

# **UNM FACULTY SENATE BUDGET COMMITTEE PRELIMINARY SURVEY RESULTS**

Faculty Senate Meeting  
April 26, 2016

# UNM FACULTY SURVEY BACKGROUND

- Fall 2015
  - Ad Hoc Budget Task Force
  - Faculty Senate Budget Committee
- Developed an Online Survey
  - Faculty Opinions on Budget Issues
  - Paths Forward
- Survey Approved
  - Faculty Senate
  - COG
- Administered Spring 2016

# UNM FACULTY SURVEY FOCUS

- Budget
- UNM Direction
- Perception of Processes
- Respondent UNM History and Attitudes

# UNM FACULTY SURVEY

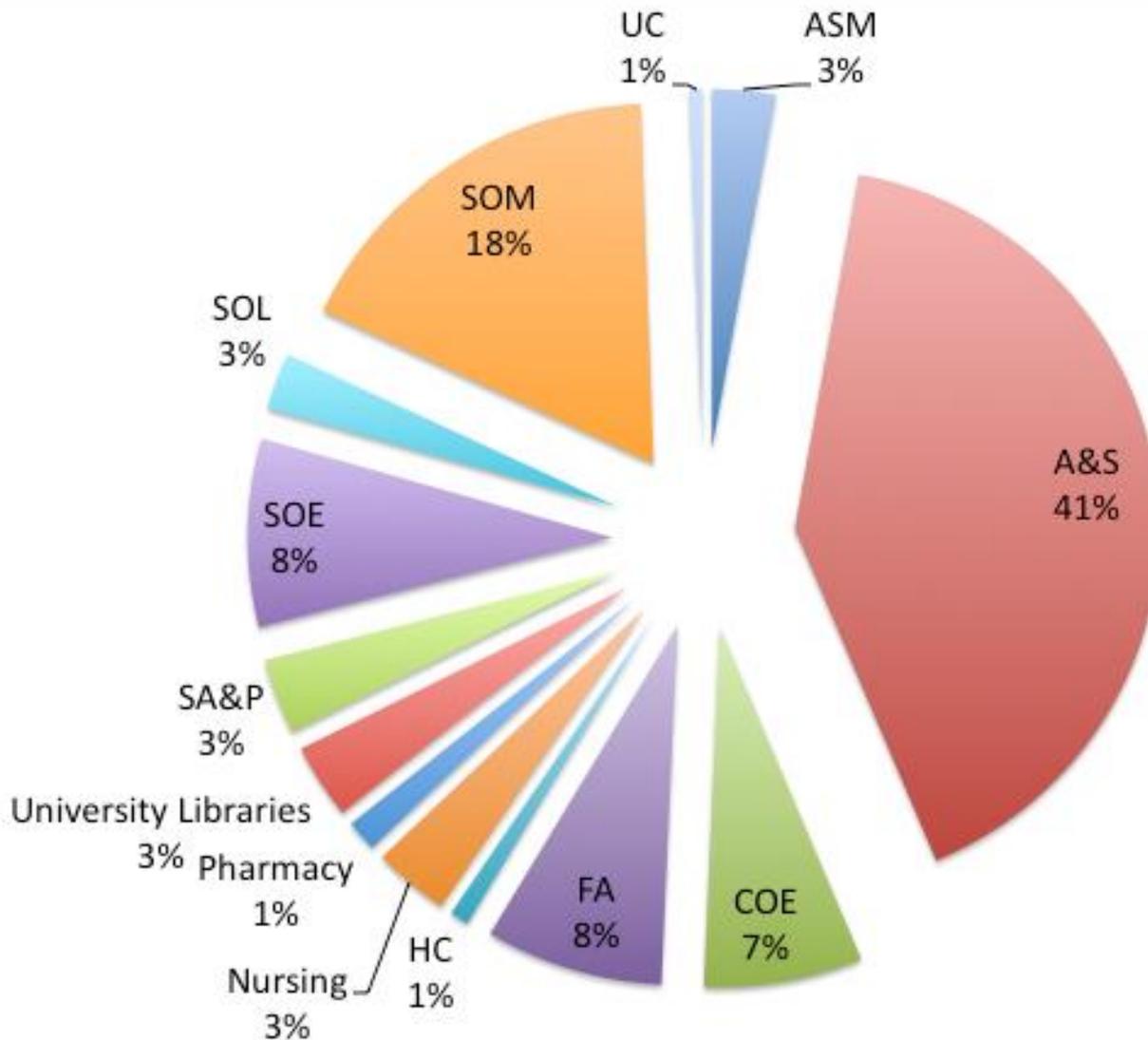
- 1954 faculty invited to participate
- 524 Respondents (26.8%)
- 386 Complete Surveys (19.8%)
- Individual question responses between 19.2% and 21.3%
- 48.5% female/ 51.5% male respondents to question

