

**The University of New Mexico Faculty Senate
Draft Meeting Minutes
August 27, 2019
3:00 P.M.
Scholes Hall Roberts Room**

(Awaiting approval at the September 24, 2019 Faculty Senate meeting)

Faculty Senate President Finnie Coleman called the meeting to order at 3:08 p.m.

1. Approval of the Agenda

The agenda was unanimously approved with no abstentions.

2. Approval of the April 23, 2019 Summarized Minutes

The April 23, 2019 summarized minutes were unanimously approved with no abstentions

3. Posthumous Degree for Jackson Weller

Manager Student Success Chris Baca presented the posthumous degree request for Jackson Weller. The posthumous degree was unanimously approved with no abstentions.

Jackson transferred to UNM from Gateway Community College in Arizona in the fall of 2018 in order to play baseball. He practiced with the UNM baseball team in Fall, 2018 and completed 18 credit hours of coursework with a 3.5 GPA. Because he underwent surgery for an injury to his pitching arm, he was not on the active team roster in Spring, 2019. He was enrolled in 15 credit hours for the Spring, 2019 semester. Jackson intended to return to the UNM baseball team in Fall, 2019 and had registered for 15 credit hours that semester. With his transfer coursework and classes taken at UNM, he completed 80 credit hours toward his degree, more than half of the credits required for the BA in Liberal Arts, with an overall GPA of 3.225.

Jackson was a native of Keller, Texas and played high school baseball at Nolan Catholic School in Fort Worth, TX. As a player, his UNM baseball coach Ray Birmingham regarded him as a “fierce pitcher and fierce competitor.” He was considered to be “someone who made us a family” by his teammates, and they celebrated his attendance at every game, even away games out of the state, when he was not an active member of the team. His Twitter account was full of uplifting messages, and his support and enthusiasm for the UNM baseball team was greatly valued by his teammates and coaches.

Jackson’s untimely death has deeply affected his teammates, coaches and Athletic Department staff, friends and acquaintances at UNM and around Albuquerque, and his family members including his mother Lisa Praeger and his father Patrick Weller. We hope that honoring Jackson’s accomplishments with this degree will provide some consolation to all of those who miss him.

4. Faculty Senate President's Report

Faculty Senate President Finnie Coleman presented the following.

- The Faculty Senate will voluntarily remain in compliance with provisions of the Open Meetings Act (OMA).
- Visiting Branch Campuses
- Regents Meeting
 - Number of Meetings -12 Monthly meetings cut to 6 Monthly Meetings
 - Change in Tone
 - \$1,000,000 allocated from Regents Endowment Fund
 - \$650,000 Grand Challenges - Sustainable Water Resources, Substance Use Disorders, and Successful Aging
 - \$350,000 Enrollment Management Initiatives - Dan Garcia new Vice President for Enrollment Management
 - Graduate Music Performance Certificate Approved
 - Ad Hoc Governance Committee Formed

• Dean Searches

School	Search Committee Chair
SOM	Dean Mark Peceny (CAS)
COE	Dean Julie Coonrod (Grad Studies)
CFA	Dean Greg Lanier (Honors College)
SAAP	Dean Christos Christodoulou (COE)

- Joy Harjo - Poet Laureate
- Russ Davidson - Donates Orwell Collection, including several copies of 1984.
- 3% Increase in Enrollment (Maybe not...), more accurate after the official semester count.
- Unionization - Vote Dates are October 16 and 17, 2019
- IPRA - One More Meeting with governance leaders and President's Office

5. Summer 2019 Degree Candidates

The Summer 2019 Degree candidates were unanimously passed with no abstentions.

6. 2019-2020 Faculty Senate Committee Appointment and Membership Approval

The following 2019-2020 Faculty Senate Committee membership was unanimously approved.

