

BS Instr Tech Trng

Bachelor of Science in Instructional Technology and Training

Under Review | Fall 2025

Proposal Information

Status		Workflow Status	
Active		In Progress	
		Faculty Senate Approval, Faculty Senate	expand ▲
		Waiting for Approval Faculty Senate Approval	
		Nancy Middlebrook	
		Theresa Sherman	
		Changes	
		<ul style="list-style-type: none">RequirementsparticipantsProposed Effective Term and YearProgram JustificationNotes	
		Show All ▼	

Proposal Information

Sponsoring faculty/staff member		Sponsoring faculty/staff email	
Victor Law		vlaw@unm.edu	
College	Department	Campus	
University Libraries & Learning Sciences	Organization, Information & Learning Sciences	Main Campus	

Effective Term and Year

Proposed

Proposed Effective Term and Year

Fall 2025

Existing

Proposed Effective Term and Year

Fall 2023

Justification

Proposed

Program Justification

The Organization, Information and Learning Sciences will add one more class to the B.S. curriculum: AI for Learners: Principles, Applications, and Ethical Considerations. The class addresses the growing need for students to develop a foundational understanding of AI technologies and their applications in education. As AI becomes increasingly integrated into learning environments and the broader professional world, this course equips students with the knowledge and skills to effectively use AI tools while critically reflecting on the ethical implications. It fills a crucial gap in the current curriculum, fostering digital literacy, problem-solving, and lifelong learning skills that are essential for success in an AI-driven future.

The total number of credit hour requirements will be unchanged as we allow students to choose 6 credit hours from three lower-division classes.

In addition, C&J Department chooses to discontinued some AOP classes. Since the OILS program provides the AOP option, we will add a few more AOP classes to allow our students have choices to complete their degree.

Finally, OILS previously had some 3-credit classes that were split into 1-credit/2-credit classes. The split created some registration issues for some students. As suggested by the registrar and AOP, OILS will combine all of those. As a result, the previous 1-2 credit classes will be replaced by 3-credit classes including (OILS 401/402, OILS 407/408, & OILS 418/419).

Existing

Program Justification

First, Kuali somehow showed 5 credit hours of electives and 3 credit hours in "Communication/Management". But, the actual requirements in the 2022/2023 catalog is 3 credit hour of electives and 6 credit hours of "Communication/Management". So, we correct the requirement as it is shown in the 2022-2023 catalog.

In addition, to align with UNM 120 credit hour degree resolution, OILS reduce the credit hour requirement to 120 by reducing elective hours to 2.

Program Category and Level

Program Category

Program

Program Level

Undergraduate

Degree, Minor, or Certificate Name

Bachelor of Science in Instructional
Technology and Training

Degree Type

Bachelor of Science

Degree/Certificate Level

Undergraduate

Is this program also offered online?

Yes

Proposed

Format(s)

Fully online
Accelerated Online Program

Proposed

AOP MOU

- MOU BS-ITT AOP Fall 2021-
signed (002).pdf

Existing

Format(s)

Existing

AOP MOU

Associated Forms

Proposed

Select any associated course forms that exist

OILS 102 - Online Learning and Strategies for Success (3)
IADL 1112 - AI for Learners: Principles, Applications, and
Ethical Considerations (3)

Select any associated program forms that exist

Existing

Select any associated course forms that exist

Shared Credit and Dual Degree information

Interdepartmental Program

No

Catalog Information

Program Description

The Instructional Technology & Training program can carve a straight path to a brighter career future. The coursework will not only provide you with a well-rounded education that focuses on organizational learning and training, it will also:

- Improve your salary and benefits
- Enhance your opportunities for advancement
- Expand your employment opportunities reaching from local to international
- Broaden your consulting prospects
- Improve your self-concept due to the above factors

Program of Study

Instructional Technology & Training is a Transfer Pathways Program which means you may take your two years of technical education and add two years of coursework in OILS, Communication and Journalism, Management and other majors to earn a Bachelor of Science. Please contact the OILS program for a list of technical disciplines accepted for transfer into the program.

Why Instructional Technology and Training?

Rapid technological advances and the global community have made corporate training a necessity. Did you know that:

- Over 34% of America's workforce receives corporate training each year.
- 1.3 billion hours are spent each year in the corporate classroom.
- More than \$75 billion was expended on training in the USA in 1997 alone.
- This figure is predicted to double in the next several years of the new century.

Admissions Requirements

This program (known as "2+2") enables students who have completed an associate degree at a community college to complete a bachelor's degree at UNM. Admission requirements include:

- An earned Associate degree in an approved technical discipline, or a completed and approved program of studies demonstrating a specific technical emphasis;
- 2.75 overall GPA;
- ENGL 1120 (or equivalent) with a grade of "C" or better;
- Letter of intent.

An interview with a faculty member in Organization, Information, and Learning Sciences is recommended.

Graduation Requirements

Professional Credential/Licensure Program Information

License/Certification associated with program

No

Degree Information

Degree Hours	Minimum Major Hours
120	
Professional Accrediting Bodies	

Degree Requirements

Requirements
Fetching rules...

Concentrations

Program Concentrations	
Code	Title
Concentration Required	
No	

Emphases

Emphasis required	Emphasis Hours
N/A	
Emphasis Rules	
No Rules	

Sample Degree Plan

Sample Degree Plan Upload

Program Learning Outcomes

Learning Outcomes

- Students will be able to demonstrate their understanding of instructional design principles
- Students will be able to demonstrate their understanding of adult learning theories and principles
- Students will be able to demonstrate their understanding of teaching/training delivery methods
- Students will be able to demonstrate their understanding of program evaluation theory/methods
- Students will be able to integrate the key concepts taught in the program
- Students will be able to communicate effectively