# PRELIMINARY RESULTS

Adjusted Relative Frequency:

*Number of Responses ÷ Total Answered*

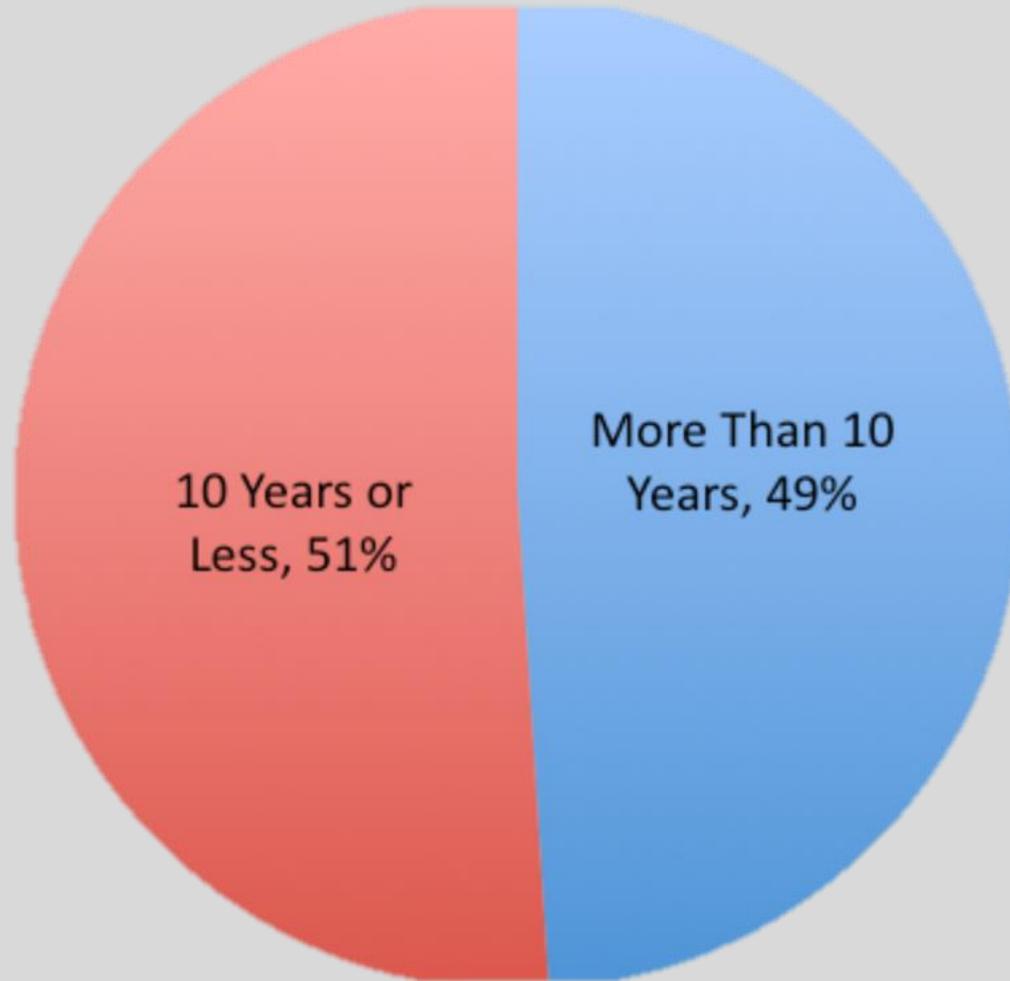
# RESPONSE BY COLLEGE



# PRELIMINARY OBSERVATIONS

- Preferred budget fixes: majority tuition and reduced administrative lines
- Financial and Fiduciary Responsibility - inverse relationship between distance from respondent and positive response
- Strategic Plan with Stakeholder Involvement
- Right-Size Strategy over Growth Strategy
- Majority of those responding to the question at UNM 10 years or less

# TENURE AT UNM



# PREFERRED BUDGET FIXES

*Given the opportunity what short term changes , if any, would you make to the fiscal environment at the University? (select all that apply)*

## **In order of popularity:**

*Reduction of Administrative Lines Increase Tuition*

*Increase Course Fees*

*Other*

*Reduction of Services*

*Reduction of Staff Lines*

*Reduction of Faculty Lines*

*Reduction of Assistantships*

*I would not make any changes at this time*

# PREFERRED BUDGET FIXES

- Majority responses
  - increase tuition
  - reduce administrative lines

## All Responses

*tuition 60%; administrative lines 61%*

> 10 years

*tuition 69%; administrative lines 61%*

≤ 10 years

*tuition 50%; administrative lines 61%*

# FINANCIAL OR FIDUCIARY RESPONSIBILITY

“Do you agree or disagree...

