

Faculty Senate Policy Committee

November 5th Special meeting on Policy C-07 Minutes taken by Rick Holmes

Attendees:

Melanie Baise
Jackie Hood
Tim Lowrey
Martha Muller
Nick Estes
Jane Slaughter
Vic Strasburger
Richard Wood

Comments:

There is no way, short of revoking tenure, to discipline faculty. There needs to be a process for minor violations, all the way up to dismissal. Policy C07 is based upon the policy for staff, 3215 Performance Management.

UNM is unique in not having a policy. Most universities do.

There needs to be a limit on the procedures. Policy C07 should apply only to violations of policies published in Big Red (University Business Policies and Procedures Manual) and the Faculty Handbook. Administrators without faculty status are only covered by Big Red.

Prevention of abusing the policy is necessary. Allow judgment of the supervisor. Change to 'may' rather than 'will' in the policy.