

The University of New Mexico Faculty Senate

Meeting Agenda

October 23, 2012

3:00 P.M.

Scholes Hall Roberts Room

3:00	1. Approval of Agenda	Action
AGENDA TOPICS		
	2. Acceptance of the September 25, 2012 Summarized Minutes	Action
3:05	3. Faculty Senate President's Report	Information Amy Neel
3:20	4. Provost's Report	Information Chaouki Abdallah
CONSENT AGENDA TOPICS		
3:40	5. Forms C from the Curricula Committee	Action Richard Holder
	6. 2012-2013 Faculty Senate Committee Appointment Revisions	Action Richard Holder
AGENDA TOPICS		
3:45	7. Faculty Handbook Policy C100 Academic Load	Action Richard Holder and Pamela Pyle
4:00	8. Form D for Special Education, College of Education	Action Joanna Cosbey/ Ruth Luckasson
4:10	9. Lovelace/ABQ Health Partners	Information Elaine Phelps
4:30	10. Faculty Senate Resolution on ERB Solvency Principles	Action/Discussion Amy Neel
4:40	11. Faculty Senate Resolution on Compensation	Action/Discussion Amy Neel
4:50	12. New Business and Open Discussion	Open Discussion
5:00	13. Adjournment	

NOTES:

1. All faculty are invited to attend Faculty Senate meetings.
2. Full agenda packets are available at <http://www.unm.edu/~facsen/>
3. All information pertaining to the Faculty Senate can be found at <http://www.unm.edu/~facsen/>
4. Questions should be directed to the Office of the Secretary, Scholes 103, 277-4664
5. Information found in agenda packets is in draft form only and may not be used for quotes or dissemination of information until approved by the Faculty Senate.

FACULTY SENATE SUMMARIZED MINUTES

**2012-2013 FACULTY SENATE
September 25, 2012**

(Draft – Awaiting Approval at the October 23, 2012 Faculty Senate meeting)

The Faculty Senate meeting for September 25th was called to order at 3:02 p.m. in the Roberts Room of Scholes Hall. Senate President Amy Neel presided.

1. ATTENDANCE

Guests Present: Donna Cromer, Associate Professor, University Libraries; John Barnes, Associate Professor, Sport Administration; Dee Dee Romero, Associate Director, Finance and Administration; Sari Krosinsky, Editor, Communication and Marketing; Todd Seidler, Professor, Health Exercise and Sports Science; Ann Gibson, Assistant Professor, Health, Exercise & Sports Sciences; Charlie Steen, Chairperson, History Department; Marisa Silva, President, GPSA; Tanya Giddings, Government Relations Officer, Government and Community Relations Office.

2. APPROVAL OF THE AGENDA

The agenda was approved as written.

3. APPROVAL OF SUMMARIZED MINUTES FOR AUGUST 28, 2012 MEETING

The minutes were approved as written.

4. Posthumous Degree Request for Robert Hohnke

Health Exercise & Sports Science Professor Todd Seidler presented the following request for a Posthumous Doctor of Philosophy in Health, Exercise and Sports Sciences for Robert Hohnke. The request was approved by unanimous vote of the Faculty.



DATE: September 7, 2012
TO: Operations Committee of the Faculty Senate
FROM: Lindsay Wix, Ph.D., Chair, Senate Graduate & Professional Committee
RE: Posthumous Degree

At its September 6, 2012 meeting the Senate Graduate & Professional Committee voted to approve a request to grant a posthumous degree to Robert Hohnke (100034217). Please see the attached memo from Todd Seidler, Professor and Chair, Health, Exercise and Sports Sciences, detailing this request for Mr. Hohnke.

The Senate Graduate & Professional Committee's approval is based primarily on the two conditions specified in the faculty handbook relative to the granting of posthumous degrees. Mr. Hohnke had completed the coursework required for the degree and his academic record is in good standing. Therefore, we request that the Faculty Senate support the awarding of a posthumous Doctor of Philosophy to Robert Hohnke. We also request that this item be put on the Senate's agenda at the earliest convenience. The department of Health, Exercise and Sports Sciences is concerned on behalf of Mr. Hohnke's family that this situation be resolved quickly.

