

Faculty Senate Meeting Agenda

April 22, 2008, 3:00 P.M.

Lobo Room (3037), Student Union Building

The University of New Mexico

AGENDA TOPICS

TYPE OF ITEMS/ PRESENTER(S)

- | | |
|---|-----------------------------|
| 1. Approval of Agenda | Action |
| 2. Acceptance of the March 25, 2008 Summarized Minutes | Action |
| 3. Faculty Senate President's Report | Information
Jackie Hood |
| 4. Provost's Report | Information
Viola Florez |

CONSENT AGENDA TOPICS

- | | |
|---|-----------------------|
| 5. Spring 2008 Degree Candidates | Action
Jackie Hood |
| 6. Forms C from the Curricula Committee | Action
Jackie Hood |

Deletion of Major in B.S. Ed. Life Science Education, College of Education
Deletion of Major in B.A. Ed. Communicative Arts Education, College of Education
Deletion of Major in B.A. Ed. Bilingual Education, College of Education
Deletion of Major in B.A. Ed. Communicative Arts, College of Education
Deletion of Major in B.A. Ed. French, College of Education
Deletion of Major in B.A. Ed. German, College of Education
Deletion of Major in B.A. Ed. Social Studies, College of Education
Deletion of Major in B.A. Ed. Spanish, College of Education
Deletion of Major in B.A. Ed. TESOL, College of Education
Deletion of Major in B.S. Ed. Earth Science, College of Education
Deletion of Major in B.S. Ed. Mathematics, College of Education
New Concentration in B.A. Ed. Secondary Education French, College of Education
New Concentration in B.A. Ed. Secondary Education Social Studies, College of Education
New Concentration in B.A. Ed. Secondary Education Spanish, College of Education
New Concentration in B.A. Ed. Secondary Education Communicative Arts, College of Education
New Concentration in B.A. Ed. Secondary Education German, College of Education
New Concentration in B.A. Ed. Secondary Education Earth Science, College of Education
New Concentration in B.A. Ed. Secondary Education Life Science, College of Education
New Concentration in B.A. Ed. Secondary Education Mathematics, College of Education
New Concentration in Public Archeology, College of Arts and Sciences
New Major in B.A. Ed. Secondary Education, College of Education
New Major in B.S. Ed. Secondary Education, College of Education
New Degree in Master of Public Health, School of Public Administration
New Degree in M.S. of Nursing, College of Nursing
Revision of Concentration in B. A. of Music Education Instrumental, College of Fine Arts
Revision of Concentration in B. A. of Music Education Vocal, College of Fine Arts
Revision of Concentration in B. A. of Music Education String Pedagogy, College of Fine Arts
Revision of B.S. in Chemical Engineering, School of Engineering

Revision of B.S. in Computer Science, School of Engineering
Revision of Concentration in Chemical Engineering, School of Engineering
Revision of Department Honors in Sociology, College of Arts and Sciences
Revision of Concentration in Master of Music Education, College of Fine Arts
Revision of Degree in M.A. of Sociology, College of Arts and Sciences
Revision of Major in Chemistry, College of Arts and Sciences
Revision of Minor in Chemistry, College of Arts and Sciences
Revision of Minor in Computer Science, School of Engineering
Revision of Degree in M.S. of Computer Science, School of Engineering
Revision of Degree in M.S. of Nursing, College of Nursing
Revision of Minor in Music Education, College of Fine Arts
Revision of Ph.D. in Sociology, College of Arts and Sciences

AGENDA TOPICS

- | | |
|---|-----------------------------------|
| 7. Revision of Policies C130 and C140 | Action
Howard Snell |
| 8. Proposed Athletic Council Charge Revision | Action
Jackie Hood |
| 9. Graduate Policy Changes | Action
Jackie Hood |
| 10. Report from the Graduate Committee | Information
Ron Andrews |
| 11. New Business and Open Discussion | |
| 12. Adjournment | |

NOTES:

1. All faculty are invited to attend Faculty Senate meetings.
2. Full agenda packets are available at <http://www.unm.edu/~facsen/>
3. All information pertaining to the Faculty Senate can be found at <http://www.unm.edu/~facsen/>
4. Questions should be directed to the Office of the Secretary, Scholes 103, 277-4664
5. Information found in agenda packets is in draft form only and may not be used for quotes or dissemination of information until approved by the Faculty Senate.

