

Implementation Plan for the Reorganization of the Faculty Senate

This implementation plan accompanies the special rules of order which modify the Faculty Senate Bylaws (Faculty Handbook Policy A60) for a period of two years, beginning July 1, 2012 and ending June 30, 2014, for the purpose of reorganizing the Faculty Senate structure.

1. **Election of Council Chairs.** As provided in Special Rules of Order Section I (A) (5), the standing committees of each council will elect their council chair by July 1. If the standing committees are unable to elect them by July 1, the Faculty Senate Operations Committee will appoint interim council chairs. These appointments shall be voted on by the Senate at the first meeting of the academic year.
2. **Council Charges.** The charges of the Councils will be developed or refined by the Councils and submitted to the FS Operations Committee by December 14, 2012. The Faculty Senate Operations Committee will forward the charges to the Senate for a vote and, at the end of the first year, will evaluate all charges to ensure efficiency and clarity.
3. **Policy Committee.** The charge of the Policy Committee shall be amended to add one, non-voting Faculty Senator to its membership.
4. **Budget allocation.** The FS Operations Committee will approve the allocation of funds prior to July 1, 2012. Budget allocation and processing of expenditures will be administered by the University Secretary.
 - a. **FY 2013 council budget: \$35,000.**
 - i. **Council Chairs:** \$30,000 for six chairs to be distributed based on size of each Council. Each chair will have the option of receiving either a SAC or release-time.
 - ii. **President-Elect:** \$5,000 either as a SAC or release-time.
 - b. **FY 2013 administrative support budget: \$65,000**
 - i. The University Secretary will meet with each council chair to assess their administrative support needs.
 - ii. The University Secretary will consult with the Faculty Senate Operations Committee to review the administrative support needs of each council.
 - iii. The University Secretary will secure additional staff to provide the administrative support to the councils accordingly.
5. **Communication.** The FS President will communicate with the University President, the Provost, the Chancellor of the HSC, and other university administrators as appropriate to present the Faculty Senate plans for conducting

- business for the academic year. This should be done prior to the beginning of the fall semester each year.
6. Evaluation. The Faculty Senate President shall conduct an annual evaluation of the reorganization of the Faculty Senate structure.
 - a. Before the end of each academic year, the annual evaluation will be reported by the FS President to the Faculty Senate and will include recommendations for improvements and/or remedies needed.
 - b. The FS President will present a recommendation to the Faculty Senate to either: 1) approve the reorganization permanently; or 2) revert back to the FS standing committee structure from AY12; or 3) After completion of the pilot on June 30, 2014, make another recommendation for organization of the Faculty Senate. Note: The FS President will consult with the Committee on Governance to evaluate whether new recommendations may affect the faculty governance structure requiring a vote of the full faculty.
 - c. If the reorganization is adopted permanently by the Faculty Senate, the FS President will confirm with the Provost that the budget will continue on a recurring basis.
 7. Oversight. Management, implementation, and evaluation of the reorganization of the Faculty Senate structure is the ultimate responsibility of the Faculty Senate President in conjunction with the Operations Committee.