Thank you.

Attachment

August 27, 2012

To: Robben Baca
From: Todd L. Seidler
Re: Posthumous Degree

Dear Robben,

Last December, Robert Hohnke, a doctoral student here in the Department of Health, Exercise and Sports Sciences was killed. Robert, an outstanding student and T.A. from Germany, had completed his coursework, comps and was a week short of his dissertation proposal when his car was struck by a truck on his way to Durango for a day of snowboarding.

(http://www.dailylobo.com/article/2011/12/unm_professor_dies_in_accident_near_farmington)

Widely known across campus as "German Rob", he was a beloved member of the Department and University. The faculty, staff and students of HESS request that UNM award the Ph.D. to Robert posthumously. Please let me know what I can do to help the process and also if there are any questions.

Thank you for your assistance.

Respectfully,



Todd L. Seidler, Ph.D.
Professor and Chair
Health, Exercise and Sports Sciences

5. Faculty Senate President's Report

Faculty Senate President Amy Neel reported on the following:

- Go Lobos!
- ERB solvency proposal update
 - Internal UNM stakeholders meeting this summer
 - Presented our proposal to ERB Stakeholders Advisory Committee
 - "Compromise" proposal developed with teachers unions, staff unions, NMSU, etc.
 - Narrowly approved by ERB board last week
 - Have attempted to work with NMSU
- Budget process – Faculty Senate reps on committees
 - RCM and PBB Steering Committee – me and Craig White
 - Please send comments to me
 - Strategic Budget Leadership Team – me and Ann Brooks
 - Tuition and Fee Team – Richard Holder
- Need feedback from faculty on compensation
 - Across-the-board increases, merit
- Student Success
 - Working with George Kuh, national expert on student engagement
 - Working with John N. Gardner Institute, Foundations of Excellence program
 - Focus on first-year students
 - Nine committees studying various aspects of first-year experience
 - Faculty/staff survey in October
- Research Allocations Committee
 - Revising RAC grant procedures – streamlined, online

- RAC call for proposals will be sent in October, first proposals due in November
- More money for larger grants?
- Searches underway
 - Dean of OGS this week and Monday
 - National search for VPR
- Items for your calendar
 - Inauguration for Dr. Frank
 - Inauguration symposium Friday, Nov. 16 on the role of flagship universities
 - President of the University of Tennessee (Joe DiPietro)
 - President of the Uniformed Services University of the Health Sciences (Chip Rice)
 - Panel of UNM speakers connecting to the community
 - Installation ceremony on Sunday, Nov. 18
 - Encourage faculty to attend
 - Annual Research Lecture
 - November 8 given by Stephanie Forrest

6. University President Robert Frank

- The 120 Day Listening Campaign will end October 15th.
- Vision 2020 will bring opportunities for faculty, staff and students to suggest goals that will come to a common vision. This will help create more opportunities in New Mexico and for the economy.
- Support of the G.O. Bond will allow buildings such as Biology, Chemistry and Farris to be renovated. They have been in need of repairs. There is no tax liability for voting, it will not increase taxes. The first phase of the hospital expansion needs support also.
- The Budget Model Work Group is looking at the Responsibility Center Management (RCM) models; making the budget transparent based on how units generate student credit hours; how students generate research funding and how students generate contracts. A faculty asked about the representation that the university has for the RCM model. President Frank stated that it is being led by Provost Abdallah, David Harris Executive Vice President of Finance Administration, and Paul Roth Chancellor for HSC. The committee is a broad group of Deans, Associate Deans, Faculty and Administrators.
- President Frank stated that the timeline for the discussion is aggressive but the next step would be to create the rules and shadow budget for at least 2 years. All Deans and Chairs will have a shadow budget for at least two years before the rules come into effect permanently.
- The faculty stated their concerns regarding the OGS Search. The time period given for internal applicants was only 5 days. Provost Chaouki Abdallah replied that the application period was open for 10 days and it was an internal search. The reason for the aggression is because the Dean of OGS stepped down and the position needed to be filled as soon as possible. Faculty Senator Terry Crow (Occupational Therapy) asked about the separation between HSC North Campus and Main Campus and how he plans to get both sides to work together. President Frank stated that with the senior leaders of the University collaborating together on the RCM model, they will address most of the finance issues and to find balance.
- Marisa Silva, President of GPSA, asked after the 100 listening days of input is over what is in place on how to involve the students in the next plan. President Frank mentioned that student involvement will be needed in the next 3 to 4 weeks with their input. He suggested Marisa speak with Cinnamon Blair on exactly when the student involvement will be needed. President Frank also stated that there are issues with transparencies in decisions, relationships with the state, and with compensation.

