

**Faculty Staff Benefits Committee **DRAFT** Minutes of November 13, 2012**

**Regular Meeting time: 2<sup>nd</sup> Tuesday of each month, 3:00 - 4:30 p.m., Latin American Reading Room, Zimmerman Library**

**Meeting Date: November 13, 2012**

**Members Present: Fran Wilkinson (co-chair, Faculty), Hans Barsun (co-chair, Staff), Carol Bernhard, Shawn Berman, Elaine Phelps (ex-officio), Karin Retskin, Sharon Scaltrito, Codruta Soneru, Randy Truman, John Vande Castle and Jason Wilby**

**Members Excused: Helen Gonzales (ex-officio)**

**Members Absent: Josie Abeyta, Rita Abeyta, Lee Brown, Carolyn Hartley, Cenissa Martinez (ex-officio) and Suzanne McConaghy**

**Guests Present: Kathy Meadows-UNM Staff Council**

**Minutes submitted by: Karin Retskin**

**DRAFT** Faculty & Staff Benefits Committee Minutes, November 13, 2012 Meeting

#	Topic	Notes	Follow-up
	Meeting Call to Order	Meeting called to order at 3:05 PM.	NA
1.	Agenda Approval	Approved as submitted.	<b>NA</b>
2.	October Minute Approval	Approved as submitted.	NA
3.	Update on ERB proposals and status	<p>Elaine reports that at the last ERB Stakeholder meeting there was a discussion of the "next step"-all stakeholders will sign a letter of support to include organization's logo. She states it is doubtful UNM will sign and that Marc Saavedra is taking the lead for UNM's different stand on the issue.</p> <p>Investment Pensions Oversight Committee (IPOC) meets November 28 with Jan Goodwin of ERB making the stakeholder presentation. The stakeholder group hopes to hold employees making under \$20,000 harmless and will seek legislative support in holding down their contribution rate.</p>	NA
4.	Update on Health Insurance and RFP	RFP for Health Insurance 3 <sup>rd</sup> party administrator has been ongoing since October. Vendor submissions deadline is today and the process remains confidential, to include committee members identity. Committee members have until December 5 to independently read proposals and score them. Committee will meet December 5 and questions and clarity of issues will be discussed and there is the opportunity for scores to get amended based on information learned during the discussion process.	

		<p>The committee will then select their top 3 finalists and hold interviews January 3 and 4, 2013. Based on interviews the committee will select a vendor. Decision goes to BOR February 13 for approval. Administration has the right to override the selection. New health care laws mandate that a 4 page summary of benefits be available to employees on the first day of enrollment.</p> <p>A separate process for Prescription drugs benefit is also related to this; Gallagher’s national pharmacy benefits expert is assisting with this process.</p> <p>Regarding recent shake-up with ABQ Health Partners, Elaine states that has been taken care of for active employees and retirees under 65. The UNM Medical Group has sub-contracted with ABQ health Partners who will now become Tier I providers, with lower co-pays. UNM has emailed all affected employees and retirees that this has been successfully resolved. Lovelace had been using robo call techniques which added to the confusion of employees that received them.</p> <p>Per law, patients in qualified continuous care situations can continue with ABQ Health Partners.</p>	
5.	CAT Leave and Gap Policy (motion to refer to UNM Staff Council)	<p>Hans reviews previous discussions on this issue and feels since this issue only affects staff that it is best handled by referring it to the UNM Staff Council. After discussion on particulars <u>Sharon Scaltrito moves</u> that the issue of crafting the draft of a new Catastrophic Leave Policy be referred to the UNM Staff Council, upon completion of that task, it would come back to this committee for feedback and support before traveling on to administration for consideration of approval. <u>Motion is seconded by Shawn Berman.</u> Vote is called and the motion is approved unanimously. (Note: The motion will be forwarded to the UNM Staff Council Office by Hans.)</p>	

6.	Retiree Association Update.	Karin states there is nothing of significance to report.	
7.	Other Business	NA	
8.	Meeting Adjournment	Meeting adjourned at 3:45PM.	Next meeting 12/10 Same time, same location