

Faculty Staff Benefits Committee Minutes

Meeting Date and Place: Tuesday, 12/8/15, 3:35 pm, Herzstein Reading Room, Zimmerman Library

Members Present: Dorothy Anderson, Shawn Berman, Carol Bernhard, Doleswar Bhandari, Lee Brown, Glen Effertz, Mark Maddaleni, Karen Mann, Elaine Phelps, Jason Wilby, Fran Wilkinson

Members Excused: Marcia Sletten

Guests Present: Pamina Deutsch and Crystal Davis

Members Absent: Theresa Ramos, Cenissa Martinez

Minutes submitted by: Karen Mann

	Subject	Notes	Follow-Up
1	Call to order (Fran)	Fran Wilkinson called meeting to order at 3:35 pm.	None needed
2	Review and approve agenda (Fran)	Motion by Shawn Berman, Seconded by Mark Maddaleni, Motion passed.	None needed
3	Review minutes from 11/10/15 meeting (Fran)	Amendment needed to correct the spelling of Andrew Cullen's name. Motion to accept minutes as amended by Glen Effertz, Seconded by Shawn Berman. Motion passed.	None needed
4	Updates- Human Resources (Elaine)	Elaine Phelps provided statistics on FSA enrollment for 2016, noting an increase of 111 enrollees and dependents; noted that with only 3 months of data available, projections of health care premiums for next year are expected to increase 11%. Elaine also gave background information on revision of the current tiered benefits; noted that there would be two RFPs beginning in summer 2016 (prescription drug benefit effective 7/1/17 and FSA effective 1/1/17) for which committee representation would be needed, with a third RFP possible (strategic plan comments related to wellness).	As needed
5	Update- VEBA (Fran)	Fran noted that the VEBA Committee met last Friday, minutes to be out soon.	As needed
6	Update-FS Budget Taskforce (Fran)	Fran noted that the Faculty Senate Budget Taskforce has developed a Faculty Questionnaire to be conducted in spring 2016 for the purpose of understanding the faculty's concerns for the fiscal condition of the University.	As needed
7	Update- Staff Council	Crystal Davis gave highlights of the remarks she will present at the next Board of Regents meeting.	As needed
8	Update-Retiree Association (Glen)	Glen noted that the Retirees Association has its annual meeting on Thursday December 10; Planning is underway for its second annual health care Town Hall in the spring.	As needed
9	Unified University Wellness Committee (Carol)	Carol will ask for volunteers to serve on this committee. Tracey Briggs, who chairs this committee, may be invited to speak at the January FSB committee meeting.	As needed
10	Spring 2016 meeting time	Motion made by Jason Wilby, seconded by Mark Maddaleni to keep meeting at 3:30 pm on the 2 nd Tuesday of the month. Motion passed.	None needed
11	Other business-- Possible Wellness Initiative	Lee Brown presented information regarding an important predictor for cardiovascular disease (Coronary Calcium Risk Score) and that this test is not currently covered by insurance. Dr. David Schade at UNMHSC is the expert on this subject and may be asked to give a more detailed presentation to the committee in February.	As needed
12	Next Meeting	Next meeting is scheduled for Tuesday, January 12, 2016 at 3:30 pm. Tentative agenda to include presentation by retirees on reduction in COLA and how to address it.	As needed
13	Adjourn	Motion to adjourn by Glen Effertz, seconded by Lee Brown. Meeting adjourned at 4:30pm.	