Committee	Name	Start	End
Admissions & Registration	Jacquelyn Anne Blackstone	1-Jul-18	30-Jun-20
Admissions & Registration	Jason Wilby	1-Jul-18	30-Jun-20
Admissions & Registration	Jennifer Lau	1-Jul-18	30-Jun-20
Admissions & Registration	John Burke	1-Jul-18	30-Jun-20
Admissions & Registration	Julia So	1-Jul-18	30-Jun-20
Admissions & Registration	Scott England	1-Jul-18	30-Jun-20
Admissions & Registration	Shelly McLaughlin	1-Jul-18	30-Jun-20
Admissions & Registration	Charlie Steen	1-Jul-19	30-Jun-21

Admissions & Registration	Joeseph Ho	1-Jul-19	30-Jun-21
Admissions & Registration	Marjori Krebs	1-Jul-19	30-Jun-21
Athletic Council	Jacqueline Hood	1-Jul-17	30-Jun-20
Athletic Council	Janet L Poole	1-Jul-17	30-Jun-20
Athletic Council	Karl Hinterbichler	1-Jul-18	30-Jun-20
Athletic Council	Matthew Borrego	1-Jul-18	30-Jun-20
Athletic Council	Raj Mahto	1-Jul-18	30-Jun-20
Athletic Council	Todd Seidler	1-Jul-18	30-Jun-20
Athletic Council	Ann Gibson	1-Jul-18	30-Jun-21
Athletic Council	Brayden Merritt	1-Jul-18	30-Jun-21
Athletic Council	Gig Brummell	1-Jul-18	30-Jun-21
Athletic Council	Lindsay Smart	1-Jul-18	30-Jun-21
Athletic Council	Michael Rocca	1-Jul-18	30-Jun-21
Athletic Council	Paulita L Aguilar	1-Jul-18	30-Jun-21
Athletic Council	Rachel Montoya	1-Jul-18	30-Jun-21
Athletic Council	Ryan Swanson	1-Jul-18	30-Jun-21
Athletic Council	Gregory Romero	1-Feb-19	30-Jun-21
Athletic Council	Monica Cyrino	1-Jul-19	30-Jun-22
Budget	Arlie Woodrum	1-Jul-18	30-Jun-21
Budget	Irene Vasquez	1-Jul-18	30-Jun-21
Budget	Janie Chermak	1-Jul-18	30-Jun-21
Budget	Melissa Roberts	1-Jul-18	30-Jun-21
Budget	Renia Ehrenfeucht	1-Jul-18	30-Jun-21
Budget	Susanne Clement	1-Jul-18	30-Jun-21
Budget	Marquita L. Harnett	1-Jul-19	30-Jun-22
Budget	Melody Avila	1-Jul-19	30-Jun-22
Budget	Michael S. Davis	1-Jul-19	30-Jun-22
Budget	Osbjorn Pearson	1-Jul-19	30-Jun-22
Budget	Robert Gary	1-Jul-19	30-Jun-22
Campus Development Advisory	Gabriella Gutierrez	1-Jul-17	30-Jun-20
Campus Development Advisory	Nora Wendl	1-Jul-18	30-Jun-21
Curricula	Alyssa Russo	1-Jul-18	30-Jun-20
Curricula	Angeline Delucas	1-Jul-18	30-Jun-20
Curricula	Barbara Lovato	1-Jul-18	30-Jun-20
Curricula	Colin Olson	1-Jul-18	30-Jun-20
Curricula	Eva Rodriguez Gonzalez	1-Jul-18	30-Jun-20
Curricula	Francisco Soto Mas	1-Jul-18	30-Jun-20
Curricula	George Lawrence Bach	1-Jul-18	30-Jun-20
Curricula	John Russell	1-Jul-18	30-Jun-20
Curricula	Pisarn Chamcharatsri	1-Jul-18	30-Jun-20
Curricula	Kristina Wittstrom	1-Jul-19	30-Jun-21