FACULTY SENATE SUMMARIZED MINUTES

2007-2008 Faculty Senate

March 25 , 2008

(DRAFT-AWAITING APPROVAL AT THE APRIL 22, 2008 FACULTY SENATE MEETING)

The Faculty Senate meeting for March 25, 2008 was called to order at 3:03 p.m. in the Lobo Room, Student Union Building (SUB). Senate President Jackie Hood presided.

1. ATTENDANCE

Guests Present:

Chair Bill Bramble (Athletic Council), Associate Dean Barbara Carver (Graduate Studies), Staff Council President-Elect Loyola Chastain, Sari Krosinsky (UNM Today), Faculty Affairs and Services Director Raqui Martinez (Office of the Provost), and Chair Charlie Steen (Admissions and Registration)

2. APPROVAL OF THE AGENDA

The agenda was approved as written.

3. APPROVAL OF SUMMARIZED MINUTES FOR FEBRUARY 26, 2008 MEETING

The revised minutes for the February 26, 2008 meeting were approved as amended.

4. APPROVAL OF SUMMARIZED MINUTES FOR MARCH 11, 2008 MEETING

The minutes for the March 11, 2008 meeting were approved as written.

5. FACULTY SENATE PRESIDENT'S REPORT

The Faculty Senate President reported on the following:

- President Hood stated that the revisions of Policies C130 and C140 have not yet been returned from the President's Office for Faculty Senate review. The policies will be going before the Board of Regents on April 30, 2008. University President Schmidly has told President Hood that any changes to the versions previously approved by the senate would be returned for reconsideration.
- Dr. Suzanne Trager Ortega has been selected as the new Provost and Executive Vice President for Academic Affairs. Dr. Ortega will begin August 1, 2008. The search for the provost was conducted by a 'rolling' search.
- The searches for the Vice President of Research, the Vice President for Enrollment, and the Vice President for Inclusion and Equity are continuing.
- The Operations Committee is still awaiting the answers to the questions submitted to the President and to the administration in December of 2007. The original response to the questions was several bound reports and documents. Those reports resulted in further questions. President-Elect Howard Snell is working with Director Mark Chisholm (Institutional Research) and the Office of the President for the remaining answers.
- At the last Executive Cabinet meeting, President Schmidly stated that he would develop a ten year strategic plan, get faculty and student support, and submit it to the state legislature. Consultant to the President Carolyn Thompson has been charged with leading the effort to develop a strategic plan.
- Operations Committee member Jeanne Logsdon asked if the vice presidents and administrators would be getting the two percent raise that staff is getting or the three percent raise that the faculty is getting. If the administrator is a staff member, they should receive the two percent raise. If they are a faculty administrator they should receive the three percent raise. The salaries of those that are coming to UNM are higher and are driven by the market.
- Vice Presidents are on annual contracts and they are at-will employees and could be released at any time.
- The BOR will be setting the tuition increase soon and it appears it will be just below six percent. The BOR Endowment Fund will be used for the one million dollars towards scholarships. The president also wants to determine a reasonable amount for contingency funds for the deans.
- President Schmidly stated that in the ten year plan he would like to hire 100-200 new faculty. The business plan and budgeting for those new positions will need to be determined.
- A senator asked if faculty lines were being lost to pay for all of the new vice president positions. The Operations Committee has completed some data analysis and it appears that some faculty lines have been lost.

