Faculty Senate Policy Committee: Minutes 8/6/08

Present: Nikki Katalanos, Martha Miller, Stefan Posse, M. Jane Slaughter, Roli Varma
Excused: Floyd Kezele, Patty Blueitt (ex officio)

1. Minutes of 9/22/2008 were approved.

2. Katalanos introduced new members Stefan Posse and Jane Slaughter. Tim Lowrey will be approached to join the policy committee.

3. Writing of minutes will be rotated. 4. Continued discussion took place on the following policies:

   a. Intellectual Property (IP). Draft was given to the policy committee by the research committee. The policy committee agreed to expedite the review process. Following concerns were raised about the draft: (i) it is too long and repetitious; and (ii) IP does not cover contractual partners who have IP policies.

   b. Maternity Leave. Katalanos will check with Dr. Holder the official status of the Draft of Parental Leave. Dr. Holder will be invited to the next meeting so the policy committee can learn the history of parental leave and possible financial constraints on departments with the implementation of this policy. Dr. Ortega will be invited as well. All leave policies need to be looked at with the goal whether one comprehensive leave policy can be formulated.

   c. Respectful Campus. Draft came from Dr. Jackie Hood who was a member of the respectful campus policy committee. Attorneys would report on it after they have considered it. It was suggested that contractual partners should be included.

   d. Emeriti. Following suggestions were made: (i) “by law” should be changed to “policies”; (ii) section B.6 should be dropped; (iii) AFT should develop procedures which will replace B.6 or include the word emeritus in B.6.

   e. Hiring Policies need to be looked at.

Minutes prepared by Varma.