Faculty & Staff Benefits	Fran Wilkinson	1-Jul-18	30-Jun-20
Faculty & Staff Benefits	Gene Henley	1-Jul-18	30-Jun-20
Faculty & Staff Benefits	Leslie Easom	1-Jul-18	30-Jun-20
Faculty & Staff Benefits	Manuel Martinez-Ramon	1-Jul-18	30-Jun-20
Faculty & Staff Benefits	Erica Grong	8-Jan-19	30-Jun-21
Faculty & Staff Benefits	Anil Shetty	1-Jul-19	30-Jun-21
Faculty & Staff Benefits	Dimiter Petsev	1-Jul-19	30-Jun-21
Faculty & Staff Benefits	Marcia Sletten	1-Jul-19	30-Jun-21
Faculty & Staff Benefits	Mark Maddaleni	1-Jul-19	30-Jun-21
Faculty & Staff Benefits	Scott Sanchez	1-Jul-19	30-Jun-21
Faculty & Staff Benefits	Shawn Berman	1-Jul-19	30-Jun-21
Faculty Ethics & Advisory	Boney Mutabazi	1-Jul-18	30-Jun-20
Faculty Ethics & Advisory	Karin High	1-Jul-19	30-Jun-20
Faculty Ethics & Advisory	Laura Haniford	1-Jul-19	30-Jun-20
Faculty Ethics & Advisory	Lisa Broidy	1-Jul-19	30-Jun-20
Faculty Ethics & Advisory	Natalia Vidal	1-Jul-19	30-Jun-21
Faculty Ethics & Advisory	Regina Puccetti	1-Jul-19	30-Jun-21
Faculty Ethics & Advisory	Stephen Bishop	1-Jul-19	30-Jun-21
Faculty Ethics & Advisory	William Garver	1-Jul-19	30-Jun-21
Governmental Relations	Mala Htun	1-Jul-17	30-Jun-20
Governmental Relations	Nancy Lopez	1-Jul-18	30-Jun-20
Governmental Relations	Coffee Brown	1-Jul-18	30-Jun-21
Governmental Relations	Lee Brown	1-Jul-18	30-Jun-21
Governmental Relations	Nick Vincent Flor	1-Jul-18	30-Jun-21
Governmental Relations	Pamela Viktoria Pyle	1-Jul-18	30-Jun-21
Governmental Relations	Stephanie Smith	1-Jul-18	30-Jun-21
Governmental Relations	Finnie Coleman	1-Jul-19	30-Jun-21
Governmental Relations	Janie Chermak	1-Jul-19	30-Jun-22
Governmental Relations	Ramiro Jordan	1-Jul-19	30-Jun-22
Graduate & Professional	Gabriella F Gutierrez	1-Jul-18	30-Jun-20
Graduate & Professional	Ganesh Balakrishnan	1-Jul-18	30-Jun-20
Graduate & Professional	Glenn J Kostur	1-Jul-18	30-Jun-20
Graduate & Professional	Karen Brown	1-Jul-18	30-Jun-20
Graduate & Professional	Karl Benedict	1-Jul-18	30-Jun-20
Graduate & Professional	Matthew Borrego	1-Jul-18	30-Jun-20
Graduate & Professional	Deborah Cohen	1-Jul-19	30-Jun-20
Graduate & Professional	Muhammad Afzaal	1-Jul-19	30-Jun-20
Graduate & Professional	Nikki Jernigan	1-Jul-19	30-Jun-20
Graduate & Professional	Aeron Haynie	1-Jul-19	30-Jun-21
Graduate & Professional	Clifford Villa	1-Jul-19	30-Jun-21
Graduate & Professional	Hsuan-Chi Chen	1-Jul-19	30-Jun-21