- President Hood thanked Provost Viola Florez for her work as interim provost and asked senators to thank her.
- Senator Doug Fields (Physics and Astronomy) asked when the audit of the Office of Research would be released. Deputy Provost Richard Holder replied that it was tabled at the last BOR meeting because some of the implemented solutions got ahead of the report suggestions and the BOR asked the audit committee to 'catch up.' The accepted report should be posted on the website when it is finished. Senator Fields also asked about the one percent reallocation for the provost. Deputy Provost Holder replied that the one percent for the provost is for operating funds and new initiatives when Provost Ortega arrives. There is \$500,000 allocated in Budget Scenario D to begin to address the need of operating funds for the schools and colleges.
- A senator asked if the Faculty Senate should act on the reallocation of funds and fund take-backs. He added that perhaps the current vice president searches should be suspended until the faculty and the administration have a better understanding of the financial situation. President Hood said that the senate could pass a resolution on the issue since it is not within the policy making ability of the senate. President Hood suggested that senators or the Operations Committee could develop a resolution. President Hood said that she could instead have a private conversation with the president and the provost about faculty concerns. The senate felt that it would be better to have a resolution to convey the issues. Operations Committee member Tim Ross (Civil Engineering) stated that the Committee on Governance could call a general faculty meeting. President Hood will invite President Schmidly to one of the next Faculty Senate meetings. A senator suggested that 5-6 talking points be developed to provide to the president for his possible visit. Senator Leah Albers (College of Nursing) stated that it says something negative when people in power positions respond to questions with anger and defensiveness. It is a climate where questions can not be asked and discussed by intelligent people.
- Operations Committee member Jeanne Logsdon (Organizational Studies) stated that it is very effective for people in power to hear from the 'troops.' The BOR are not really hearing the concerns of the faculty.
- President Hood restated the senate's main concerns as faculty lines being stopped mid-search due to fund pull-backs, the one percent take back for the Office of the Provost, and the expansion of vice presidents while faculty hires are stopping. President Hood asks senators to gather data on the implications of the fund give-backs from their respective departments.
- Senator Fields stated that President Schmidly wanted to run the University as a business under a business model. Senator Fields said that he would like to see the business model for the Athletics budget. The NCAA estimates that college sports generate \$4.2 billion from its fans and various partners such as broadcasters and sponsors. However, \$3.6 billion a year is pouring into athletics to cover losses even at many Division IA schools. He would like to know the status of this university and how much money is generated versus how much money is spent. President Hood stated that every time athletics comes up, the senate is told that athletics is self-funding.

6. APPROVAL OF FORMS C FROM THE CURRICULA COMMITTEE

The following Forms C were approved by unanimous voice vote of the Faculty Senate:

- Revision of Creative Writing Concentration, *English*
- Revision of M.S. in Physical Education-Curriculum and Instruction Concentration, *Health, Exercise, and Sports Science*
- Revision of PhD in Physical Education-Curriculum and Instruction Concentration, *Health, Exercise, and Sports Science*
- Revision of B.A. in Anthropology-Archeology Concentration, *Anthropology*
- Revision of B.A. in Speech and Hearing Sciences Major, *Speech and Hearing Sciences*
- Revision of minor in Political Science, *Political Science*
- Revision of major in Political Science, *Political Science*
- Revision of B.A. in American Studies-Southwest Culture Studies Concentration, *American Studies*
- Revision of minor in Southwest Culture Studies Concentration, *American Studies*
- Revision of B.A. in American Studies Major, *American Studies*
- Revision of American Studies Minor, *American Studies*
- Deletion of M.A. in Political Science-Political Theory Concentration, *Political Science*
- Deletion of PhD in Political Science-Political Theory Concentration, *Political Science*
- New Concentration in M.A. of Early Childhood Education, *Teacher Education*
- Revision of A. A. in Pre-Business Administration, *UNM Taos*
- Revision of B.S. in Medical Laboratory Sciences, *Pathology*

