages senators to volunteer to serve on them.

CONSENT AGENDA

7. APPROVAL OF FORMS C FROM THE CURRICULA COMMITTEE
The following Forms C were approved by voice vote of the Faculty Senate:

- Revision of Organizational Behavior/Human Resources Management Concentration in MBA, Anderson School of Management
- Revision of Tax Concentration in Master of Accounting, Anderson School of Management
- Revision of Finance Concentration in MBA, Anderson School of Management
- Revision of International Management Concentration in MBA, Anderson School of Management
- Revision of International Management-Latin America Concentration in MBA, Anderson School of Management
- Revision of Management of Technology Concentration in MBA, Anderson School of Management

8. APPROVAL OF THE 2008-2009 FACULTY SENATE COMMITTEE APPOINTMENTS
The 2008-2009 Faculty Senate Committee appointments were unanimously approved. The approval of appointments will be presented to the senate for vote once each semester. Below is the list of the committees and the faculty on each. Both new and continuing faculty are shown.

**Admissions and Registration**
Barbara Ann Kline
Ranjit Bose
Donna Cromer
Charlie R Steen
Paulita L Aguilar
Richard Allen
Patricia Henning
Rafael Medina-Flores
Joyce Phillips

**Athletic Council**
Karl Hinterbichler
Jacqueline Hood
Alfred Mathewson
Janet L Poole
Daniel C Barkley
Charles Crespy
Charles B Fledderman
Dirk C Gibson
Marie L Lobo
Deborah Rifenbary
Todd Seidler
Olaf Werder

**Budget**
Ann Brooks
Tamar Ginossar
Mary Power
Timothy Imeokparia
Jerome W Hall
Scott Hughes
Martha Miller
Frances C Wilkinson
Constantine Hadjilambrinos

**Campus Planning**
Susan C Awe
Leslie A Chamberlin
Alfred Simon
Bruce Merrill Thomson
Christee King
Mark Childs

**Computer Use**
Jackie Shane
Jan K Armstrong
Jonathan Brinkerhoff
James Brunt
Giovanna Danagoulian
William Dodson
Charity T Karcher
Rebecca Lubas
Patrick Manning
Tang-Tat P. Ng
Raul Ortega
Lynette Kim Oshima
Barbara Shaffer
Dingguo Xu
Peter Zimmer

Curricula
Douglas Thomas
Katrin Schroeter
Paul Anthony Farnsworth
Bradley Thomas Cullen
Ricky Lee Allen
Patrick Manning
Ann Caudell
Steven Peterson
Mario A Rivera
Kuppaswamy Iyengar
Steve McLaughlin
Kathleen Keating

Faculty and Staff Benefits
Sally A Fortner
Feroza F Jussawalla
Jean Keim
Patricia Payne
C. Randall Truman
John R Vande Castle
Frances C Wilkinson

Faculty Ethics and Advisory
Margaret Alba
Charles Cunningham
Roberto Gomez
Jerome W Hall
Feroza F Jussawalla
Adrienne Salinger
Loretta Serna

Governmental Relations
Edward DeSantis
Marissa Greenberg
Mary C Kaven
Michael Kelly
Floyd J Kezele
Karen Patterson
Mario A Rivera
Paul Schwoebel
Said Yassin

Graduate
Michele Chwastiak
Ronald P Andrews
Karl Karlstrom
Carolyn Linney Wix
Kim Fredenburgh
George F (Geoff) Shuster III
Donald A Godwin
Roli Varma
Claudia Benoit Isaac
John Stormont
Dena Thomas Kinney

Honorary Degree
Dena Thomas Kinney
Roli Varma
Stephen L Bishop
John William Geissman

Intellectual Property
Craig White
Paul Schwoebel
Joseph G R Martinez
Jean Giddens
Tim Castillo
Robert Greenlee
Edgar Boedeker
Michael Kelly

Library
Teresa Pijoan
Richard Brody
Enrique R Lamadrid
Jacob (Jack) Trujillo
Yemane Asmerom
Timothy Lowrey
Bradley Thomas Cullen
Miguel A Gandert
Joseph G R Martinez
Susanne Anderson-Riedel
Mark Parshall
Tang-Tat P. Ng
Richard Campbell
Rafael Medina-Flores
Bruce D Neville

