

**Memorandum**

Date: February 6, 2025

To: Cris Elder, Faculty Senate President  
Faculty Senate Operations Committee

From: Nancy D. Middlebrook, University Secretary 

Re: Request Faculty Senate Approval of Proposed Revision to Policy C140 “Extra Compensation”

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The attached proposed revision of Policy C140 “Extra Compensation” was developed by the Faculty Senate Policy Committee (FSPC). In addition to placing the policy in the new *Faculty Handbook* format, the proposed revision removes the restriction that extra compensation is available only to full time faculty. This change was requested to allow extra compensation for all faculty.

The proposed policy changes were sent to the campus for a 30-day comment period. No comments were received and the FSPC approved the attached proposed revision to go forward to the Faculty Senate for approval. The Policy Committee would be happy to have a member at the Faculty Senate meeting to answer questions or concerns. Thank you for this opportunity to work collaboratively with you on this important policy.

Enclosure:

C140 “Extra Compensation” revised date 10/3/24

cc: Eve L Espey, Chair, Faculty Senate Policy Committee  
Karen Patterson, Vice Chair, Faculty Senate Policy Committee