

CON Hum Resour Mgmt

Human Resources Management

Under Review | Spring 2024

Proposal Information

Status

Active

Workflow Status

In Progress

Faculty Senate, Faculty Senate

expand ▲

Waiting for Approval | Faculty Senate Approval

Rick Holmes

Nancy Middlebrook

Changes

- Concentration Requirements
- Proposed Effective Term and Year
- Concentration Justification
- Sponsoring faculty/staff member
- Sponsoring faculty/staff email

Proposal Information

Proposed

Sponsoring faculty/staff member ⓘ

Michelle Arthur

Proposed

Sponsoring faculty/staff email

marthur@unm.edu

Existing

Sponsoring faculty/staff member ⓘ

Existing

Sponsoring faculty/staff email

College

Anderson School of
Management

Department

Anderson School of
Management

Campus

Main Campus

Effective Term and Year

Proposed
Proposed Effective Term and Year
Spring 2024

Existing
Proposed Effective Term and Year
Fall 2006

Justification

Proposed

Concentration Justification

The program will now substitute MGMT 463 Employment Law for MGMT 310 Legal Issues for Managers; We are also requesting to drop MGMT 468 Compensation and Benefits as it is being combined with MGMT466 Training and Development. These changes are designed to improve the efficiency of the UG HR program by offering a smaller number of electives that serve to both revitalize and modernize the curriculum.

MGMT 466 examines theories of human development and their relationships to workforce and managerial development, and reviews theories and provides practice in design, delivery and evaluation of training programs for private and public sector organizations and management. MGMT 468 focuses on the theory and practice of compensation and benefit systems in modern organizations and reviews alternative approaches and emphasizes experience-based learning.

By combining MGMT 468 and MGMT 466, the change will improve resource allocation. Since these courses are not utilized by other majors, its not anticipated to have an effect on long-range planning or content duplication in other courses.

Existing

Concentration Justification

Associated Forms

Select any associated course forms that exist

Select any associated program forms that exist

Program Information

Degree Name

BBA Bus Admin - Bachelor of Business Administration

Degree Type

Bachelor of Business Administration

Program Type

Undergraduate

Program Description

No Parent Selected

Degree Hours

120

Minimum Major Hours

Degree Requirements

- Complete all of the following

Phase I

- Complete all of the following
 - Complete the following:
 - ENGL1120 - Composition II (3)
 - ACCT2110 - Principles of Accounting I (3)
 - BCIS1110 - Fundamentals of Information Literacy and Systems (3)
 - ECON2110 - Macroeconomic Principles (3)
 - ECON2120 - Microeconomic Principles (3)
 - BUSA1110 - Introduction to Business (3)
 - Earn at least 3 credits from the following:
 - MATH1350 - Introduction to Statistics (3)
 - MATH1300 - Statistical Literacy (3)

Phase II

- Complete all of the following
 - Earn at least 3 credits from the following:
 - ENGL2120 - Intermediate Composition (3)
 - ENGL2210 - Professional and Technical Communication (3)
 - Complete the following:
 - MATH1430 - Applications of Calculus I (3)
 - Earn at least 4 credits from the following types of courses:
Physical and Natural Sciences: 4 credit hours chosen from the General Education curriculum list.
 - Earn at least 3 credits from the following:
 - PSYC1110 - Introduction to Psychology (3)
 - SOCI1110 - Introduction to Sociology (3)
 - Earn at least 3 credits from the following types of courses:
Humanities: 3 credit hours chosen from the General Education curriculum list.
 - Earn at least 3 credits from the following types of courses:
Upper-Division Humanities: an additional 3 credit hours at the 300-level or higher from: Africana Studies, American Studies, Chicana and Chicano Studies, Classics, Comparative Literature, English, History, Philosophy or Religious Studies.
 - Earn at least 3 credits from the following types of courses:
Second Language: 3 credit hours chosen from the General Education curriculum list.
 - Earn at least 3 credits from the following types of courses:
Arts and Design: 3 credit hours chosen from the General Education curriculum list.

Management Core

- Complete the following:
 - ACCT2120 - Principles of Accounting II (3)
 - MGMT300 - Operations Management (3)
 - MGMT306 - Organizational Behavior and Diversity (3)
 - MGMT308 - Ethical, Political and Social Environment (3)
 - MGMT310 - Legal Issues for Managers (3)
 - MGMT322 - Marketing Management (3)
 - MGMT326 - Financial Management (3)
 - MGMT328 - International Management (3)
 - MGMT398 - Strategic Career Planning (3)
 - MGMT450 - Computer-Based Information Systems (3)
 - MGMT498 - Strategic Management (3)

- Earn at least 43 credits from the following types of courses:
Students must complete requirements for a management concentration with additional free electives such that the concentration and free electives total a minimum of 43 credit hours. Students are encouraged to complete a minor outside of the Anderson School of Management.

Grand Total Credits: 122

Concentration Information

Concentration Title

Human Resources Management

Program Level

Undergraduate

Concentration Requirements

- Complete all of the following
 - Complete the following:
 - ~~MGMT463 - Employment Law~~ (3)
 - MGMT464 - Talent Management (3)
 - **MGMT310 - Legal Issues for Managers** (3)
 - Earn at least 9 credits from the following:
 - MGMT457 - Diversity in Organizations (3)
 - MGMT465 - Labor Relations (3)
 - MGMT466 - Developing and Rewarding Talent (3)
 - ~~MGMT468 - Compensation and Benefits~~ (3)
 - MGMT469 - American Indian Business and Management (3)
 - MGMT492 - Negotiation Strategies (3)
 - Other courses may be substituted with the Department Chair's prior written approval.

Grand Total Credits: 15

Concentration Description

Contact the department for more information about this concentration.