

This is the charge as it appears in the Faculty Handbook

FACULTY AND STAFF BENEFITS COMMITTEE

The Faculty and Staff Benefits Committee shall review current University benefits--including, but not limited to, the retirement and insurance plans and health care--and investigate the feasibility of additional benefits as may occur to the committee or be suggested to the committee. The committee shall then recommend changes in, or additions to, these benefits. Other units within the University will not create separate benefits committees.

(Seven faculty members appointed by the Faculty Senate; five staff members, nominated by the Staff Council; one staff member nominated by each of the two largest unions; and the following ex-officio members: Director of Faculty Contracts, the Vice President for Business and Finance, the Associate Controller for Payroll, the Benefits manager, the Associate Vice President for Human Resources and, a University of New Mexico retiree (voting). The chairperson shall be elected by the voting members of the committee. It is understood that faculty and staff from specialized fields may be invited to provide information and advice as required.)

We recommend this joint committee be revised and mirror resolutions be adopted by Faculty Senate and Staff Council as follows:

FACULTY AND STAFF BENEFITS COMMITTEE Revised - 4 13 11

The Faculty and Staff Benefits Committee (FSBC) is charged by the Faculty Senate and the Staff Council to review and advise on current and potential University benefits to include but not be limited to, the retirement and insurance plans and health care and investigate the feasibility of additional benefits as may occur to the committee or be suggested to the committee. The committee shall then recommend changes in, or additions to, these benefits to the Faculty Senate, Staff Council and University Administration. Other units within the University shall not create separate benefits committees.

Membership. Committee membership will include both voting and non-voting members as follows:

Voting members.

Five faculty members appointed by the Faculty Senate;
Five staff members appointed by the Staff Council;
One retiree appointed by the Retiree Association;

Non-voting. (Ex-officio members):

Executive Vice President for Administration/designee;
Vice President for Human Resources/designee;
Faculty Affairs and Services Director;
Human Resources Department Benefits and Employee Services Director; and the
Payroll Manager.

Visitors. The FSBC may from time to time ask individuals with information/knowledge on special topics to address/advise the committee.

Chairpersons. The FSBC will have Co-Chairpersons (one faculty and one staff member) who will be elected annually by the voting members of the committee.

Minutes. Minutes will be kept for each meeting and will be reported to the Faculty Senate, the Staff Council and the Retirees Association.

This policy and charge when adopted will be added to the Faculty Senate Handbook and the Staff Council Bylaws.