- *The central University Administration generally manages the budget and allocates resources in ways that align with the mission of the University.*
- *The Regents’ actions and decisions reflect their fiduciary responsibility for the assets and programs of the University (per the Board of Regents mission).*
- *My Unit (e.g., College, School) administration generally manages the budget and allocates resources in ways that align with the mission of my College or School.*

Responses of disagree or strongly disagree with the above statements:

# FINANCIAL OR FIDUCIARY RESPONSIBILITY

- Inverse relationship between distance from respondent and positive response

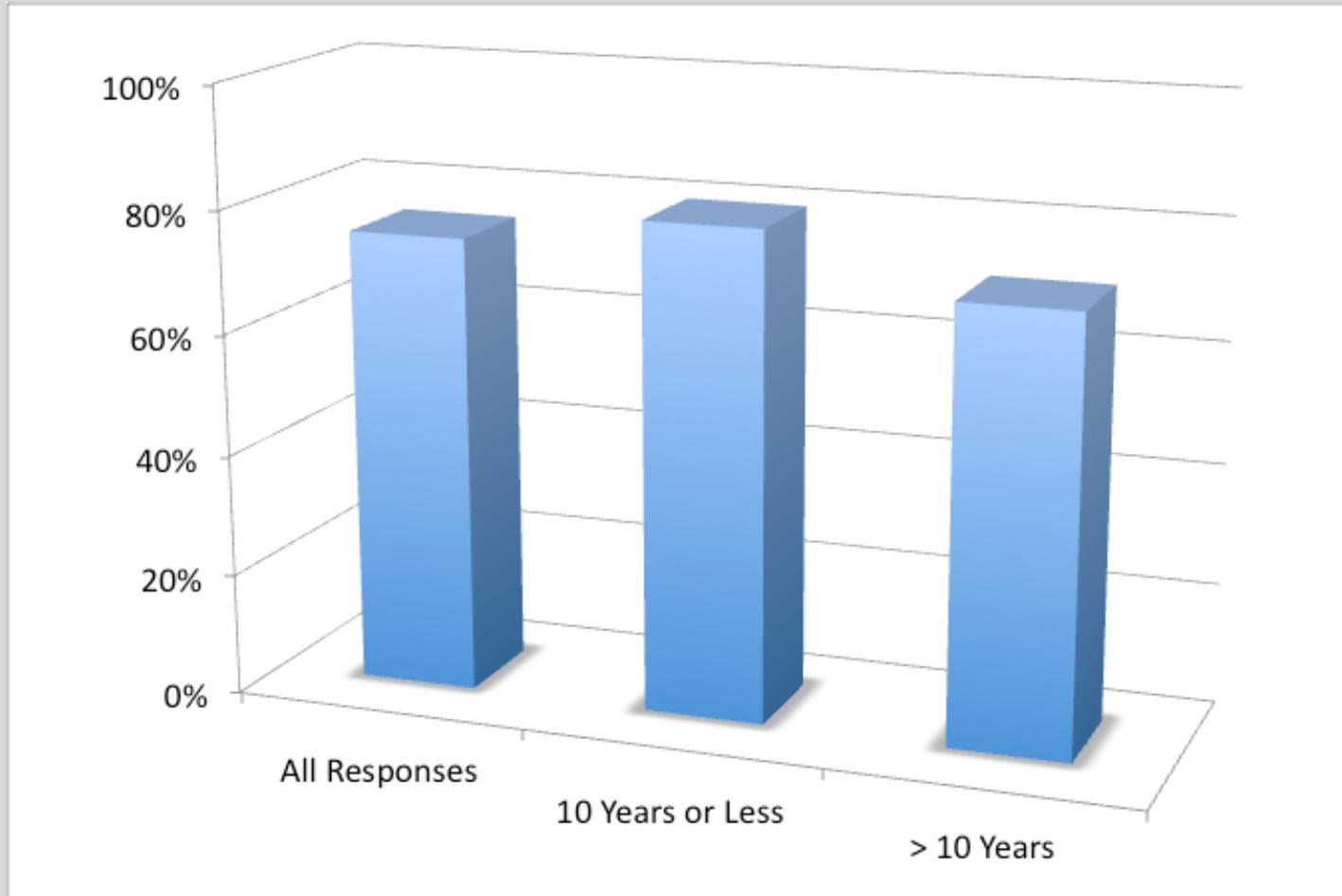
	<b>Administratio n</b>	<b>Regents</b>	<b>College</b>
All Responses	46%	56%	18%
10 Years or Less	39%	46%	21%
> 10 Years	53%	66%	15%

