

The University of New Mexico Faculty Senate
Meeting Agenda
August 28, 2018
3:00 P.M.
Scholes Hall Roberts Room

Quorum was met. Meeting was called to order at 3:02 pm

AGENDA TOPICS

1. Approval of the Agenda

- The agenda was approved.

2. Acceptance of the April 24, 2018 Meeting Minutes

- Unanimously approved as written.

3. Posthumous Degree for Jesse W. Helton

- Susan Halter, Civil Engineering, presented a request for a posthumous Bachelor of Science degree for Construction Management student, Jesse W. Helton. The motion for approval was made and passed. None opposed and no abstentions.

4. Faculty Senate President's Report

- Pamela began by introducing the Operations Committee: Jeffery Lord, Anthropology Department, Finnie Coleman, Faculty Senate President Elect/English Department, Brandi Fink, Psychiatry and Behavioral Sciences Department, Jason Wilby, Foreign Language Department, Nancy Lopez, Sociology Department, and, Robert Orlando, Bio-Chemistry and Molecular Biology Department.
- Pamela explained last year's informal combining of the Undergraduate and Graduate committees. It was done this way to see if the combining of the two committees would work. It appears to be working and Pamela will keep the senate informed as to the progress of the combined committees.
- She reported on her conversation with then Provost Abdallah regarding UNM's involvement with the Central Intelligence Agency (CIA) recruitment in New Mexico due to UNM's academic record and New Mexico's diverse cultural community. This arrangement began November 11, 2016. UNM has the highest record of students graduating and beginning careers in the intelligence community.
- Pamela reported on David Hanson, chair of the Research Policy Committee and the Research and Creative Works Council, progress with creating more research and faculty creative work awards. She has presented David's work to UNM's President and Provost and is awaiting their feedback.
- Pamela explained conversations she has had with members of the Faculty Senate regarding difficult student situations and how certain faculty members have felt threatened by students and that the law seems to be on the student's side. Christopher Lyons, Sociology Department, is heading up a committee to look into this issue. The committee is made up of Christopher, William Garver, Chemistry Department, Shawn Berman, Anderson School, Regina Carlow, Music Department and Diane Marshal, Biology Department. All of these individuals have had experience dealing with difficult students. Pamela, and Interim Provost Richard Wood, will oversee this committee. Pamela informed the members present that some of them may be called on to assist this committee.
- Pamela brought to the senate's attention the existence of 'cheating sites' on the Internet. These sites contain copies of tests, quizzes and fully completed lab projects. Student's pay fees to access these sites.
- Pamela asked the senate to consider new ideas to increase recruitment at UNM.
- Governmental Relations has been working on raising capital funds through competitions. This year the winner was the College of Pharmacy, which was awarded \$88,000 to update their call center. Another competition will be held this year. This is tied in to the project which pairs UNM research projects with the needs of specific legislators in Santa Fe.

- President Stokes will have been in office two hundred days on September 17, 2018.
- Pamela announced that another Faculty Focus presentation will take place on September 20, 2018, at 6:00pm in the Alumni Chapel. Doors will open at 5:30pm for refreshments, with a reception following the presentations at 7:00pm. Presenters include Kathy Powers, Political Science Department, Mahmoud Reda Taha, Civil Engineering, and, Jason Williams, Emergency Medicine. Pamela Pyle will also perform.
- A Walking Tour of UNM will be held Friday September 21, 2018. 4:00 p.m. It will go from the Alumni Chapel and end at Popejoy Hall. The tour will be led by historian Charlie Steen, who is the head of the Academic Council, and Arie Kahn, who is the head of the Fine Arts Museum.

5. Provost's Report

- Interim Provost Richard Wood introduced himself and gave the senate background information on his education and career. He is currently a professor in the Sociology Department and will remain the Interim Provost until a new provost is selected after a nationwide search.
- Richard is currently working with Student Affairs on:
 - Continuing to work on making UNM the university for All of New Mexico.
 - Research and teaching excellence.
 - Gender and racial equity in American life.
 - The history of UNM and the land it occupies.
 - All of these items taken together will bring UNM into greater national prominence.
 - Working with President Stokes to increase faculty and staff compensation.
- The search is under way for a new Senior Vice Provost to replace Richard Wood.
- A report, from last year's taskforce on redesigning UNM, will soon be released.
- Working on software, at the Regents' mandate, that will better track the faculty's research productivity.
- Reports are available on both the University Council and the Provost's websites on the progress being made by UNM taskforces.
- Work continues on the mandate to improve UNM's Core Curricula as New Mexico's Flagship University and to get this information out to the public.

