



Faculty and Staff Benefits Committee

Final

Minutes

Tuesday, June 8, 2020

3:30PM to 5:00 PM

Via zoom

Members Present: Shawn Berman (FSBC Co-Chair; Anderson School), Leslie Easom (UNM Retiree Association), Elizabeth Elia (School of Law), Joey Evans (Human Resources), Grace Faustino (Office of the Vice President for Research), Gene Henley (Public Administration), Jodi Perry (College of Pharmacy), Scott Sanchez (FSBC Co-Chair; Alumni Relations), Dimiter Vassilev (Mathematics/Statistics)

Members Absent: Marcia Sletten (Health Science Center), Anil Shetty (Plastic Surgery)

Ex-officio Present: Sidney Mason-Coon (Business and Finance), Trudi Flynn (Payroll)

Ex-officio Absent: Dorothy Anderson (Human Resources), Nancy Shane (Staff Council President)

Guests: N/A

Minutes: Felisha Martinez (Office of the University Secretary)

Meeting called to order @ 3:32 PM.

Quorum was met.

Agenda

A motion to approve the agenda for June 8, 2021, was made. The motion was seconded and approved by unanimous decision. Dr. Shawn Berman was not present at the beginning of the meeting, therefore his report on VEBA Committee was moved to the end of the agenda.

Minutes

Minor edits were made to the Policy Office section regarding COVID vaccinations. A motion to approve the May 2021 meeting minutes, as amended, was made. The motion was seconded and approved by unanimous decision.

Co-Chair Election Results

Felisha Martinez

Official results were obtained during the meeting. Grace Faustino was elected as the FSBC staff co-chair and Shawn Berman was elected as the FSBC faculty co-chair. Both terms are for 2021-2022 and will go into effect July 1, 2021.

Lobo Health Strategy/Future Health Strategy

Jodi Perry



Faculty and Staff Benefits Committee

There was not an updated report as the group has not met since previous FSBC meeting. The next meeting is in July as they have moved to quarterly meetings.

Budget Leadership Team (BLT) Meeting

Gene Henley

There was not an updated report as the group has not met since previous FSBC meeting.

Policy Office

Sidney Mason-Coon

There is a committee that focuses on conflicts of interest. They will begin work on revising policies related to conflict of interests. Their recommendations have been made. It will be time to pull the committee together again soon. They will then work on conflict of commitment, foreign contracts, and gifts to start.

Ms. Faustino asked what the outcome was from the last taskforce. Ms. Mason-Coon stated a final report was put forward. The consensual relations committee has put together a draft policy with changes to the current one. The usual process would go for campus comment and to the University President, but this time they wanted to go to the President first. This is to make sure they were meeting the needs of what the President wants for that policy. Right now, the policy is being reviewed and will then go into the full policy process in the fall.

Retiree Association

Dr. Leslie Easom

Dr. Easom stated the Retiree Association will be having their annual meeting on June 22nd via Zoom. There will be a speaker from the film office present at the meeting. The new President is Tim Backes.

On another topic, Dr. Easom informed committee members of the COVID vaccine sweepstakes. She encouraged members to register for the sweepstakes if they wanted.

Human Resources

Joey Evans

Mr. Evans reported he has no new updates from HR. Ms. Faustino asked about the status of the return to work/remote work guidelines. Mr. Evans stated there is an HR meeting he will be attending in which he can get updated information. Ms. Mason-Coon stated as of July 1 there will be more information and will allow one month for people to plan and implement changes. Mr. Evans said right now HR is looking at the process and obtaining feedback on the assessment/agreement of the pilot program. Ms. Faustino asked about the feedback thus far. It was reported that the process is working well for HR, however they are trying to figure out what it will look like coming back. Who and what works well remotely? Benefits is service oriented and means being in person for walk-ins. The pilot program ends June 15th. This gives HR two weeks to pull together information. HR is unsure of the feedback from other departments. Ms. Mason-Coon stated one issue raised was how far away people live. If they come in as needed, the issue is if people live far away. Ms. Perry reported on HSC. They are hosting as many in-person students as possible but want to do hybrid formats where they can. It is up to the dean of each college of what the plan for classes will be. Her department started buying equipment for those that need it most.



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Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Dr. Shawn Berman

Dr. Berman stated the VEBA portfolio is doing well and there have been discussions of when to start paying out. Currently the portfolio is at \$75-\$80 million and is getting close to covering 100%.

Next Meeting:

July 13, 2021

3:30 PM

Via Zoom

Adjourn: 3:58 PM