7. REPORT FROM THE ATHLETIC COUNCIL

Athletic Council Chair Bill Bramble (Educational Leadership) provided a brief summary of the committee. He has been the chair of the committee for several years. He is rotating off the committee at the end of this year. The Athletic Council does not approve the Athletics Department Budget. When Athletics Director Paul Krebs assumed the role a year and a half ago, there was a \$1.3 million deficit. The Athletics Department has been fortunate with increased attendance at games, better highly paying television contracts, and larger sponsorships. Chair Bramble said that he understands that the Athletics Department is no longer in a deficit. He presented the following PowerPoint presentation and proposed charge revision:

The Athletic Council Membership

- The membership includes eight faculty members (representative of at least four colleges, the majority of which should be tenured). Members serve for staggered three-year terms.
- The council also includes the following: three undergraduate student members, one graduate student member, one alumni member, and also, ex-officio members including the Vice President for Athletics, the Associate Director of Athletics, and the Faculty Representative to the NCAA.

Meetings

- The Athletic Council meets monthly; the second Monday of each month at noon in the Lobo Center on South Campus.
- Members serve on one of three subcommittees which meet in addition to the regular monthly meetings.
- Members serve in a liaison role with assigned varsity sports teams and meet informally with the coaches and players.
- An executive committee meets, as needed, during the summer session for priority issues.
- Council Members attend the annual Academic Athlete Awards Celebration Dinner in April of each year.
- Members conduct an annual exit interview for athletes with exhausted eligibility in April of each year.

Council Charge

- The committee charge is included as Policy A61.2 in the Faculty Handbook.
- As currently presented in the handbook, "The chief duties and functions of the Athletic Council are to formulate and maintain general policies pertaining to intercollegiate athletics including, but not limited to the following: (a) medical care of student athletes, (b) academic counseling of student athletes, and (c) and scheduling of athletic events."
- "In formulating policy, the Athletic Council ... shall (a) maintain a position in favor of high scholastic standards for intercollegiate athletics, (b) maintain a position in favor of high standards for institutional and personal integrity and ethical conduct for intercollegiate athletics, and (c) maintain the concept of the intercollegiate athlete as an amateur competitor, a bona fide student pursuing a degree program.
- The statement goes on to define the specific duties of the council in areas such as monitoring student aid, reviewing graduation rates, reviewing schedules and approving schedule variations, etc.
- This part of the statement was written several decades ago and has been in need of updating. A revised charge was forwarded to the Senate Operations Committee in March 2008 for approval.

Subcommittees

The council has three standing subcommittees. These are:

1. Academic Integrity – Marie Lobo Chair
2. Equity, Welfare, and Sportsmanship – Steve Chreist Chair
3. Governance, Compliance, and Fiscal Integrity – William Bramble Chair

All members serve on at least one subcommittee

Accomplishments

- Participated in application for NCAA reaccreditation.
- Monitors compliance reports and issues including potential violations.
- Members serve as team liaisons and provide an impartial avenue for redressing student athlete concerns.
- Participated in the fall 2007 drafting of a plan to improve APRs for Lobo teams.
- Reviewed proposals for holding suggested team sporting events during UNM exam periods.
- Athletic team coaches attend Council meetings and discuss their teams' academic and athletic plans and policies.
- Is developing a draft plan for student athlete pregnancy vis-à-vis team membership and scholarships.
- Participated on a committee established to look at the issue of sportsmanship and personal conduct at university sporting events.
- Recognizes student athlete excellence in academics by attending the annual awards banquet and has established a new award for the "most improved" teams in terms of academic performance for the year.
- Has designed a survey and focus group instrument which it administers at its annual exit interviews for athletes. A report of exit interview results is presented each year to the Athletic Department.
- Reviewed and drafted a revision of the Athletic Council Charge.
- Enjoys a positive and respected relationship with VP for Athletics, Paul Krebs, the associate directors of Athletics, the coaches, and members of the Athletic Department staff.

Issues

- Big time sports involves a great deal more money, community and business interaction, visibility, and complexity than when the council was established. The requirements for NCAA membership have significantly increased. Relationships with state government have become more complex. The size of the Athletics Department and its facilities has increased. Specialized staffing is available to address issues in a myriad of areas.

