

Faculty Staff Benefits Committee Minutes

Meeting Date and Place: Tuesday, 3/10/15, 3:30 pm, Herzstein Reading Room, Zimmerman Library

Members Present: Fran Wilkinson, Hans Barsun, Elaine Phelps, Marcia Sletten, Karen Mann, Glen Effertz, Shawn Berman, Dorothy Anderson, Carol Bernhard, Codruta Soneru, Jason Wilby, Lee Brown, Kathy Meadows and Brianne Santos.

Members Excused:

Guests Present:

Members Absent: Theresa Ramos, Cenissa Martinez, Nicole Stephens, Michael Duran.

Minutes submitted by: Dennis Dunn, University Secretary's Office.

	Subject	Notes	Follow-Up
1	Call to order	Hans Barsun called the meeting to order at 3:30 pm.	None needed
2	Review and approve agenda and minutes	Final draft of the minutes approved as amended. Shawn Berman made the motion to approve and Marcia Sletten second the motion. Fran will email the approved and amended minutes to Dennis Dunn for posting. The minutes were amended to include the twelve items listed in the Cost Containment Report.	None needed
3	Update from Regent's Meeting (Hans)	Points covered in the Regent's Meeting : <ul style="list-style-type: none"> • Increased engagement in disease management; • Corroborate with UNM School of Pharmacy for ways to cut prescription costs; • Looking at a student/faculty/staff/retiree clinic; • Moving to a collective purchasing agreement; • Incentivize Lobo Care utilization; • Decreasing the number of GPA's; • A quarter percent VEBA contribution; • Look at a high deductible health plan; • Bringing the pre-65's back in at a 20% blend; • Elimination of post-retirement health benefits for new employees; • Evaluating establishing a surcharge for spouses, etc., on the condition that the spouse has access to coverage from a different employer; • Push the premium rate settings as tightly as they can; 	None Needed
4	Cost Containment vs. Benefits (Hans)	Elaine reported that there have been no further discussions with Andrew Cullen. Things on the list, such as the Rx, were going forward, but that everything else, including Dependent Education at 90%, were still on the table. Dorothy Anderson will follow up with Andrew. There are no RFP's coming up this year.	None needed
5	HR Update (Elaine)	HR is beginning work on open enrollment.	None needed
6	Task Updates	Fran reported that she and Hans, since last fall, have only had preliminary conversations regarding Dependent Education, due to the focus on Health Care issue. But now that it appears Health Care has been resolved they will be able to take up Dependent Education again in the fall.	None needed
7	VEBA (Hans)	Ten million dollars has been collected so far for the VEBA fund and interviews for Investment Manager candidates are being set up.	None needed
8	Retiree Association (Glen)	Glen received an email from Karen Mann regarding the health care survey and at this time no emails have been sent out to faculty and staff regarding the survey. The Health Care Solutions Caring and Sharing Workshop will be held Saturday March 21, 2015 from 8:00am to Noon. David Sklar will be the keynote speaker. The sessions will include Planning for the Unexpected, Medical Implications of Travel, Nutrition and Wellness and How do I Navigate the System, and there will be several sessions on each of these topics.	None needed

	Other	Hans brought up the topic of certain members of the committee whose terms will be up at the end of June, including Hans, Karen, and Marcia. He asked that if anyone, whose term is ending, would like to remain on the committee to contact Fran.	
	Agenda Items for Meeting	No topics were brought up or discussed.	
	Next Meeting	May 12, 2015.	
	Adjourn	Meeting adjourned at 4:30pm.	