CONSENT AGENDA

7. 2012-2013 Faculty Senate Committee Appointments

Additions to the 2012-2013 Faculty Senate Committees were approved by unanimous voice vote of the Faculty Senate.

AGENDA TOPICS

8. How Does the New Higher Education Funding Formula Affect Faculty

Associate Vice President of Enrollment Management Terry Babbitt and Associate Director of Finance and Administration Dee Dee Romero presented on the following:



Objectives for New Formula

- Transition I&G funding based on outputs/outcomes
- Recognize enrollment growth and state priorities of :
 - Increasing number of degrees and certificates awarded
 - Meeting workforce needs
 - Closing the achievement gap by serving at-risk students
- Maintain a level of equity by sector and by institutions
- Simplify the formula

Formula Comparison (as adopted for FY 13): Old and New

Old Formula	New Formula
Summary	Summary
Prior Year I&G Appropriation	Base
+ Instruction/Academic Support	Prior Year I&G Appropriation
+ Student Services	Workload/Instructional Grid
+ Plant Operations & Maintenance	+ Instruction/Student Services— Change in 3-yr Average
+ Utilities	Outcomes/Award Grid
+ 3% Scholarships	+ Total Awards — percentage of value
+ BRR	+ STEMH-AA Awards — % Total Awards Value
+ Equipment	+ At-Risk Awards — % Total Awards Value
- Land & Permanent Fund Revenue	+ SECTOR MEASURES (for FY 14) for FY 14 Sector Measures
- Mill Levy Revenue	Institutional Share
- Tuition Credit	- Land & Permanent Fund Revenue
= General Fund Appropriation	- Mill Levy Revenue
	= General Fund Appropriation

Important Dates to Remember:

- EOS Student Course files due to HED approximately 45-60 days after the end of the semester. (9/30, 1/31 & 6/15)
 - Courses not included in the formula
 - Any Withdrawal
 - Grades not recorded (NR)
- Degree Files Due to HED by October 30th

Implementation Timeline

Date	Action Item
Fall 2011 for FY2013 Budget	Presentation of proposed formula – September 2011
	Budget Hearings/Legislative Recommendations
Spring/Summer 2012	Develop sector specific outcome measures
	Refine data reporting and collection and revise DEAR as necessary
	Align with CCA measures
Summer/Fall 2012 for FY2014 Budget	Determine base appropriation and % of funding for workload, outcome measures, and sector specific measures
November 1, 2012	HED submit proposed formula
	Add additional sector measures
	Institutional review and verification of DEAR data

Research Sector Measures currently *proposed*:

- Economic Development based on research expenditures
 - Federally funded
 - Privately funded
- Junior Status achieved after two academic years

11. G.O. Bond Information

Cinnamon Blair, Director of University Marketing, presented information on the G.O. (General Obligations) Bond C for Higher Education. She has been collaborating with other 2 year and 4 year institutions across the state. She mentioned the website for information: gobond.unm.edu. She stated that there is no tax increase for this year's obligation bond and these are all infrastructural improvements. They are estimating that 80% of people will vote early so they need help getting the message out during the next 3 weeks. Faculty Senator Christine Sierra (Political Science) stated what would work in UNM's favor is the changing lecture context for this year's Bond election, whereas last bond election, there was a lot of dissatisfaction both on and off campus with reports of high Vice President salaries. If people feel that they have very few avenues to protest, they will vote against the G.O. Bond.

