

## **Faculty Senate Policy Committee**

Meeting Notes

April 5, 2017

3:30 p.m. to 5:00 p.m.

**Members Present:** Martha Muller (Co-Chair), Kimberly Gauderman (Co-Chair), Melinda Tinkle, Jamal Martin and Barbara Hannan

**Ex-Officio:** John Trotter, HSC Vice Chancellor Emeritus, Kimberly Bell, Deputy University Counsel, University Counsel Office, Kenedi Hubbard, University Secretary, Office of the Secretary, Leslie Morrison, HSC Vice Chancellor

**Members Absent:** Leslie Oakes and Marsha Baum

**Ex-Officio Absent:**

**Staff Present:** Candyce Torres, Office of the Secretary, Administrative Coordinator, Carol Stephens, Office of the Secretary, Professional Consultant

**Guest Present:**

**Meeting began at 3:30pm**

1. The regular meeting of the Faculty Senate (FS) Policy Committee was called to order at 3:30PM on Wednesday, April 5, 2017 in Scholes Hall, Room 101 by Co-Chairs, Kimberly Gauderman and Martha Muller.
2. **Approval of Agenda.** Motion to modify C09 by moving C09 to updates was made and approved by the committee.
3. **Approval of Meeting Notes.** Approved
4. **C09: Respectful Campus.** The committee discussed this policy at great length, specifically the difference between a single vs. a repeated incident. The point was made to clarify that bullying is a repeated incident. The intention of the policy language is to deal with repeated behavior. A reservation was expressed that discrimination and sexual harassment both address single

incident. Senior Vice Provost Carol Parker has some recommended language for the second paragraph of the introduction, page 1 of 13. Parker will send her recommended language to the Office of the University Secretary. The framework for a third-party investigator was also debated at this meeting. Parker also indicated that page 4 of 13, 3.2, “Destructive Actions” covered by other University policies creates some ambiguity. On page 7 of 13, “Informal Processes” Parker questioned who will keep records and should that be addressed in this policy? Pacer explained that Department Chairs want to know if they should document. Parker mentioned if it is possible to provide some examples about issues that should or could be resolved informally. This would provide some guidance. The point was that a supervisor should address issues before it manifests into a larger problem. Parker indicated that on page 8 there is some confusion around “wrong-doer” as it is unknown what is supposed to happen. Parker raised the question on page 9 about whether the investigator confers with the Office of University Counsel but not the supervisor? The suggestion was made to replace “Values” with constructive actions. The recommendation to stroke second sentence of 3.2 was made.

**Action-** All recommendations passed unanimously and this policy will move forward to the Faculty Senate for approval.

5. **E90 Sponsored Research.** It was recommended to take “Sponsored” out of this policy. In addition, it should apply to students.

**Action-** All policy recommendations were passed unanimously and it will move forward to the Faculty Senate for approval.

**Adjourn:** 5:00pm