Information Technology Use	Bruce Joel Perlman	1-Jul-18	30-Jun-20
Information Technology Use	Dave Dixon	1-Jul-18	30-Jun-20
Information Technology Use	Han Li	1-Jul-18	30-Jun-20
Information Technology Use	Jennifer Laws	1-Jul-18	30-Jun-20
Information Technology Use	Trenia Walker	1-Jul-18	30-Jun-20
Information Technology Use	Gulshan Parasher	1-Jul-19	30-Jun-20
Information Technology Use	Mario Cruz	1-Jul-19	30-Jun-20
Library	Caroline Scruggs	1-Jul-17	30-Jun-20
Library	Carolyn Woodward	1-Jul-18	30-Jun-20
Library	James Degnan	1-Jul-18	30-Jun-20
Library	Vanessa Svihla	1-Jul-18	30-Jun-20
Library	Elizabeth Krover-Glenn	1-Jul-19	30-Jun-20
Library	Alexandra Sible	1-Jul-18	30-Jun-21
Library	Alexandra Siek	1-Jul-18	30-Jun-21
Library	Ariel Ramirez	1-Jul-18	30-Jun-21
Library	Richard Brody	1-Jul-18	30-Jun-21
Library	Robert A. Christenson	1-Jul-18	30-Jun-21
Operations	Brandi Fink	1-Jul-19	30-Jun-20
Operations	Finnie Coleman	1-Jul-19	30-Jun-20
Operations	Finnie Coleman	1-Jul-19	30-Jun-20
Operations	Nancy Lopez	1-Jul-19	30-Jun-20
Operations	Pamela Viktoria Pyle	1-Jul-19	30-Jun-20
Operations	Robert Otto Valdez	1-Jul-19	30-Jun-20
Operations	Irene Vasquez	7-Aug-19	30-Jun-20
Operations	Rebecca Blankley	7-Aug-19	30-Jun-20
Policy	Elizabeth Hutchison	1-Jul-19	30-Jun-20
Policy	Jamal Martin	1-Jul-19	30-Jun-20
Policy	Leslie Oakes	1-Jul-19	30-Jun-20
Policy	Lee Brown	1-Jul-18	30-Jun-21
Policy	Lora Stone	1-Jul-18	30-Jun-21
Policy	Ronda Brulotte	1-Jul-19	30-Jun-21
Policy	Karen Patterson	1-Jul-19	30-Jun-22
Policy	Monika Nitsche	1-Jul-19	30-Jun-22
Research Allocations	Jennifer Denetdale	1-Jul-18	30-Jun-20
Research Allocations	John Grey	1-Jul-18	30-Jun-20
Research Allocations	Luke Mao	1-Jul-18	30-Jun-20
Research Allocations	Nathan Jackson	1-Jul-18	30-Jun-20
Research Allocations	Osman Anderoglu	1-Jul-18	30-Jun-20
Research Allocations	Subramanian Iyer	1-Jul-18	30-Jun-20
Research Allocations	Darcy Barron	1-Jul-19	30-Jun-20
Research Allocations	Robert Miller	1-Jul-19	30-Jun-20

Research Allocations	Jacob Vigil	1-Jul-19	30-Jun-21
Research Policy	David Hanson	1-Jul-17	30-Jun-20
Research Policy	Leila Flores-Duenas	1-Jul-17	30-Jun-20
Research Policy	Mary Tsiongas	1-Jul-17	30-Jun-20
Research Policy	Rafiqul Tarefder	1-Jul-17	30-Jun-20
Research Policy	Cynthia Pierard	1-Jul-18	30-Jun-21
Research Policy	Marek Osinski	1-Jul-18	30-Jun-21
Research Policy	Melissa Thompson	1-Jul-18	30-Jun-21
Research Policy	Sally Davis	1-Jul-18	30-Jun-21
Research Policy	Janie Chermak	1-Jul-19	30-Jun-22
Research Policy	Laura Banks	1-Jul-19	30-Jun-22
Research Policy	Lorenda Belone	1-Jul-19	30-Jun-22
Research Policy	Mohammad Nazrul Islam	1-Jul-19	30-Jun-22
Teaching Enhancement	Kersti Tyson	1-Jul-18	25-Aug-19
Teaching Enhancement	Caleb Richardson	1-Jul-17	30-Jun-20
Teaching Enhancement	Miriam Chavez	1-Jul-17	30-Jun-20
Teaching Enhancement	Sushilla Knottenbelt	1-Jul-17	30-Jun-20
Teaching Enhancement	Alicia Chavez	1-Jul-18	30-Jun-21
Teaching Enhancement	Deborah Fort	1-Jul-18	30-Jun-21
Teaching Enhancement	Heidi Honegger Rogers	1-Jul-18	30-Jun-21
Teaching Enhancement	Karen Sorensen-Unruh	1-Jul-18	30-Jun-21
Teaching Enhancement	Charles Paine	1-Jul-19	30-Jun-22
Teaching Enhancement	James J. Reese	1-Jul-19	30-Jun-22
Teaching Enhancement	Katya A. Crawford	1-Jul-19	30-Jun-22
University Press	Loa Traxler	1-Jul-17	30-Jun-20
University Press	Suzanne Schadl	1-Jul-17	30-Jun-20
University Press	David Dinwoodie	1-Jul-18	30-Jun-21
University Press	Feroza F Jussawalla	1-Jul-18	30-Jun-21
University Press	Kristina Jacobsen	1-Jul-18	30-Jun-21
University Press	Myrriah Gomez	1-Jul-18	30-Jun-21

7. **Form C from the FS Curricula Committee**

The following Form C was unanimously approved with no abstentions.

