

Faculty Staff Benefits Committee Minutes

Meeting Date and Place: Tuesday, 1/13/15, 3:30 pm, Herzstein Reading Room, Zimmerman Library

Members Present: Fran Wilkinson, Hans Barsun, Elaine Phelps, Carol Bernhard, Karen Mann, Codruta Soneru, Glen Effertz and Dennis Dunn.

Members Excused: Marcia Sletten, Nicole Stephens

Guests Present: Carol Stephens and Crystal Davis (sitting in for Renee Delgado Riley).

Members Absent: Josie Abeyta, Jewel Washington, Lee Brown, Theresa Ramos, Cenissa Martinez, Dorothy Anderson, Jason Wilby, Shawn Berman, Kathy Meadows.

Minutes submitted by: Dennis Dunn, University Secretary's Office.

	Subject	Notes	Follow-Up
1	Call to order	Fran Wilkinson called meeting to order at 3:40 pm.	None needed
2	Review and approve agenda	Approved	None needed
3	Review minutes from 11/11/14 and 12/9/14 meetings	Hans submitted the revised 11/11/14 minutes and the 12/9/14 minutes. Karen Mann made a motion to approve both minutes and it was seconded by Carol Bernhard. Approved	None needed.
	Introductions	Carol Stephens introduced Glen Effertz, Retired Business Manager for the Center for Telehealth & Cybermedicine Research Center (HSC), who is taking over for Carol as the representative to the FS Benefits Committee from the UNM Retiree Association. Carol will now become the President elect of the UNM Retiree Association and will fill in for Glen at FS Benefits Committee meetings that he cannot attend. Crystal Davis also introduced herself as sitting in for Renee Delgado Riley.	None needed.
4	UNM Health Plan Redesign Update (Fran)	Fran reported on the Board of Regents January 9 th Board of Regents Meeting, which she attended. She said that at this meeting there seem to be some misinformation regarding the cost of the proposal to re-include pre-65 retirees in the healthcare insurance pool. A number of individuals, such as EVP Harris and VP Anderson, intend to speak with Regent Koch, Chair of Finance and Facilities, to make sure he has all the correct information prior to the next meeting	None needed
5	VEBA (Hans)	Hans reported that there are now four new RFP's for Investment Services Counselor. There will be a meeting of the VEBA Advisory Board, either this Friday, or next Friday, to review these new RFP's. This board consists of: Dorothy Anderson, David Harris, Gene Henley, Leslie Easom, two faculty representatives and Hans. Leslie Boni, from the Business School, is the chair.	

6	Retiree Association (Glen and Carol)	<p>Glen reported that the Retiree Association is planning a Healthcare Forum to take place on March 21, 2015. The details Glen provided are:</p> <p>Healthcare Solutions Caring and Sharing: How to get the best bang out of your health benefits. On Saturday morning March 21, 2015, the UNM Retiree Association is sponsoring a health care workshop that will be held at the UNM Continuing Education facility, and the time will be 8:30am to 12:30pm. There will be a keynote address from Dr. Sklar, an expert on healthcare payment and delivery systems, followed by a selection of three 45 min. breakout sessions equaling a total of nine sessions to choose from. This workshop will bring together faculty, staff and retirees to share their experiences: the good, the bad, and the ugly. The idea is to learn from each other as well as healthcare experts so that we can all make informed decisions, effectively navigate our individual health care plans, and hopefully make lifestyle changes to improve our overall health. We want to provide information that is important and relevant to you; therefore, we will be sending out a survey in early February requesting input from faculty, staff, and retirees. We will use the results to structure the workshop so that the topics most important to employees and retirees are covered.</p> <p>Action: Fran requested that Glen and Carol send her and Hans information that they can send to Faculty Senate and Staff Council Presidents to announce this event at their meetings.</p>	As needed
7	HR Update (Elaine)	<p>Elaine reported on the UNM Benchmarking Report that deals with a comparison of UNM's healthcare plan to a selection of eighteen of UNM's peer institutions. The report was assembled by Arthur J. Gallagher & Co., UNM's benefits consulting firm at the time this report was compiled. AON is the current consulting firm. The overall report concludes that the UNM's deductible and out of pocket costs are in line with our peer institutions, if not lower, though our co-pay costs appear higher. In the area of employer vs. employee contributions UNM is higher than the average for employee contributions.</p>	As needed
8	Task Updates (Fran)	<p>Fran reported that she and Hans have not made further progress on the Dependent Education Scholarship, but they are planning on looking at it in more depth this semester.</p> <p>Fran did not have anything to report on the wellness program though Carol stated that she had forward information on Sandia Lab's wellness program to Dr. Mike Richards, Dr. Paul Roth, Dr. David Sklar and Dr. Scott Obenshain.</p>	As needed
	Other	No topics were brought up or discussed.	
	Agenda Items for Meeting	No topics were brought up or discussed.	
	Next Meeting	February 10, 2015.	
	Adjourn	Meeting adjourned at 4:30pm.	