



## Faculty and Staff Benefits Committee Minutes

### Minutes

Tuesday, December 10, 2024

3:30 PM to 5:00 PM

Via Zoom Video Conference

**Voting Members Present:** Shawn Berman, Mark Fischer, Angela Beauchamp, Dimiter Vassilev, Janet Brierley, Dina Hill, Jessica Serna, Laura Haniford Jennifer Kavka, Dina Hill

**Voting Members Absent-Excused:** Sara Daykin, Trudi Flynn, Amber Trujillo-McClure

**Ex-officio, Guests, and Minutes:** Brenda De La Pena, Sidney Mason-Coon, Gena Garcia

**Meeting called to order @ 3:31PM**

**Quorum was met.**

**1. Agenda**

A motion was made to approve the December agenda.

**2. Minutes**

A motion was made to approve amended November minutes.

**3. Updates**

**A. Lobo Health Strategy Group**

*Shawn Berman & Jessica Serna*

- New benefit consultant. We will know more and can report in February.

**B. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting**

*Shawn Berman & Angela Beauchamp*

- No update

**C. Budget Leadership Team**

*Jennifer Kavka*

- BLT heard from the student fee review board to recommend an increase in student fees for next year. Committee voted to include their recommendation in the budget recommendations to the president.
- Possible increase in health insurance costs for faculty and staff.
- Next BLT meeting, January 3<sup>rd</sup>.



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### D. Policy Office

*Sidney Mason-Coon*

*Policies for review and comment:*

- UAP 6130 Emergency control
- UAP 7200 Cash Management
- UAP XXXX Foreign Gifts and Contracts
  
- The new platform should be rolling out soon. Both systems will be running in tandem for about a month.

### E. Retiree Association

*Janet Brierley*

- Next meeting is January 21<sup>st</sup>.

### F. Human Resources

*Brenda de la Pena*

- When claim projections come in around the end of January, there are talks of projected benefits increase for 2025.
- We are looking at putting numbers together for a \$5k salary shift tier and a \$10k. This is preliminary.

### **Other Business:**

### **Next Meeting:**

January 14, 2025

Via Zoom

**Adjourn: 4:31PM**