Policy
Floyd J Kezele
Timothy Lowrey
Roli Varma
Nikki Katalanos
Martha Miller
Stefan Posse
Margaret Jane Slaughter

Research Allocations
Virginia Shipman
Richard Hermann
Helen Damico
Astrid Kodric-Brown
Gary Weissmann
Majeed Hayat
Christine Sauer
Tobias Fischer
Mark Pedrotty
Robert Waide

Research Policy
Martin Kirk
Jennifer Thacher
Peter Zimmer
Allison Borden
Loretta Serna
Patrick Manning
Deborah Heiltzer
Holly Phillips
Jean-Claude Diels
Marek Osinski
Daniel C Barkley
Craig White

Scholarship
Susanne Baackmann
Jingkuang Chen
Teresa Goodhue Conescu
Pamela Niemeyer Olson
Mary Power
Mary Margaret Rogers
David M Schepps
Elizabeth Greer
Cynthia Rooney
Howard Snell

Teaching Enhancement
Erica McFadden
Robert Busch
Joel Castellanos
Mark E Emmons
Nick Flor
Sally A Fortner
Thomas Keyes
Catherine S Krause
Steve McLaughlin
Maria Terry
Irene Welch-Mooney

Undergraduate
Nick Flor
Andrew Burgess
Amy Neel
Robert Paine
Alex Stone
David Atencio
Janet M Lear
AGENDA TOPICS

9. UNITED WAY
Operations Committee member Pamela Pyle introduced the UNM United Way Committee. The committee members present were Co-chair Martha Bedard (Dean, University Libraries), Events Director Marla Wood (Office of the President), Public Relations Director Jeremy Jaramillo (Agora Crisis Center), and Resource Director for the United Way Clint Wells. Co-chair Bedard explained the United Way and its involvement with, and support of, many UNM programs.

The Agora Crisis Center is one such recipient of United Way support. Jeremy Jaramillo explained Agora. The organization is primarily a suicide prevention group, but they offer help to anyone that needs it. Agora is a counseling and referral service too. He asks that faculty include the Agora contact number (277-3013) on their class syllabi. One hundred percent of all contributions go towards the beneficiaries. Contributions can be made by payroll deduction.

United Way of Central New Mexico (UWCNM) encompasses four counties. Last year, UWCNM raised $23 million. UNM raised $892,000 last year. The goal for UNM this year is one million dollars. The committee requests and asks that faculty contribute to the United Way.

10. OFFICE OF RESEARCH
Associate Vice President for Research Mike Dougher presented the PowerPoint slideshow below that was given by Interim Vice President for Research Julia Fulghum at the September 16, 2008 town hall meeting. It is an overview of the activities on the Office of Research for the last four months.
Re-Envisioning the Office of the VP for Research

The First 4 Months

Mike Dougher
Associate Vice President for Research

The Office of the VP for Research

• Committed to:
  – Excellence in Faculty Research
  – Facilitating Faculty-Driven Initiatives
  – Integrating Research and Education
  – Transparent decision-making
Re-envisioning the Office of the VP for Research

It takes a University to advance a Research Office

VPR Office Structure: August 2007
Financial Situation

• Entire budget comes from F&A
• Projected FY2008 cumulative deficit was ~$4.5M
• Current OVPR Indebtedness of ~ $3M
  – FY08 Deficit of $1.6M
  – FY07 Loan of $1.35M (was $2.15M)
    • Central Administration - $800,000 (forgiven)
    • Arts and Sciences - $300,000
    • Education - $185,000
    • Engineering - $570,000
    • Research Centers - $300,000
• OVPR operating with a balanced budget for FY09
• Research Office Audit findings have been cleared
OVPR Budget Allocations

- F&A decreased between '05 - '07
- OVPR expenditures increased between '04 and '08
- Historically spent current year funds based on prior year revenues
- Insufficient procedures in place to track commitments and expenditures

