

## Faculty Staff Benefits Committee Minutes

**Meeting Date and Place:** Tuesday, 3/11/14, 3:30 pm, Herzstein Latin American Reading Room, Zimmerman Library

**Members Present:** Fran Wilkinson, Carol Bernhard, Lee Brown, Carol Stephens, Karen Mann, Jason Wilby, Marcia Sletten, Shawn Berman, Elaine Phelps, Hans Barsun

**Members Excused:** Codruta Soneru

**Members Absent:** Josie Abeyta (ex-officio), Teresa Ramos (ex-officio)

**Guests Present:** Gene Henley, Kathy Meadows

**Minutes submitted by:** Marcia Sletten

	Subject	Notes	Follow-Up
1	Call to order	Meeting called to order by Wilkinson at 3:30pm pm	None needed
2	Review and approve agenda	Approved	None needed
3	Review and approve minutes from 2/11/14 meeting	Approved	None needed
3a	Healthcare RFP	Three entities approved to move forward at the F&F meeting: UH/Aetna, Presbyterian and Blue Cross Blue Shield. No information on premiums.	
3b	GAP insurance update	RFP complete, selected vendor wants to talk to the carriers.	
3c	VEBA	The funds are building up and there will soon be an RFP to find a fund manager. FY13 had ~800 opt out. Contribution goes up to .75% for FY15 and 1% for FY16.	
3d	ERB	No items addressed during the short legislative session.	
3e	Retiree Association	Carol gave update on her presentation to the Regents and F&F.  Jewel will be pulling together a group to meet with the actuaries. To consist of various constituents from around campus to go over the calculations.	Fran and Hans attended the meeting with the actuaries as FSBC reps and Carol attended as a Retiree Association rep
4	Possible change to FSBC charge	All members need to review the charge for next meeting, and bring proposed language changes: FSBC required participation in decisions where there are changes to faculty and staff benefits. Charge URL: <a href="http://handbook.unm.edu/section-a/a61.9.html">http://handbook.unm.edu/section-a/a61.9.html</a>	Review charge and bring recommended language for proposed changes
5	Dependent Education Recommendations	Two potential changes in policy for our consideration: 1) hour limits 2) GPA (cumm vs semester and/or lower gpa) Policy URL: <a href="http://policy.unm.edu/university-policies/3000/3700.html">http://policy.unm.edu/university-policies/3000/3700.html</a>	Review policy and bring recommendations for the change to GPA
6	"Free Gym"	Not an option for UNM. We already get discounted memberships.	
7	Adjourn	3:40 pm	