

# FACULTY SENATE SUMMARIZED MINUTES

## 2012-2013 FACULTY SENATE AUGUST 28, 2012

The Faculty Senate meeting for August 28 was called to order at 3:03 p.m., in the Student Union Ballroom C. Faculty Senate President Amy Neel.

### 1. ATTENDANCE

### 2. APPROVAL OF THE AGENDA

The agenda was approved as written.

### 3. APPROVAL OF THE SUMMARIZED MINUTES FOR APRIL 24, 2012 MEETING

The minutes were approved as written.

### 4. FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President Amy Neel reported the following:

1. The Education Retirement Board (ERB) is the retirement plan for public education and higher education employees. There are doubts of fund solvency. The ERB could become insolvent in 30 to 40 years. The New Mexico Legislature has asked the ERB to look into solvency plans. Vice President of Human Resources Helen Gonzales presented the position of UNM employees to the ERB Stakeholders Advisory Committee. UNM's plan would raise the employee contribution to 9.9 percent; the employer (UNM) would contribute 13.9 percent; the minimum retirement age would be set at 57; and the Cost of Living Adjustment (COLA) would remain unchanged at two percent.

The position of K-12 employees beat out the proposal by higher education. The ERB tabled the proposal at their August meeting and took no action. The ERB wanted to consider other options before sending its recommendations to the legislature. There is a special ERB meeting on September 19. The Legislative Finance Committee (LFC) has expressed displeasure with the ERB for not submitting a plan.

The Public Employees Retirement Account (PERA) made changes to achieve solvency that were accepted by the state legislature. The LFC is happy with the PERA proposal.

Faculty Senate President Amy Neel and Staff Council President Mary Clark will advocate the position of higher education.

2. The revision of Faculty Handbook Policy C100 Academic Load was tabled at the April 24, 2012 Faculty Senate meeting. Faculty Senate President Amy Neel spoke with College of Education over their reservations to the policy revision.

The intent is to revise the policy to recognize the importance of research in faculty workload. The 'normal' teaching load is nine adjusted credit hours per semester. The normal 'academic' load is twelve load units per semester. This would indicate that 75% of the workload is teaching, and research and service make up the remaining 25%. In fact, the typical load is 40% teaching, 40% research, and 20% service.

The real difficulty in revising teaching load is the revision of related policy C110, Teaching Assignments. Policy C110 was approved by the Board of Regents in 1978. Any changes to C110 would require re-approval by the BOR.

The Faculty Senate and the Office of the Provost are reluctant to revise Policy C110. Regent Jamie Koch is very interested in faculty workload. It was reported at a special BOR Audit Committee meeting that the Faculty Senate failed to pass the revisions to Policy C100 at April 24, 2012 Senate meeting.

The practice of calculating workload has been governed by a 1975 formula. The Provost's Office is investigating automation of the process.

The Faculty Senate will revisit Policy C100 this year.

3. UNM 2020-Faculty Senate President Amy Neel will send information to the senate on University President Robert Frank's strategic plan, UNM 2020, as she receives it. President Neel wants faculty very involved in determining what UNM is going to look like in the near future.
4. Foundations of Excellence-Under the Provost's Office, there is a self-study in progress of the first-year freshman programming. It is designed to be an intensive study of how well UNM is doing with its first-year freshman academic and student life programming. Many faculty may be asked to serve on committees. There is a kick-off meeting at the Student Success Summit on September 19, 2012.

## **CONSENT AGENDA TOPICS**

### **5. SUMMER 2012 DEGREE CANDIDATES**

The Summer 2012 Degree Candidates were approved by unanimous voice vote of the Faculty Senate.

### **6. 2012-2013 FACULTY SENATE COMMITTEE APPOINTMENTS**

The 2012-2013 Faculty Senate Committee appointments were approved by unanimous voice vote of the Faculty Senate.

## **AGENDA TOPICS**

### **7. ADJOURNMENT**

The meeting was adjourned at 3:26 p.m.

Respectfully submitted,

Rick Holmes  
Office of the Secretary