

## **Faculty Senate Policy Committee**

Meeting Notes

September 2, 2020

3:30 p.m. to 5:00 p.m.

**Members Present:** Karen Patterson (Co-Chair), Lee Brown (Co-Chair), Min Young Ro, Karen Armitage, Matthew Hofer, Monika Nitsche, and Ronda Brulotte

**Ex-Officio:** Barbara Rodriguez, Senior Vice Provost, Office of the Provost, Amy Levi, Vice Chancellor, HSC, Katherine Miefert, Associate University Counsel, University Counsel Office, Nancy Middlebrook, University Secretary, Office of the University Secretary, and Vivian Valencia, University Secretary Emerita, Office of the University Secretary

**Members Absent:** Kelley Holladay and Robert Christenson

**Ex-Officio Absent:**

**Staff Present:** Candyce Torres, Administrative Coordinator, Office of the University Secretary, Carol Stephens, Professional Consultant, Office of the Secretary

**Guest Present:** Stephen Bishop, Chair, Faculty Senate Ethics and Advisory Committee, Elizabeth Hutchison, Associate Vice President for Equity and Inclusion, Division of Equity and Inclusion

### **Meeting began at 3:30pm**

1. The regular meeting of the Faculty Senate (FS) Policy Committee was called to order at 3:30PM on Wednesday, September 2, 2020 via zoom by Co-Chairs Chairs, Karen Patterson and Lee Brown.
2. **Approval of Agenda.** Approved
3. **Meeting Notes.** Approved with one abstention and correction to the term “disused”. It should be corrected and reflected as the term “discussed” throughout the text.

4. **Updates.** Faculty Handbook policies: **C05, C190, C250, F90** are in process of moving to Section B of the Faculty Handbook. The Faculty Senate Policy Committee approved the movement of these policies out of Section C and into Section B. Changes to **C200: Sabbatical Leave** will require Regent approval.

**Consensual Relationships** policy will be worked on. This is a challenging process. The University President developed a Taskforce for this issue. Dr. Stephen Bishop was Chair of the Faculty Senate Ethics and Advisory Committee served as Chair of the Consensual relationship policy review subcommittee of the President's Ethics Task Force. He wrote the report that was chosen as one of the President's two policy priorities. He attended this meeting to advise the committee and provided updates. There is currently a University Administrative Policy on consensual relationships. The University President implemented an Ethics Taskforce and charged members to come up with ethical issues that were important. There were six ethical areas/groups divided up into three to four members per group. The policy deliberations took several months. The consensus was reached that conflict of interest should not exist. The emphasis needs to be on prevention, not modeling a management style approach. Dr. Stephen Bishop is going to be working with Associate Vice President for Equity and Inclusion, Dr. Elizabeth Hutchison and Chief Compliance Officer, Francie Cordova to come up with some policy language. It may involve the University Administrative Policy manual and or Faculty Handbook, and it will be important for the University Policy Office to be involved. September 10<sup>th</sup> is the first Consensual Relationship meeting. Dr. Bishop offered to come back to this committee to give an interim report.

5. **Guest Status and Possible Change to Charge to add an ex-officio member.** Dr. Elizabeth Hutchison being added as a committee member given her new Division of Equity and Inclusion role was discussed. One member asked what the precedent is for these requests. Another member indicated that it is not appropriate for a committee to have long standing guests. Another member wanted to caution the committee on this from a legal perspective. Dr. Hutchison will be informed that the deliberation occurred, and this matter will be discussed again in the future. No committee action was taken on this item.
6. **Ethics Committee Charge.** Dr. Bishop presented the committee charge revision regarding A61.8. In addition, Appendix VIII needs to change. The request is to raise membership from seven to nine. Also, to raise the term from two to three years. The committee will consider these changes for approval and place it in the new format to be voted on as an action item at their October meeting.
7. **C07 “Faculty Misconduct and Progressive Discipline Policy” and A53.1 “Faculty Misconduct Review Committee.”** Discussion over the review and comment period occurred. The deliberation over these comments will take more time. The proposed timeline will not be met. It was recommended that Title IX Coordinator, Angela Catena and Francie Cordova be invited to a future meeting to discuss these policies for compliance purposes. Policies will be sent to those individuals for their input.