

Faculty Senate Breakout Session Topics

1. Research Under Pressure: Funding, Inflation, and the Future of Scholarship

Committee Overlap: Research Policy Committee

Includes concerns about funding cuts, sustaining research productivity, and how inflation affects scholarship.

2. Campus Safety and Security: Physical and Psychological Well-Being

Committee Overlap: Policy Committee; Government Relations Committee

Includes campus violence, security measures, and psychological safety.

3. Faculty Workforce Challenges: Recruitment, Retention, and Compensation

Committee Overlap: Budget Committee; Policy Committee; Faculty and Staff Benefits Committee

Brings together salary, benefits, vacancies, and long-term strategies for retention.

4. Workload and Leave Equity Across UNM

Committee Overlap: Policy Committee

Focus on consistent workload policies across campuses and ongoing sick/family leave concerns.

5. Faculty Governance and Policy Development

Committee Overlap: Policy Committee

Covers Senate onboarding, governance structures, and faculty roles in shaping UNM policy.

6. Equity and Cohesion Across Campuses (Main, HSC, and Branches)

Committee Overlap: Intersects with Budget Committee, Curricula Committee, and Policy Committee

Addresses disparities in pay, treatment, and resources across different UNM campuses.

7. Student Success and Academic Support

Committee Overlap: Admissions & Registration Committee; Library Committee

Expands to include advising, tutoring, student resources, and equity in support systems.

8. Libraries and Knowledge Access in a Digital Era

Committee Overlap: Library Committee

Focused on digital transformation, access, and the role of libraries as academic hubs.

9. Technology and Systems: Supporting Faculty and Students

Committee Overlap: Information Technology Committee

Concerns over email, learning platforms, IT infrastructure, and digital tools for teaching/research.

10. Faculty and Staff Well-Being: Meeting Basic Needs

Committee Overlap: No direct overlap, but could feed into Policy Committee for workplace conditions

Covers food, housing, childcare, and holistic support for faculty and staff.

Notes for Redirection

- Sick Leave/Family Leave → belongs with Policy Committee, which is already addressing parental leave policy.
- Freedom of Speech for Students/Faculty → belongs with the Social Justice Committee.