

BS Instr Tech Trng

Bachelor of Science in Instructional Technology and Training

Under Review | Fall Medical 2023

Proposal Information

Status

Active

Workflow Status

In Progress

Faculty Senate Approval, Faculty Senate

Waiting for Approval | Faculty Senate Approval

expand ▲

Rick Holmes

Nancy Middlebrook

Changes

- Degree Requirements
- participants
- Proposed Effective Term and Year
- Major Code
- Online Program Code

Show All ▼

Proposal Information

Proposed

Sponsoring faculty member ⓘ

Victor Law

Proposed

Faculty email

vlaw@unm.edu

Existing

Sponsoring faculty member ⓘ

Existing

Faculty email

College

University Libraries & Learning Sciences

Department

Organization, Information & Learning Sciences

Campus

Main Campus

Effective Term and Year

Proposed

Proposed Effective Term and Year

Fall Medical 2023

Validation Error: dateStart is not a valid term date. Here are some examples of valid terms: 2023-03-15, 2023-05-27, 2023-08-08, 2023-10-20, 2024-01-01

Existing

Proposed Effective Term and Year

Fall Medical 2006

Justification

Proposed

Program Justification

First, Kuali somehow showed 5 credit hours of electives and 3 credit hours in "Communication/Management". But, the actual requirements in the 2022/2023 catalog is 3 credit hour of electives and 6 credit hours of "Communication/Management". So, we correct the requirement as it is shown in the 2022-2023 catalog.

In addition, to align with UNM 120 credit hour degree resolution, OILS reduce the credit hour requirement to 120 by reducing elective hours to 2.

Existing

Program Justification

Associated Forms

Select any associated course forms that exist

Select any associated program forms that exist

Program Category and Level

Program Category	Program Level	Degree, Minor, or Certificate Name
Program	Undergraduate	Bachelor of Science in Instructional Technology and Training
Proposed	Dual Degree	Proposed
New Graduate Program	No	New Undergrad Degree/Certificate
No		No
Existing		Existing
New Graduate Program		New Undergrad Degree/Certificate
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Catalog Information

Program Description

The Instructional Technology & Training program can carve a straight path to a brighter career future. The coursework will not only provide you with a well-rounded education that focuses on organizational learning and training, it will also:

- Improve your salary and benefits
- Enhance your opportunities for advancement
- Expand your employment opportunities reaching from local to international
- Broaden your consulting prospects
- Improve your self-concept due to the above factors

Program of Study

Instructional Technology & Training is a "2 + 2 Transfer Program" which means you may take your two years of technical education and add two years of coursework in OILS, Communication and Journalism, Management and other majors to earn a Bachelor of Science. A list of technical disciplines accepted for transfer into the program is available.

Why Instructional Technology and Training?

Rapid technological advances and the global community have made corporate training a necessity. Did you know that:

- Over 34% of America's workforce receives corporate training each year.
- 1.3 billion hours are spent each year in the corporate classroom.
- More than \$75 billion was expended on training in the USA in 1997 alone.
- This figure is predicted to double in the next several years of the new century.

Admissions Requirements

Graduation Requirements

Program Information

Degree Type

Bachelor of Science

Program Type

Undergraduate

CIP Code

CIP Title

Professional Credential/Licensure Program Information

Proposed
Licensure Information
Neither

Existing
Licensure Information
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File Uploads

Proposal File Upload	Executive Summary Upload	Associate Provost Memo
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Degree Information

Proposed Degree Hours 120	Minimum Major Hours
Existing Degree Hours	

Professional Accrediting Bodies

Degree Requirements

Degree Requirements

- Complete all of the following
 - Earn at least 31 credits from the following types of courses:
In addition to the program-specific requirements outlined here, all undergraduate students are required to fulfill UNM's General Education Program requirements. In some instances, courses included in an undergraduate degree program's requirement may also fulfill a General Education requirement. Please review the General Education Program in this Catalog for General Education information. Students pursuing the B.S. in Instructional Technology and Training must complete ENGL 2210, which fulfills Area 1: Communication.
 - Earn at least ~~3~~ **6** credits from the following:
 - BUSA1110 - Introduction to Business (3)
 - CJ323 - Nonverbal Communication (3)
 - CJ327 - Persuasive Communication (3)
 - CJ332 - Business and Professional Speaking (3)
 - CJ333 - Professional Communication (3)
 - CJ340 - Communication in Organizations (3)
 - CJ344 - Interviewing (3)
 - COMM2120 - Interpersonal Communication (3)
 - Earn at least 30 credits from the following types of courses:
College Credits from an accredited Institution Community college technical coursework. OILS advisor approval required to transfer technical community college courses to UNM.

Theoretical Foundations

- Complete the following:
 - IADL1110 - Introduction to Information Studies (3)
 - OILS102 - Online Learning and Strategies for Success (3)
 - OILS401 - Ethics and Diversity Training in the Workplace I (1)
 - OILS402 - Ethics and Diversity Training in the Workplace II (2)
 - OILS440 - Survey of Human Resource Development (3)
 - OILS466 - Principles of Adult Learning (3)

Instructional Technology

- Complete the following:
 - OILS320 - Managing Information for Professionals (3)
 - OILS407 - Management of eLearning Systems I (2)
 - OILS408 - Management of eLearning Systems II (1)
 - OILS418 - Creativity in the Wild (1)
 - OILS419 - Framing Wicked Problems (2)
 - OILS421 - Production and Utilization of Instructional Materials (3)
 - OILS481 - Technological Change and Society (3)
 - OILS483 - eLearning and Instructional Technology (3)

Training

- Complete all of the following
 - Complete the following:
 - OILS457 - Leading the Training Organization (3)
 - OILS470 - Workplace Training (3)
 - OILS471 - Designing Training (3)
 - OILS472 - Training Techniques (3)
 - OILS473 - Analyzing and Measuring Training and Performance (3)
 - Earn at least 3 credits from the following:
 - OILS495 - Field Experience (1 - 6)
- Earn at least this many additional elective credits: ~~5~~ **2**

Grand Total Credits: 120

Concentrations

Program Concentrations

Code	Title
Concentration Required	
No	

Emphases

Emphasis required ⓘ	Emphasis Hours
N/A	
Emphasis Rules	
No Rules	

Sample Degree Plan

Sample Degree Plan Upload

Program Learning Outcomes

Proposed

Learning Outcomes

- Students will be able to demonstrate their understanding of instructional design principles
- Students will be able to demonstrate their understanding of adult learning theories and principles
- Students will be able to demonstrate their understanding of teaching/training delivery methods
- Students will be able to demonstrate their understanding of program evaluation theory/methods
- Students will be able to integrate the key concepts taught in the program
- Students will be able to communicate effectively

Existing

Learning Outcomes