

**UNM Faculty Senate
Health Sciences Center Council
Meeting Minutes
October 16, 2025
Online**

Members Present: Natalie Adolphi, Eva Angeli; Nitin Budhwar; Deidre Caparoso; Linda Felton; Michelle Head; Roberta Lavin; David Savage; John Scariano; Gurdeep Singh; Laura Tomedi; Krystal Ward; Erik Watson

Members Absent: Akshu Balwan; Brandon Beherns; James Blankenship; Acadia Buro; Angela Cook; Michael Davis; Emily Diller; Eve Espey; Daniel Gallego Umana; Luis Izquierdo; Elise Jaramillo; Melissa Mackin; Grace Murphy; Pramod Panikkath; Mark Polhemus; Azizi Ray; Patricia Siegel; Codruta Soneru; Euriko Torrazza Perez; MingAn Yang

Ex-Officio Present: Akshay Sood, Interim Director for Academic Affairs, HSC Office of Faculty Academic Affairs

Ex-Officio Absent: Barbara Rodriguez, Interim Provost, Academic Affairs; Shelly McLaughlin, Interim HSC Director for Student Affairs, HSC Office of Student Academic Affairs; Michael Richards, Executive Vice President for Health Sciences, Office of the Executive Vice President

Staff Present: Candace Louie, Operations Specialist, Office of the University Secretary; Nancy Middlebrook, University Secretary, Office of the University Secretary; Theresa Sherman, Administrative Officer; Office of the University Secretary

Guests Present: Michele Britz-Stanley, Quality Consultant; Sandoval Regional Medical Center; Gail Hammer, Policy Office Manager, HSC Policy Office

Quorum was met and Chair Natalie Adolphi called the meeting to order at 3:04 pm.

3:05 pm Approval of Agenda

The agenda was approved as written.

3:07 pm Approval of Minutes

September 2025 minutes were approved as written.

3:08 pm HSC Policy Committee

Electronic Vote

Proposed changes to the HSC Council by-laws concerning adding term limits to the HSC Council Policy Committee will be sent via an electronic Opinion survey and will require 2/3 Council approval to pass. Prior to the survey being sent out, Council Chair Natalie Adolphi will clarify language regarding the appointment of members to the HSC Council Policy Committee. Adolphi will work with the University Secretary's Office to send out the survey.

New Policy Platform



A New Policy Platform

GAIL HAMMER , CQA, CMQ/OE
UNM HEALTH SCIENCES SR. QUALITY ADVISOR, POLICY OFFICE MGR.

MICHELE BRITZ -STANLEY , BSRS, CPHQ, CNMT,ARRT (N)(CT)
PROCESS IMPROVEMENT / POLICY TRANSITION PROJECT MGR.



PolicyStat



Why a new policy platform?

1. Integrates with the UNM Hospital/SRMC, CCC and Medical Group Risk/Accreditation Programs
2. RLDatix will be phasing out PolicyManager and PolicyStat is their newer policy application. PolicyManager will remain a repository for previous versions and can be accessed, as needed, by Policy Administrators.
3. Main Campus has implemented PolicyStat and although we (HSC) will be on a separate platform, both using PolicyStat offers user familiarity in features and functionality between main and north campus.

HSC sites:

- 1.UNMH/SRMC
- 2.CCC
- 3.Med Group
- 4.HSC AAR (Academics
Administration, Research)

Four HSC Sites



Benefits

1. Better search function
2. Ability to place HSC workforce documents for public or internal view
3. Improved workflows
4. Improved functionality



Current Status on transition

Are We
THERE
yet?

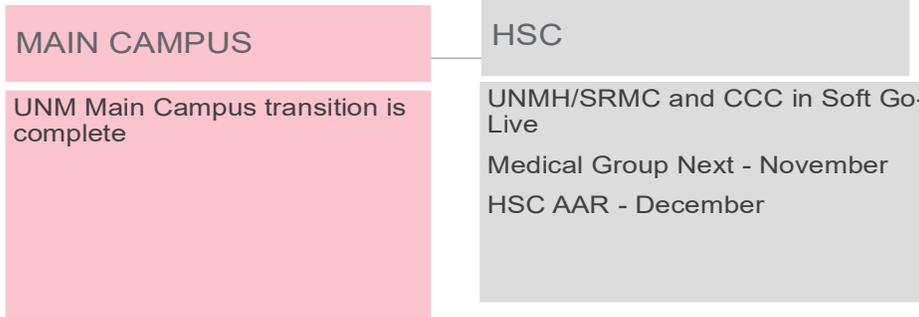


Of Note:

- Easy- Use Single sign on regular credentials
- Choose Home site best suited for user
- Easy access to other sites or "All Policies" from a drop down menu
- User can choose "All Policies" if user doesn't know which site to look on
- Documents will be characterized by date for audit purposes.



