

Faculty & Staff Benefits Committee Minutes, September 10, 2013 Meeting

Regular Meeting time: 2nd Tuesday of each month, 3:00-4:30 p.m., Latin American Reading Room, Zimmerman Library

Members present: Fran Wilkinson, Hans Barsun, Carol Stephens, Elaine Phelps, Codruta Soneru, Sharon Scaltrito, Lee Brown and Jason Wilby

Absent member excused: Cindy Mason, Josie R Abeyta, Carol Bernhard, Shawn Berman (on sabbatical)

Guests present: Kathy Meadows (guest from Staff Council)

Minutes submitted by: Codruta Soneru

#	Topic	Notes	Follow-up
1.	Meeting Called to Order at: 3:00 P.M.		
2.	Agenda Approved Minutes Approved	The agenda & minutes were approved as submitted.	NA
3.	Salary distribution request	Numbers of faculty and staff currently enrolled for health benefits: <ul style="list-style-type: none"> • Under 35: 1,021 • 35-50: 1,504 • 50+: 3.132 These numbers have remained steady over the years.	
4.	Post-Retirement Benefits Update	<ul style="list-style-type: none"> • Discussion of the Gap plan RFP. • Discussion of broker selection process. • Request for a member of the FSBC to be present on the RFP committee. • Broker proposals are due on September 27. 	

5.	Health Care Cost (NOT care) containment	<p>Cost of the two main UNM providers:</p> <ul style="list-style-type: none"> • Presbyterian remained steady in price. • Lovelace increased in price. <p>Discussion of UPS's decision to drop dependents from their coverage:</p> <ul style="list-style-type: none"> • We should make a comparison with other comparable institutions too. • We need more discussion about low-income retirees and their coverage. • Elected to postpone further discussion until something more substantive is known about the future of dependent coverage. 	
6.	ERB update	The NM Supreme Court heard arguments on the ERB on Wednesday, September 4.	
7.	Retiree Association Report	<p>The upcoming retiree association retreat was discussed:</p> <ul style="list-style-type: none"> • The group plans to discuss the role of the retiree association. • The retiree association has needed to redefine itself from a more social group to an activist based group in wake of the attacks on retiree benefits last year. 	
8.	Meeting Adjourned	Meeting adjourned at 4:15 p.m.	