

Faculty Senate Policy Committee
Meeting Agenda
April 2, 2012
Scholes Hall, Room 101
3:30-5:00 p.m.

1. Approval of March 5, 2012 Meeting Notes
2. Endowed Chair/Named Professorship
3. Policy on Policies
4. Faculty Workload
5. Notification of new/revised policies
6. HSC Council Charge
7. Old Business/New Business

DRAFT POLICY

Endowed Chairs and Named Professorships

Because the strength of a great University resides in its faculty, the identification, recruitment, appointment, and support of faculty members is a major priority of the institution.

Endowed Chairs and Named Professorships enable the University of New Mexico to attract and retain faculty members who have outstanding records of scholarly work and/or teaching. These positions, secured at least in part by an endowment, are recognized as the most prestigious honor the university can award its best accomplished faculty. Holding an endowed chair or named professorship does not affect the faculty member's existing University appointment, which may therefore be permanent or visiting, probationary or tenured, at an appropriate rank. It is envisioned that most of these honorific appointments will accrue to tenured full professors, although certain temporary or rotating positions are also possible.

Endowed positions are established and named by the Regents (see Regents' Policy Manual at 2.11 and 5.18) after recommendations by the President, who will consult with the Faculty Senate, and the Provost or HSC Chancellor, as appropriate. These officers, in turn, will consult with the appropriate Dean, Department Chair, and the faculty in the disciplinary area of the contemplated position. The parameters of the positions will be governed by the normal University faculty personnel regulations as set forth in the Faculty Handbook, together with a donor agreement negotiated by the UNM Foundation and the donor or donor's estate. Before accepting an endowment gift or naming a faculty member to the position the Regents, President, and the Provost of HSC Chancellor will carefully consider the appropriateness of the proposed position. Not all proposed gifts or names may be appropriate to accept.

Selection of faculty for endowed chairs or named professorships will occur through nationally competitive searches or alternative procedures as allowed by the normal faculty appointment processes, overseen by the Office of Equal Opportunity. The search committees will be constituted in the usual way, except that the Faculty Senate, Provost or HSC Chancellor, and the donor, may suggest one or more additional members. While a donor may suggest potential candidates, the University retains the responsibility and authority to name the successful candidate and confer the rank and tenured status according to its existing standards and by its existing procedures.

Unless the donor agreement specifies otherwise the initial appointment period for endowed chairs and named professorships will be for a specific term, not to exceed five years. Faculty members holding these positions are subject to the normal faculty review procedures as described in the Faculty Handbook. If the cumulative reviews on multi-year accomplishments are satisfactory the appointment may be continued for another agreed-upon term. Otherwise the appointment may be transferred to a new occupant,

with the previous occupant, assuming he or she is tenured, retaining his or her normal University appointment.

The holder of an endowed chair or named professorship is responsible for fulfilling the duties set forth in the donor agreement and the University's letter of offer provided at the initiation of the appointment. This will in all cases at least include an annual report of scholarly and/or teaching activities to be submitted to the appropriate Dean, Provost or HSC Chancellor, the UNM Foundation, and the Regents.



March 30, 2012

TO: Faculty, Deans/Directors, Chairs, and HR Agents
FROM: Vivian Valencia, University Secretary
SUBJECT: Policy Updates to the UNM Faculty Handbook

Provided below is a list of important policy revisions and additions to the UNM Faculty Handbook. Deans, directors, and department heads are responsible for ensuring that all related departmental processes, procedures, and/or documents are updated to reflect new or revised policies.

Section A – The University

- [Health Science Center Council - A61.23](#) (New Policy)

Section B - Policy on Academic Freedom and Tenure

- [Term Teaching Faculty 2.3.15](#) (Created and added as a new faculty title in Section 2 Faculty Ranks and Titles.)
- [Term Teaching Faculty 3.6.5](#) (Created and added as a new faculty title in Section 3 Standard Contracts.)
- [Lecturer 2.3.2](#) (Creation of new ranks of Lecturer, Senior Lecturer, or Principal Lecturer in Section 2.3 Non-Tenure –Track Faculty Titles.)
- [Lecturer 3.4.2](#) (Revision of terms of appointment for Lecturer in Section 3 Continuing Non-Tenure-Track Appointments.)
- [Lecturer 5.4](#) (Revision of terms of renewal of annual contract in Section 5.4 University-Initiated Termination of Contract of a Non-Tenured Faculty Member.)

Section C – Faculty Rules and Benefits

- [Faculty Disciplinary Policy - C07](#) (New Policy)
- [Parental Leave – C215](#) (Revised Policy formerly titled Maternity Leave)
- [Respectful Campus – C09](#) (New Policy)
- [Appointment and Continuation of Deans – C35](#) (Revised)

Section E – Research

- [Effort Reporting Policy – E120](#) (New Policy)

The policies set forth in the [Faculty Handbook](#) are subject to revision at any time. It is the responsibility of the user to determine that he/she is relying on the most current version by accessing policies on the web at <http://handbook.unm.edu/>. Questions about the material contained in the *Faculty Handbook* should be directed to the Office of the Secretary.