Time line...



Tour Time



Demonstration search and filters

Areas no longer folders
(areas not site specific)
Tags (tags are site specific)

Naming Convention
(reference HSC Document
Glossary especially for
document type)

Patience with Links

This platform will also eventually host documents related to faculty governance, including college/school policies and by-laws. Links to other policy manuals across campus (the *Faculty Handbook*, the Regents Policy Manual, and the University Administrative Policy and Procedures Manual) will have links on the HSC Policy homepage. Individual HSC policies will also directly embed links to corresponding specific policies in other manuals.

As the other entities go live with their policies on Policy Stat, communications will be sent out via newsletters and campus announcements. Faculty are encouraged to join the HSC Policy Office's Loopgroup for policy information, meeting minutes, and correspondence.

3:43 pm Faculty Governance

Faculty Governance

- HSC Council is a somewhat strange construction:
 - We are a subset of Faculty Senators plus several at-large members from HSC who are not Faculty Senators
 - There is not a similar "council" for Main Campus (but maybe they don't need one?)
 - Faculty Senate tends to be somewhat more oriented to Main Campus (e.g. Provost is a regular presenter, but HSC doesn't have a Provost, and the EVP for HSC is an infrequent presenter)
 - I believe that HSC Council has a purpose!
 - "The purpose of the HSC Council is to enhance the role and visibility of the Health Sciences Center faculty in shared governance, and to deliberate and act on behalf of the UNM Faculty Senate in all matters relating to faculty governance and shared governance of the HSC, consistent with [all the rules]."

The HSC Council shall have the right and duty to consider and advise on behalf of HSC faculty over:

- Institutional aims and strategic plans of the HSC;
- Organizational structure and creation of new departments and divisions;
- Major curricular changes and other matters that, in the opinion of the EVP for Health Sciences or of the Faculty, affect the HSC as a whole;
- Matters of general concern or welfare for HSC faculty.

Is “considering and advising” really worth anything?

- Maybe
- Although we are not “deciders”, we can ask for information about what’s going on that is often not shared at the department level
- We can ask questions directly of leaders who attend our meetings
- We can refer some questions or desired actions to Faculty Senate for additional follow-up
- Sometimes our comments are directly transmitted to the Regents via the Faculty Senate President
- We can notice issues and sometimes get them fixed (pilot grants for HSC faculty)

3:49 pm Chair Elect Position

Chair-Elect?

- We need a Chair-Elect and per our By-Laws, that person must be an active HSC Council Member when they are elected
- We are looking to fill 4 open at-large positions, so maybe a new Council member will step up. But that will have to wait for elections to be held in those 3 schools/colleges: HSLIC (2), SOM, Nursing
- The SAC for being the Chair is \$8000/year

3:51 pm Campus Safety

Campus Safety

- Presentation at Fac Senate from Theresa Costantinidis (EVP for Finance and Administration)
 - Mostly focused on the shooting that occurred last summer and efforts to make Student Housing more secure
 - Fencing and other access control, License-Plate Recognition, weapon detection, updating 911 system (direct to UNMPD)
- 3-question Survey?
 - How safe do you feel on campus overall? Likert scale (1-5)
 - Are there specific situations that make you feel unsafe? Please describe:
 - What do you believe would address your specific safety concerns? (e.g., lighting, access controls, new policies, new technologies, enhanced presence of security officers, or something else) Please describe:

If a survey is sent out to the HSC faculty, the results may go to the committee put together by Theresa Costantinidis that includes both main campus and HSC people who decide how to address safety concerns at UNM. The biggest concern that came out of the Faculty Senate regarding that committee is that it doesn't include faculty or students, who may face different issues than administrators such as differing working hours and different experiences in commuting to campus.

As a follow-up to last month's meeting, Chair Adolphi reached out to Parking and Transportation, who confirmed that there is an app to track shuttle service and that no preference is given to main campus students being assigned "G" lot parking. 99% of students who park in "G" lot and 65% of students who park in "Q" lot are from the HSC. Parking and Transportation welcome feedback regarding specific issues with shuttle service, parking or safety.

4:08 pm Open Discussion

Candace Louie will be stepping away from her duties as she has accepted another role outside the University Secretary's Office. Theresa Sherman will be supporting the HSC Council until a replacement is hired.

No topics were brought forward for discussion.

4:10 pm Meeting Adjourned