Quorum was met. Meeting was called to order at 3:06 pm.

AGENDA TOPICS

1. Approval of the Agenda
   The agenda was approved.

2. Acceptance of the October 23, 2018 Meeting Minutes
   Unanimously approved as written.

3. Faculty Senate President’s Report
   - Pamela began by announcing that the Board of Regents have approved the Honorary Degrees which opens the door for future nominations. She urged the senate members to begin thinking about new nominations. Nominations will be accepted until 5:00pm December 17, 2018. This process may change when new Regents are appointed.
   - The International Association for College Admission Counseling Conference: Pamela announced that this conference will take place on the UNM campus a year and a half from today, and is being coordinated by Nicole Tami, of the Global Education Office. It will be held July 11 – 17, 2020. This conference is for recruiters and high school counselors from over 90 countries around the world and attracts over 1,400 attendees. This is an excellent opportunity for UNM to promote itself globally.
   - Pamela gave a quick overview of the upcoming legislative session and the changes that may be coming to the Board of Regents membership with the election of Michelle Lujan Grisham as the new governor of New Mexico.
   - Pamela then gave a brief overview of some of the financial cuts that are being made to schools and colleges at UNM.
   - She reported on the Budget Leadership Team (BLT) and the Enrollment Task Force Team meetings she recently attended in which the four-day teaching week was discussed. Renting out vacant space at UNM was also discussed. Other items discussed at these meetings included the possibility of leasing out selected landscaped areas on campus for naming purposes. These trees, benches, gardens, etc., would be named for a specified period of time, and not permanently.
   - Pamela reported on the work UNM’s Public Relations people are doing in regard to how the general public perceives UNM.
   - Academics within Borders: Pamela reported on her recent trip to Farmington, NM, to meet with the mayor and the president of San Juan Community College, Farmington’s city manager and economic development manager, former UNM Regent Jack Fortner, the CEO of the hospital, and the Superintendent of Schools. After meeting with these individuals, it was agreed to choose a day in late February 2019 to create a UNM Day in Farmington to recruit perspective students for UNM. She asked the faculty to think about volunteering to travel up to Farmington on UNM Day to make presentations about their fields of study and their departments. Farmington high school students would then be encouraged to travel down to Albuquerque and visit UNM. Discussion on this issue followed.

4. President’s Report
   - President Stokes began her presentation by giving an update on her Traveling Office Hours. She has visited Biology, History and will be in Zimmerman Library tomorrow. These visits have gone very well, and she will continue them throughout the year.
   - She announced that the Grant Challenges have been launched.
• President Stokes spoke about the challenges increasing enrollment is bringing to UNM and the work the Enrollment Management Task Force is doing. She looks forward to the task force’s recommendations.
• She addressed legislative priorities and the performance related funding. She is working with New Mexico’s four other universities on these issues. The president has been meeting regularly with legislatures and traveling often to Santa Fe.
• Compensation Funding: President Stokes will be asking the legislature for a significant pay raise for both faculty and staff. This issue is a high priority for the president.
• She is also asking the legislature for one-time matching funds for donor contributions.
• There are several research and public service projects that she will also be asking the legislature to fund.
• President Stokes has also been meeting with Native American tribal leaders from around the state to discuss their needs. She will continue to meet with these leaders.
• Today President Stokes will be holding a Neighborhood Association reception at University House in order to reach out to the surrounding community and inform them of what is happening at UNM.
• The searches continue for the positions of Provost, Sr. Vic President for Finance and Administration and Equity and Inclusion.

5. Provost’s Report
• Interim Provost Woods decided, for this meeting, to open the meeting to a Q & A between himself and the faculty. Items discussed:
  o The causes in the decline in enrollment at UNM. The Provost stated that the two largest causes for the drop-in enrollment is the poor economy in the state of New Mexico, and, the overall safety of the UNM campus and the city of Albuquerque. Another cause is the national lack of interest, over the past few decades, in higher education being necessary to success in life.
  o Student debt. Provost Woods explained that student debt is lower in New Mexico than the national average, but that reflects the New Mexico economy more than anything else. He did not have numbers to use as examples of New Mexico student debt vs. national student debt.
  o Discussion regarding UNM’s dropping enrollment as opposed to increased enrollment in other New Mexico institutions of higher learning. One of the reasons the Provost cited was the lowering of admission standards that UNM has kept high.
  o Discussion on how UNM competes with the institutions of higher learning in the states surrounding New Mexico, and the recruitment of New Mexico’s high school graduates to these schools. Also discussed was how UNM reaches out to New Mexico’s high schools and their Academic Counselors. The university is making a strong effort to increase enrollment for the coming spring semester.

CONSENT AGENDA

6. 2018-2019 FS Committee Appointments
Faculty Senate President Elect, Finnie Coleman, presented the list of new appointments to the faculty senate committees. The list was unanimously approved.

AGENDA TOPICS

7. Response to the Board of Regents Final Version
This topic was covered in Faculty Senate President Pamela Pyle’s opening remarks.

8. UNM Cradle to Career Policy Institute Approval of Name Change (Formerly CEPR)
• Gabriel Sanchez, Center for Health Policy, and Robert DelCampo, Interim Dean of University College and Innovation Academy Director, presented to the faculty senate on a name change for their institutes.
• Pamela made a motion to combine the vote on items #7 and #8 to free up discussion of item #11. The motion passed and the name changes for items #7 and #8 were passed.

9. UNM Native American Budget and Policy Institute Re-Approval for Name Change (NAPMI)
Gabriel Sanchez and Robert DelCampo
• This name change was passed. (Please see above.)
10. Approval of Establishment of the Compassion Institute

_Gabriel Sanchez and Robert DelCampo_

- It was explained that the Compassion Institute is a global institute with components in many parts of the world and is designed to train, and promote, a new generation of leadership in the world. Funding for the institute is still being put into place through grants and donations. Discussion on this issue followed.
- A motion was made to approve the institute and was passed.

11. Provost and Executive Vice President for Academic Affairs; Executive Vice President for Administration, COO & CFO; and the Vice President for Diversity and Inclusion Search Firm Listening Session

_Julie Filizetti and Lindsey Gold of the Isaacson Miller Search Firm_

- Pamela introduced the two speakers from Isaacson Miller and explained that this is the firm that selected Garnett Stokes as a candidate for UNM president.
- Julie and Lindsey explained their visit to the UNM campus, to hold listening sessions, and the process of searching for candidates. The candidates selected will visit the UNM campus this spring, either in late March or early April. At this time no candidates have been selected. The firm is in the process of learning exactly what the university is requiring for filling these positions.
- Discussion followed, with the senate, on various qualifications they would like to see in a candidate.

12. New Business

None.

13. Public Comment

None.

14. Adjournment

4:40 pm