- Still, there is a very important role for the council to play in the oversight of athletics, especially as it relates to the “student athlete”, academics, and requirements of the NCAA and conferences to which UNM belongs. The council provides a meaningful route for faculty input into athletics at UNM.
- As currently configured and staffed, the Athletics Department is doing a very good job of minding the store and stresses compliance and the prominence of academics for student athletes. The climate is excellent for further developing the role of the council. However, staff at UNM tend to come and go, and having the safeguards the council provides for the UNM community is a good long-term insurance policy.
- A problem we do have is that the level of effort required of the committee strains the involvement level of its eight faculty members, who also have consuming “day jobs”.
- I recommend that the membership of the council be expanded by up to four faculty members to help cover the growing activities of the council and its subcommittees.
- I recommend further that the council chair be given a one-course release per year in order to free up sufficient time to perform the required duties and liaison.
- A second problem the council faces is that it has very limited visibility at the highest levels of university administration and this tends to lessen its level of involvement in the shared governance process in UNM. Critical decisions regarding athletics are often made at the highest levels of university administration and there the council has had no voice nor recognition. This is something that the council needs to work on and that the Faculty Senate leadership may be able to assist with.

Proposed Revision of Athletic Council Charge Passed by Athletic Council at the February 11, 2008 Meeting:

The chief duties and functions of the Athletic Council are to formulate, maintain, and review general policies pertaining to intercollegiate athletics. The purpose of the council is to support the personal and academic welfare of the student athlete, protect institutional integrity, and ensure compliance with the National Collegiate Athletic Association (NCAA) and affiliated conference rules. In formulating policy, the Athletic Council shall (a) maintain a position in favor of high scholastic standards for intercollegiate athletics; (b) maintain a position in favor of high standards of institutional and personal integrity and ethical conduct for intercollegiate athletics, and (c) maintain the concept of the intercollegiate athlete as an amateur competitor, a bona fide student pursuing a degree program.

The duties of the Athletic Council are further defined as: (a) to transmit to the President and Faculty Senate at the beginning of each calendar year a report to include information on athletic scholarships and financial aid given to athletes, current review of the graduation rates of student athletes, the eligibility of student athletes as indicated by the Faculty Representative to the NCAA, the Registrar’s Office, and the Athletic Academic Advising Office, appropriate recommendations concerning the administration of athletic programs from the perspective of the academic performance of student athletes; (b) to encourage ethical conduct in intercollegiate sports at the University of New Mexico; (c) to make appropriate recommendations to the Vice President for Athletics, the faculty, and UNM President regarding items pertaining to the maintenance of scholastic standards for intercollegiate athletics; (d) to review criteria for admission and eligibility of student athletes, and policies regarding student athletes’ progress towards degrees; (e) to review and monitor UNM’s athletics programs for compliance with NCAA and MWC rules and regulations including the review of periodic compliance reports; (f) to provide comments and recommendations regarding changes in NCAA, MWC, or other relevant conferences rules, bylaws, policies and procedures to the VP for Athletics and the faculty representative to the NCAA, (g) to review and make recommendations regarding conference affiliations and other intercollegiate relationships; (h) to review at the end of each academic year the list provided by the Vice President for Athletics of student athletes whose scholarships or financial aid are not being renewed, including the reason for each action; (i) to review annually team schedules for conformity to the Athletic Council policy on scheduling of academic events and review and approve scheduling exceptions; (j) to consult with the Vice President for Athletics on policies and procedures for the annual evaluation of coaches and athletic staff; (k) to review and make recommendations regarding appeals of student athletes on academic and athletic matters, and. (l) to advise the Vice President for Athletics, when an Associate Director of Athletics or a head coach is to be employed or dismissed

The Council shall include eight faculty members, the majority of whom should be tenured, including the chairperson, all to be appointed by the Faculty Senate. These eight members must be representative of at least four colleges. The terms of office shall be for three years, set up on a staggered basis so that the terms of two members will expire each year. The remaining council membership shall be composed of: three undergraduate student members; one graduate student member; one alumni member; and, also, ex-officio, non-voting, the Vice President for Athletics, the Associate Director of Athletics, and the faculty representative to the National Collegiate Athletic Association (NCAA). An executive committee of the Council may be appointed to provide coverage during the summer months when some faculty members of the Council may not be available.