N.B. Over 50% of F&A revenues are allocated back to units and faculty

Cleaning House

- Implementing RSG and NCURA recommendations
- Phasing out historical commitments of F&A
- Developing strategies to secure alternative funding
  - HSC funding
  - State funding
  - Increased "self-generated" revenues and efficiencies
- Real-time F&A allocation
- Diligent tracking of startup, cost-share and special requests
Enhancing the role of Academic Affairs in Research Decisions

- Collaborate with Provost's Office to:
  - Enhance scholarly activity and creative works
  - Integrate research and education
- Involving Deans (or ADR's) and Department Chairs in evaluation of F&A waiver or cost-share requests
  - Develop and implement consistent guidelines and procedures
- Integrate Academic Affairs in budget development and priorities
- Establish Faculty-led OVPR advisory committees

Top-Slice Committee

- High-level, integrated approach to prioritizing F&A allocations
- Membership
  - Dick Howell, Education (Chair)
  - Suzanne Ortega, Provost
  - Julia Fulghum, Interim VPR
  - Brenda Claiborne, A&S
  - Joe Cecchi, Engineering
  - Andrew Cullen, Budget Office
  - Curt Porter, Academic Affairs Budget Office
  - John McGraw, ERAC
  - Barbara McCrady, Category III Center Director
Integrating Faculty: Standing Committees

- ERAC: Research advisory group containing representatives from the faculty, academic affairs, and business and finance
  - Chaired by faculty
  - Provide advice to VPR and Provost
  - Facilitate two-way communication between research administration and faculty
  - Provide assessment in follow-up to RSG and NCURA reports
  - Provide input on OVPR budget
  - Suggest and review OVPR goals and metrics

- Faculty Senate: Senate, Operations Committee, RPC

Integrating Faculty: Ad Hoc Committees

- Working with faculty to solicit input and enlist assistance
  - Cross-campus committee on proposal development software
  - Research active junior faculty (website)
  - DTRA Evaluation
  - LWA Evaluation
  - Research Computing
  - Enhancing scholarship and creative works in the arts and humanities
  - Associate Deans for Research
  - Limited Competitions
  - Research Collaborations

- Partnering with HSC on faculty initiatives and committees
Changes to Research Administration: Pre-Award

Sponsored Project Services (SPS)
- Increased FTE’s from 5.25 to 9.25
- Professional development and contract negotiation training
- Implement and monitor performance metrics

System efficiency enhancements
- New PDS and F&A Waiver forms
- Pilot program to fast-track “vanilla” proposals

Reorganized Research Development Services (RDS)
- Faculty Research Support Services: Pilot program to provide support directly to units
- Training/Communications: New Grants Management Training, collaboration with Financial Services

Reviewing current central office software system

Changes to Research Administration: Post-Award

- Maintain strong collaborations with Financial Services
- Exploring methods to facilitate expenditure of research funds
  - P-Card purchase limit increased to $5,000
  - Refining P-Card and Service Provider Questionnaire processes
- Increase outreach and training for units
- New workflow process for grant close out
- UNM now a member of Federal Demonstration Partnership (FDP)
Moving Forward

- Closely Monitor the Budget
  - Hire strategically
  - Develop consistent guidelines for resource allocation

- Increase number of proposals submitted
  - Simplify and streamline processes
  - Additional support in units
  - Creation of comprehensive training program

- Improve Funding Odds
  - Collaborate with UNM Foundation
  - Revise processes and criteria for limited competitions

Moving Forward

- Increase Funding Opportunities
  - Facilitate “first contact” with potential collaborators at SNL, LANL, INL, other universities, etc.
  - Improve communication of funding opportunities to faculty.
  - Work with President and Provost to align Federal Priorities with
    - Faculty expertise
    - Interest of new administration/delegation
  - Increase support to units if pilot program is successful.
  - Collaborate with OGS and GPSA on graduate research opportunities and funding.
Moving Forward

- The support of the faculty throughout this transition phase is essential to our success

- Ongoing feedback and input will be paramount to our success
  – Email to VPR@unm.edu

11. NEW BUSINESS AND OPEN DISCUSSION
The October 28, 2008 Faculty Senate meeting will be held in the Domenici Auditorium at the Health Sciences Center.

12. ADJOURNMENT
The meeting was adjourned at 4:45 p.m.

Respectfully submitted,

Rick Holmes
Office of the Secretary