C2211	MSN Nursing concentration: Nurse-Midwifery	Revision of Major
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8. **U.S. & Global Diversity and Inclusion Requirement Student Learning Outcomes Assessment Pilot**

Nancy López, Professor, Sociology and Assessment Coordinator, Curriculum Committee,

Diversity Council; Professor, Sociology; Director/Co-founder, Institute for the Study of "Race" & Social Justice presented the following. (diverse.unm.edu)

U.S. & GLOBAL DIVERSITY INSTRUCTORS 2019-2020 ASSESSMENT PILOT

As the assessment coordinator for the Curriculum Committee of the Diversity Council, I would like to invite you to participate in the pilot of the student learning outcomes for the "U.S. & Global Diversity & Inclusion" university-wide undergraduate requirement established in 2014. Attached and pasted below is the assessment tool we developed. We have also attached the syllabi checklist and list of approved diversity courses. We currently have about half dozen volunteers and we welcome additional participants in the pilot. Our goal is a minimum 10% sample of all approved courses (about 17- 20 courses of a total of 177 courses). Our hope is that your assessment will be contextualized across the disciplines and that it will provide instructors, departments, academic program review committees and the Diversity Council an opportunity to reflect on the student learning outcomes that advance UNM's curriculum and pedagogy on U.S. & Global Diversity & Inclusion across the disciplines. We also hope that these assessments will be shared with your community of practice to enhance student learning success across departments, disciplines and colleges. Members of the Diversity Council Curriculum Committee welcome the opportunity to answer any questions at your upcoming department/program faculty meetings as well as Chairs Councils, Deans Council, Provost and Academic Affairs meetings. Dr. Assata Zerai, VP for Equity and Inclusion, Dr. Jennifer Gomez-Chavez, Special Assistant to VP, Dr. Leola Tsinnajinnie and Dr. Kiran Katira Co-chairs, Curriculum Committee, Diversity Council, Dr. Teresa Neely and Pam Agoyo, Co-Chairs, Diversity Council and Margaret Leicester, Doctoral Student Language, Literacy and Sociocultural Studies (LLSS), Division of Equity and Inclusion, Curriculum Committee, Diversity Council and Institute for the Study of "Race" & Social Justice Assessment Assistant (volunteer), as well as Dr. Julie Sanchez, Director and Dr. William Slauson, Assessment Specialist, UNM Assessment and Academic Program Review (APR) are grateful to you for your contributions to this effort. We appreciate your commitment and dedication to equity and inclusion curriculum, pedagogy and student success. We encourage you to include this service toward this goal as part of your annual review reporting under contributions to teaching, contributions to equity and inclusion, university service or in your Academic Program Review (APR) process and action plan.

Thank you for considering our invitation. If you are interested in volunteering please consult with your chair/program director and confirm your participation as soon as possible, no later than October 10th for Fall 2019 or March 10 for Spring 2020 by emailing nlopez@unm.edu. Attached is a list of approved courses and assessment rubric as well as a syllabi checklist. If your course is not on the list but you would like it reviewed by the Diversity Council Curriculum Committee please email attached syllabi checklist and syllabi to usglobaldiversity@unm.edu. Please feel free to forward to instructors that may be interested in volunteering for the pilot.

9. Faculty Governance Retreat Report

Faculty Senate President Coleman presented the following summary of the Faculty Governance Leaders Retreat.

- Emerged with five areas of interest:
 - Campus Climate/Environment
 - Image and Public Face of the University
 - Compliance with University Policy
 - Morale and Faculty Well-Being
 - Communication Strategy

Suggestions – Leadership Priorities

- Address Vertical Leadership Structure
- Develop Clear Set of Priorities
- Develop More Effective Communication Strategies – Bi-Directional Flow of Communication
- Secure Additional Resources for FACSSEN Initiatives
- Improve Interactions with Branch Campuses
- Allow FACSSEN to become a more Deliberative Body
- Foster Greater Collaboration with AF&T and CoG
- Foster Greater Collaboration with Staff Council
- Guard Against the “Lomas Divide”

Administrative and Ceremonial Life of the University

- FACSSEN Annual Agenda
- FACSSEN Special Emphasis
- FACSSEN Annual Report
- Spring Graduation to include FS President Elect

FACSSEN OPS Restructure

- OPS Organization
- Division of Leadership Responsibilities
- Collaborative Leadership within OPS
- OPS Meeting Schedule
- Council Structure
 - o Introduce Council Chairs
 - o Pushing Responsibility to Chairs

Council Structure

- Election Process (Timing)
- Committee Chairs Identified going into summer recess
- Council Chairs – Preference for Faculty Senators

September Discussion Items

- FACSSEN Agenda AY 2019 - 2020
- Special Emphasis

FACSSEN Leadership Opportunities

- New Mexico Association of Faculty Governance Leaders
- MWC Faculty Governance Council

The Operations Committee members presented each of the following.