6. President's Report

- President Stokes expressed her excitement at beginning her first fall semester as president of UNM and gave an overview of her tours around the state of New Mexico this past spring and summer.
- Her first stops on her tour were UNM's branch campuses and then she made it to all of New Mexico's thirty-three counties meeting with educators, community leaders, alumni and state legislators.
- After her tour she feels that UNM needs to work more closely with its branch campuses and New Mexico's rural communities. She plans on putting together work groups to work on these issues.
- In the coming months President Stokes plans on working closely with the legislature as New Mexico finds new revenue and new elected officials are installed in office. Faculty and staff compensation is a major issue she will be working on.
- She hopes to announce a new University Council person soon. She will then begin the search for a new Executive VP for Administration and Finance, along with the search for a new Provost. And a VP for Equity and Inclusion.
- President Stokes introduced Terry Babbitt as her Interim Chief of Staff.
- Campus security is a continued priority and she is hoping to expand the scope and charge for UNM's Campus Security Committee and involve the campus community more in this process. Campus security is now having a negative effect upon UNM's enrollment.
- President Stokes gave a brief overview of her current dealings with the UNM budget and the financial situation in the Athletics Department and Title IX.

7. FS Committee Appointments

- Faculty Senate President Elect, Finnie Coleman, reported on the progress being made at filling vacancies on faculty senate committees for the fall semester. There are still vacancies to be filled but Finnie asked for a motion to approve the committee appointments as they currently stand. The motion was approved, and additional appointments will be presented at the next faculty senate meeting.

8. Summer 2018 Degree Candidates

- Finnie Coleman asked for a motion was made to approve the Summer 2018 Degree Candidates. The motion was approved.

AGENDA TOPICS

9. Proposed Changes to Faculty Senate Bylaws Relating to the Operations Committee

- Pamela explained the structure of the Operations Committee and how the members vote. Of the seven Ops members, they represent four colleges. Pamela requested this be dropped down to three colleges in order to be compliant with the bylaws.
- A motion was made to pass this request and seconded. Discussion followed.
- The motion passed, with one abstention.

10. Branch Campuses Curricula Expansions

- Jeronimo Dominguez, Branch Liaison, explained that the initiative for these curricula expansions came from President Stokes' state wide tour. The branch campuses requested additional access to bachelor and graduate programs.
- Many of the branch campuses have access to UNM's on-line classes, but they would like more than just on-line classes. Former Provost Abdallah, and President Stokes, have begun work on this issue and it is called the 2 Plus 2 Degree Program. Each branch campus will be required to submit a request to UNM in order to join the 2 Plus 2 Degree Program and UNM will decide if this program can work at the branch campus. More details for this program are still being worked out. One detail is to see if the branch campus already has certified faculty that can teach upper level bachelor classes and graduate classes. Otherwise, the student at the branch campus who wants to continue their education will be required to transfer to the UNM campus or that of another university.
- Existing faculty, at all branches and main campus, would not be required to travel to the branch campuses to teach. It would be voluntary with pay incentives.
- The 2 Plus 2 Degree Program should be ready to launch by the end of the fall 2018 semester.
- Representative from all five of UNM's branch campuses were in attendance at today's senate meeting and participated in a discussion of this issue.

11. CELAC International Admission Pathway Program

- Paul Edmunds, Global Education Office, announced that the Center for English Language and American Culture (CELAC) is celebrating its 40th Anniversary this year. The basis of this program is to prepare UNM students with the basics of English that they will need to succeed in their education at UNM.
- Paul is requesting approval for a second pathway program to be opened up so perspective students of this program and enter CELAC. This will assist in attracting more students to UNM and it is a program that exists at many other universities.
- A motion was requested from the senate to endorse this program proposal. The motion passed. The Registrar's Office will now add this new program to the UNM catalog.

12. Potential ERB Changes

- The presentation on potential changes to the Education Retirement Board (ERB) were given by Dorothy Anderson, VP Human Resources, Joseph Evans, University Benefits, and Kathy Guimond, UNM Retiree Association.
- Points covered:
 - The changes are being made by ERB to bring the pension plan to a 100% funded status. At this time these are only recommendations and has not gone in front of the legislature.
 - Currently HR is talking to the UNM stakeholders to find out what changes they approve and disapprove of.
 - ERB sent out a survey last spring and the results of that survey inspired the proposed changes. Joey emphasized that the list of changes is a package deal, and not a list to make selections.
 - Joey went through the seven suggested changes listed on the handout.

- The changes are necessary because ERB is currently paying out more funds than they are bringing in. The concern is not for current retirees, but for future hires.
- The Return to Work (RTW) program, where UNM retirees can return to work full time, after one year, and still collect their pensions, will sunset on December 31, 2021. ERB is proposing to change this to six months with no ceiling on earnings, but the returning employees would be required to contribute to the retirement fund.
- Reductions in the Cost of Living Adjustment (COLA) are also being considered by the ERB.
- These proposals will be presented to the Board of Regents in October 2018.
- Kathy Guimond, president of the UNM Retiree Association, addressed the members to express her concerns with the proposed changes, primarily the reduction, or elimination, of the COLA. The Retiree Association is actively petitioning the legislature not to make changes to the COLA.
- Discussion of this issue followed Kathy's presentation. The Governmental Relations Committee is also looking into this issue.

13. New Business

None.

14. Public Comment

None.

19. Adjournment

5:00 pm