12. UNM 2020

Faculty Senate President Amy Neel presented on UNM 2020, encouraging faculty to agree on 3 to 5 topics that are important to them. Those topics will be at the top. Amy asked all Faculty Senators to look at the UNM 2020 website. She asks if they have any ideas to send them to her and she will send them out to the Faculty Senate group to narrow down the main topics that are important. Christine Sierra stated she recommends resources be a goal of UNM 2020 in economic capacity and economic resources. Amy suggested faculty coming up with strategies for research, education in student success and making UNM a good place to work. Faculty does not agree with the process and the timeline they were given for UNM 2020. Amy stated that she will relay the message to President Frank.

13. Revision of Workload Policy C100 Discussion

Faculty Senate President Elect, Richard Holder asked to have a discussion regarding Policy C100. He explained that the formula in Policy C110, regarding the Teaching Load Policy, states that faculty need to teach 9 load units and all of the other units will be 3 units, which does not fit UNM's current profile. Policy C110 cannot be changed since it was adopted by the Regents, but the Faculty Senate can change the policy that is relative, Policy C100. Dr. Holder asked for review of the draft revision of Policy C100 that was included in the agenda. The policy establishes scholarly work that is as equally important as teaching, establishes services half as important as either teaching or scholarly work, and is tied to C110 since it is the requirement of the Regents that the faculty teach 9 load units. However, the load units are through the Provost's Office. In order to equate teaching with scholarship in terms of effort the faculty would have a normal scholarly load which is also 9 units and 5 units for service. The teaching units are easier to calculate. The Provost Office intends to revise the formula from C110. Next steps are deciding what to do. A possible next step would be to meet with faculty around campus. A load unit is a formulaic process that comes out of the Provost Office. It equates to course credits. Since this policy was not approved by the Regents in the first place, Faculty Senate has the authority to change the policy. The lecturers are not included because their expectations are different from tenured and non-tenured faculty. This will still need to be passed through HSC Council.

17. ADJOURNMENT

The meeting was adjourned at 5:07 p.m.

Respectfully submitted,

Selena Salazar
Office of the Secretary

Meeting Attendance 2012-2013											
First Name	Last Name	Department	Aug 28	Sep 25	Oct 23	Nov 27	Jan 22	Feb 26	Mar 26	Apr 23	Notes
William	Adler	Internal Medicine	U	U							
Ricky Lee	Allen	Language Literacy & Sociocultural Studies	X	U							
Teresa	Anderson	Pediatrics	U	U							
Cynthia	Arndell	Internal Medicine	U	U							
Brain	Bunnett	Health Sciences and Informatics Ctr	P	P							
Daniel	Barkley	University Libraries	P	P							
Coffee	Brown	Emergency Medicine	U	U							
Lee	Brown	Internal Medicine	P	P							
Sylvia	Celedon-Pattichis	Language Literacy & Sociocultural Studies	P	P							
Janie	Chermak	Economics	P	P							
Kristina	Ciesielski	Psychology	P	U							
Michael	Cook	Art and Art History	X	P							
Terry	Crowe	Pediatrics Occupational Therapy	U	P							
Dennis	Davies-Wilson	UNM Los Alamos Branch	E	P							
Cassiano	de Oliveria	Chemical & Nuclear Engineering	P	U							
Maya	Elrick	Earth and Planetary Sciences	U	P							
Tobias	Fischer	Earth & Planetary Sciences	E	U							
Nick	Flor	Anderson School (at-large)	P	P							
Walter	Gerstle	Civil Engineering	P	P							
Kristopher	Goodrich	Individual Family & Community Education	P	P							
Donald	Godwin	Pharmacy	P	P							
Elizabeth	Greer	Radiologic Sciences	U	U							
Burke	Gurney	Physical Therapy	U	U							
Michael	Hix	Music	X	P							
Richard	Holder	Arts and Sciences	P	P							
Chien-an Andy	Hu	Biochemistry & Molecular Biology	P	U							
Scott	Hughes	School of Law	U	U							
Feroza	Jussawalla	English	E	E							
Joe	Kee	Gallup	P	P							
Floyd	Kezele	Gallup	E	U							
Bill	Knief	Public Relations	U	U							
Matthew	Lemberger-Truelove	Ind, Fam, and Comm Ed	P	P							
Jeffrey	Long	Anthropology	P	U							
Thomas	Long	Anesthesiology	E	U							
Nancy	Lopez	Sociology	P	P							
Danizette	Martinez	Valencia	P	P							
Glenebah	Martinez	Language Literacy & Sociocultural Studies	X	U							
Melissa	Martinez	Internal Medicine	P	U							
Robert	McDaniels	Emergency Medicine	U	U							
Paul	McGuire	Cell Biology and Physiology	U	U							
Cindy	Mendelson-Klauss	College of Nursing	P	P							
Margo	Milleret	Spanish & Portugese	P	P							
Marc	Munk	Emergency Medicine	U	U							
Amy	Neel	Speech & Hearing Sciences	P	P							
Mary Anne	Newhall	Theater & Dance	X	X	X	X	X	X	X	X	Resigned
Jeffrey	Norenberg	College of Pharmacy	P	P							
Grace	Park	Emergency Medicine	U	U							
Bruce	Perlman	Public Administration	P	P							
Holly	Phillips	University Library	P	P							
Joyce	Phillips	Anesthesiology	U	P							
Pamela	Pyle	Music	P	P							
Sue	Queen	School of Medicine	P	P							
John	Rask	Anesthesiology	U	P							
Vladimir Conde	Reche	Theater and Dance	X	U							
Patricia	Risso	History	P	U							
Tim	Ross	Civil Engineering	P	U							
John	Russell	Mechanical Enginnering	P	P							
Edl	Schamiloglu	Electrical & Computer Engineering	P	P							
Christine	Sierra	Polotical Science	P	P							