# How important is it to:

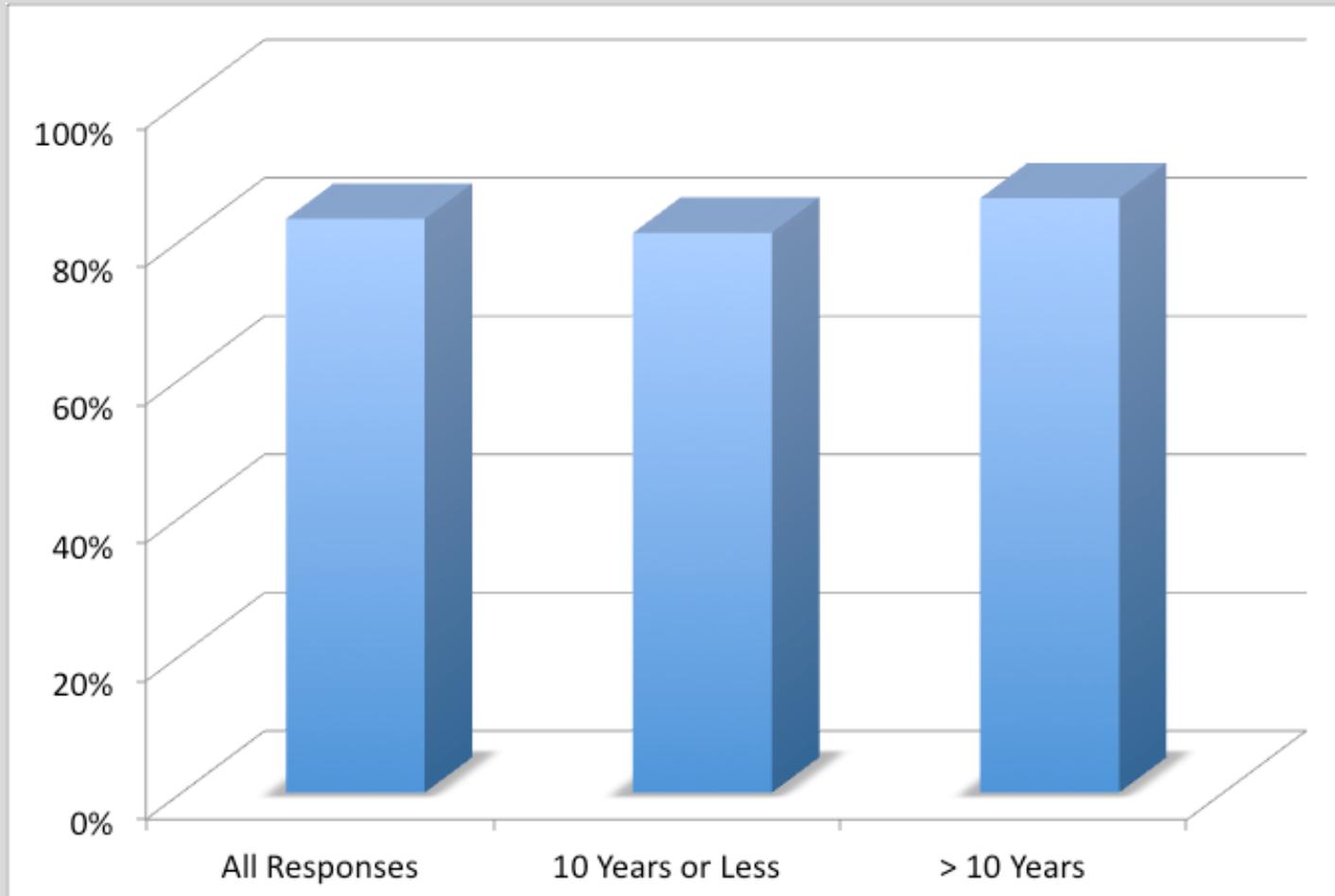
- *Develop a strategic plan with all stakeholders (e.g., faculty, units, students, staff) for growth and use of resources*
- *Develop a right size strategy instead of a growth strategy*  
– *support quality rather than quantity*

Responses of important or critical  
for the above statements:

# STRATEGIC PLAN WITH ALL STAKEHOLDERS



# QUALITY: RIGHT-SIZE STRATEGY



# SURVEY OBSERVATION SUMMARY

- Inverse relationship between distance from respondent and positive response
- Preferred budget fixes: majority tuition and reduced administrative lines
- Quality over quantity, review at all levels
- Majority of those responding to the question at UNM 10 years or less

# CONCLUSIONS

Faculty are:

- Engaged
- Concerned
- Critical
  
- Faculty want to be a part of the solution
  
- These observations hold for more senior and more junior faculty

*67% of Respondents Generally Proud  
to be Associated with UNM*