

# Faculty Governance at UNM

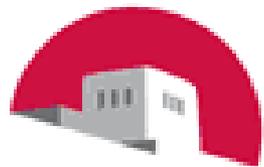


ACADEMIC FREEDOM AND TENURE CHAIR  
MARSHA BAUM

COMMITTEE ON GOVERNANCE CO-CHAIRS  
LIZ HUTCHISON AND JACKIE HOOD



# The Role of the Faculty



UNM

*Faculty Handbook*

**A50: The Faculty's Role in the University's Academic Mission**



# Faculty Governance Structure



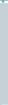
General  
(Voting) Faculty

Academic Freedom  
& Tenure  
Committee  
(elected)

Faculty Senate  
(elected)

Committee on  
Governance  
(elected)

Faculty Senate  
Councils and  
Committees  
(appointed)



# Committee on Governance



- Calls meetings of the general faculty when necessary
- Prepares the agenda of general faculty meetings
- Oversees elections, including referenda
- Recommends adjustments, improvements and refinements in the faculty organizational structure
- Represents the general faculty to the Senate

# The social contract: professionalism



## Academic freedom

- Review and redress of possible violations

## Peer review

- Uphold criteria for entry and advancement in academia

## Shared governance

- Make decisions about core academic issues

# Academic freedom and the university



- Where is academic freedom at UNM?
  - Section B of *The Faculty Handbook*
  - Committee on Academic Freedom & Tenure (AF&T)
  - Everywhere else
- Why does it need defending?
  - Post-war transformations
  - Pace and visibility of change
  - Ignorance is bliss?

# Principle of academic freedom



*Institutions of higher education are conducted for the common good and not to further the interest of either the individual teacher or the institution as a whole. The common good depends upon the free search for truth and its free exposition.*

-1940 AAUP Statement on Principles of  
Academic Freedom and Tenure



- Reviews decisions affecting faculty tenure, promotion, sabbatical leave and employment
  - Violation of academic freedom
  - Improper consideration in which a decision on substantive issues was not based upon impartial professional academic judgment and resulted in prejudice to the faculty member
  - Procedural violations of *Faculty Handbook* policies that resulted in prejudice to the faculty member
- Policy responsibility for Section B of the Faculty Handbook
- Education and Outreach – presentations and advisory statements on issues related to Section B

# More Information



- Faculty Governance  
<https://facgov.unm.edu/>
- Office of the University Secretary  
<http://secretary.unm.edu/>
- Faculty Handbook  
<http://handbook.unm.edu//>
- UNM Catalog  
<http://catalog.unm.edu/catalogs/2015-2016/>