Codruta	Soneru	Anesthesiology	P	U							
Vallabh	Shah	Biochemistry & Molecular Biology	U	P							
Geoff	Shuster	Nursing	U	P							
James	Thomas	Physics & Astronomy	U	P							
Micahel	Thomas	University College	U	P							
Thomas	Turner	Biology	P	P							
Robert	Valdez	Family and Community Medicine	U	E							
Harry	Van Buren	Anderson School Manangement	P	P							
Irene	Vasquez	American Studies	P	P							
James	Wallace	Neurosciences	U	P							
David	Weiss	Communication & Journalism		P							
Blair	Wolf	Biology	P	P							

Steven	Yourstone	Marketing Information Decision Science	U	P							
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Faculty Senate Committee Appointments Needing Senate Approval

First	Last	Title	Dept	Committee	Date
Sarita	Cargas	Lecturer III	University Honors Program	Teaching Enhancement Committee	10/17/2012

UNM Faculty Senate Resolution on ERB Solvency Principles

Whereas the Education Retirement Board plans to present the ERB Member Stakeholder Advisory Group Proposal designed to achieve fund solvency to New Mexico legislative committees in Fall, 2012, and

Whereas this proposal recommends establishing a minimum retirement age of 55 for new hires only, and delays the cost-of-living adjustment to age 67 for new hires only, and increases the employee compensation rate from 7.9% to 10.7%, and

Whereas more than 700 UNM faculty members and 2500 UNM staff members expressed their preferences for seeking ERB solvency in a survey administered in June, 2012,

Be it resolved that the Faculty Senate adopts the following ERB principles to share with legislators:

1. Establish a minimum retirement age of 57 for all employees with a grandfather period of 10 years, spreading the burden of solvency across current and new employees,
2. Maintain the 2% cost-of-living adjustment at age 65 for current and new employees,
3. Increase employee contributions by a maximum of 1% spread over the next five years.

UNM Faculty Senate Resolution on Compensation

Whereas faculty salaries have not increased since AY 2008-2009, and

Whereas the cost of living has continued to increase since that time, eroding the buying power of faculty members with stagnant salaries, and

Whereas on average, UNM faculty members receive salaries that are less than 90% of faculty salaries at peer institutions, and

Whereas the absence of raises has eroded faculty morale and may affect the university's ability to most effectively carry out its academic mission,

Be it resolved that the Faculty Senate recommends meaningful across-the-board salary increases for faculty members in AY 2013-14, and

Be it further resolved that the Faculty Senate asks the administration to create and disseminate a five-year plan for closing the faculty salary gap between UNM and its peers, managing salary compaction and equity problems, and awarding merit pay for extraordinary faculty work.