Campus Climate/Environment (Irene Vasquez)

- Champion Respectful Campus Policy
- Systematically Address Structural Inequities
- Work at Reducing Hostility
- Strengthen Shared Governance
 - Work on strengthening/identifying how faculty governance works on the unit level
 - Work on strengthening accountability of senators to constituencies
- Seek Greater Input in Regent Selection Process
- Strengthen Relationship Between HSC and Main Campus
- Create New and Support Existing Opportunities for Community Building on Campus
- Facilitate and Improve Branch Campus Involvement

Image and Public Face of the University (Brandi Fink)

- Develop and Support Initiatives the Increase Enrollment
- Support Safety of students
- Create New and Support Existing Opportunities for Community Engagement
- Create New and Support Existing Opportunities for Community Building on Campus
- Create New and Support Existing Opportunities to work with the Legislature

Compliance with University Policy (Nancy Lopez)

- Create New and Support Existing Opportunities for the Faculty to work more closely with Administration
 - Recommend policy change that would reserve faculty spots on all search committees for upper level admin positions with those faculty spots appointed by faculty.
- Train the Administration on Faculty Rights
- Foster Greater Consistency and Application of University Policies
- Academic Freedom and Tenure Complaints
- Insist Upon Consistency in Promotion and Tenure and Improve Communication in the various Processes

Morale and Faculty Well-Being (Robert Valdez)

- Address Faculty Compensation Issues
- Create New and Support Existing Opportunities for Social Interaction on Campus
- Student Recruitment
- Create New and Support Existing Efforts Supporting Faculty Recruitment and Retention
- Revisit Budgeting Stability and Recouping Faculty Lines/Funding Lines
- Benefits
- Increase Research Support and Sources of Funding
- Equity Policy
- Address Faculty Workload
- Benefits
- Review Process Mentoring
- Mentoring Review Process
- Race/Class/Gender/Ability
- OEO Transparency

Communication Strategy (Rebecca Blankley)

- Build a Communication Strategy that Focuses Upon Faculty to Governance, Faculty to Administration, Governance to Faculty, and Administration to Faculty Communications.
 - Coordination and effective use of the all faculty email listserv (ALLFAC-L)
- Develop Stronger Bi-Directional Communications
- Provide Easier Ways to Communicate with Provost and President
- FACGOV Strategic Plan (Planning)

Immediate Concerns (Pamela Pyle)

- Faculty Governance in Environment that Includes Collective Bargaining
- Impact of Unionization on Faculty Governance
- IPRA - Slippery Slope (Handwritten notes requested)
- Governance Resources (Budget)

Discussion Items (Finnie Coleman)

- Larger Venue for FS Meetings (SUB / Kiva)
- Teleconferencing-only in emergency
- Change Senate Meeting Date to Friday for Maximum Participation

10. New Business

No new business was raised.

11. Public Comment

There was no public comment.

12. Senator Comment

A senator expressed concern of salary compaction. It greatly affects faculty morale. President Coleman replied that often compression is used as an excuse to not address compression. It will be only resolved by raising the floor and then addressing the metrics of inequities. There are no short-term fixes. It would take an enormous influx of money.

A senator commented that the senate should not refer to IPRA as a “slippery slope.” President Coleman replied that IPRA has been weaponized against faculty governance; academic freedom, intellectual property, and research are of great concern under IPRA.

A senator expressed concern regarding the meetings remaining in the Roberts Room. Another location might be more inviting. It does not have to be the SUB. Faculty want to weigh in on many issues and the Roberts Room is not the most accessible space. The time of the senate meetings could also be changed.

13. Adjournment

The meeting adjourned at 4:52 p.m.