8. REPORT FROM THE ETHICS COMMITTEE

Ethics Committee member Margaret Alba (Pathology Medical Lab Sciences) provided a brief summary of the committee.

There are seven faculty members and one graduate student on the committee.

The committee reviews cases that are submitted. Cases are usually referred by the Academic Freedom and Tenure (AF&T) Committee. The committee does not tell AF&T what to do. The committee will determine if there was unethical behavior and then will make recommendations. It would then be up to AF&T to determine what should be done.

There is one case currently under investigation. It is being reviewed by a subcommittee.

The committee is revising the procedures for submitting an ethical complaint.

9. REPORT FROM THE ADMISSIONS AND REGISTRATION COMMITTEE

Admissions and Registration Committee Chair Charlie Steen (History) provided a brief summary of the committee. He has been on the committee for many years.

The committee just completed the ten-year calendar.

The committee sets the standards for admission. The subject is up for debate and it used to be a senate issue.

The method for evaluating transfer credits is being reviewed and it should come before the Faculty Senate. There are many more transfer students with each passing year. It is currently handled electronically and it is different in every department. Sometimes it is done by administration and sometimes by advisors. It has become overwhelming. The Admissions Office will begin to automatically do all lower division transfers. All upper division courses will continue to be referred to the respective department.

The committee is a mix of 6-8 faculty members and sometimes students. There are many administrators on the committee. Any faculty member can recommend something for the agenda. The Registrar and the Vice President for Enrollment will set the agendas.

The committee is investigating the trend of students that are not graduating are the students that are withdrawing from courses late in the semester. The committee looks to restore the requirement that a student may not drop a class after the fourth week of the semester. Adding a class too late is a concern as well. Too many students are 'shopping' for courses. Students that add a class at the end of the second week typically have pitiful performance. Therefore, the committee would like to restore the one week limit on adding a course.

There are issues that are coming from other committee chairs on teaching and assessment.

There is a problem with low faculty interest in serving on the committee.

The committee occasionally works with the Office of Graduate Studies.

10. IDEAS FOR THE 2009 LEGISLATIVE PRIORITIES

Operations Committee member Pamela Pyle (Music) led a discussion on ideas for the 2009 legislative university priorities. The suggestions for priorities are:

- Faculty should have personal contact with legislators over the summer to discuss issues and ideas.
- Faculty Senate presidents from the state's universities should meet to formulate common goals.
- Clarification of what exactly faculty can do.
- State aid in funding for the Office of Research.
- A plan to bring faculty salaries up to market.
- Extend support for the lottery scholarship with a possible one or two year extension for students that do not immediately enter college immediately after high school.
- Real graduate fellowship packages.
- Budgeting transparency.

Please send any other suggestions or comments to pvpyle@unm.edu.

11. NEW BUSINESS

No new business was raised.

12. ADJOURNMENT

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Rick Holmes
Office of the Secretary

Faculty Senate Attendance 2007-2008

P - present; E - excused; U - unexcused; R - rep in attendance; H - attended half of the meeting

Full Name	Department	8/28	9/25	10/23	11/27	1/22	2/12	2/26	3/11	3/25	4/8	4/22	Comments
Jonathan Abrams	Internal Medicine	P	U	U	U	X	X	X	X	X	X	X	Resigned 11/28/07.
Margaret Alba	Pathology	P	P	P	P	P	P	P	P	P	P		
Leah Albers	Nursing	P	P	R	P	P	P	P	P	P	P		
Robert Berrens	Economics	P	P	E	P	P	P	P	P	P	E		
Steven Block	Music	E	P	P	E	P	P	E	P	P	E		
Jonathan Brinkerhoff	Teacher Education	P	P	U	U	P	P	P	P	P	E		
Steve Cabaniss	Chemistry	P	P	P	P	E	X	X	X	X	X	X	Resigned 2/12/07.
Mark Childs	Architecture and Planning	P	P	P	P	P	U	U	P	E	P		
Gary Cuttrel	Surgery	P	P	E	E	P	E	P	E	P	E		
Dennis Davies Wilson	Los Alamos	P	P	P	E	P	E	P	E	E	E		
Ed DeSantis	University Honors	P	P	P	P	P	P	P	P	E	P		
Lily Dow y Garcia Velarde	Family & Community Medicine	E	X	X	X	X	X	X	X	X	X	X	Resigned 9/24/07.
Deborah Evans	Chemistry	X	X	X	X	X	U	U	U	U	E		Replaces Stene Cabaniss
Santa Falcone	School of Public Administration	X	P	P	P	P	P	P	E	P	E		Replaces Constantine Hadjilambrinos
Douglas Fields	Physics and Astronomy	P	P	P	P	P	P	P	P	P	E		
Aaron Fry	Art and Art History	P	P	P	P	U	U	U	U	U	E		
Kimberly Gauderman	History	P	P	P	P	E	P	P	P	E	E		
Patricia Gillikin	Valencia	P	U	X	X	X	X	X	X	X		X	Resigned 9/25/07.
Larry Gorbet	Anthropology	P	P	P	P	U	P	U	P	E	P		
David Graeber	Psychiatry	U	U	U	U	U	U	U	U	U	U	X	Resigned 4/21/08.
Joy Griffin	Physical Performance & Development	P	P	P	P	P	P	P	P	U	E		
Burke Gurney	Orthopaedics	E	E	P	P	U	U	P	E	P	P		
Renee Barela Gutierrez	UNM Taos	X	P	U	U	U	E	U	E	U	E		Joined 9/25/07
Constantine Hadjilambrinos	School of Public Administration	U	X	X	X	X	X	X	X	X	X	X	Resigned 9/19/07.
Steve Hersee	Electrical and Computer Engineering	P	P	P	P	X	X	X	X	X	X	X	Replaces Sanjay Krishna for Fall

Deirdre Hill	Internal Medicine	P	P	E	P	P	P	P	U	U	E		
Jackie Hood	Organizational Studies	P	P	P	P	P	P	P	P	P	P		
Kerry Howe	Civil Engineering	P	P	P	P	P	E	P	P	P	P		
Diana Huffaker	CHTM	U	U	U	U	U	U	U	X	X	X	X	Removed. No longer at UNM.
Robert Ibarra	Sociology	P	P	P	U	P	U	U	U	P	E		
Peter Ives	University Libraries	P	P	P	P	P	P	P	P	P	E		
Donna Jewell	Theatre and Dance	U	U	U	U	U	U	U	U	U	E		
Anne Jones	Family & Comm Medicine	P	P	E	P	E	U	P	P	E	E		
Kathy Jutila	Internal Medicine	U	U	U	U	U	U	U	U	U	E		
Dubra Karnes-Padilla	Valencia	X	U	P	P	P	E	P	P	U	E		Replaces Patricia Gillikin
Victoria Kauffman	Mathematics & Statistics	P	P	P	P	P	P	E	P	U	E		
Denece Kesler	Internal Medicine	P	P	P	U	E	U	P	E	P	E		
Richard Kitchen	Education Specialties	U	U	U	U	U	P	P	U	P	P		
Jake Kosek	American Studies	X	X	X	X	U	U	U	P	P	P		Replaces Gerald Vizenor
Sanjay Krishna	Electrical and Computer Engineering	X	X	X	X	P	P	P	R	P	E		On Sabbatical Fall 2007
Jeanne Logsdon	Organizational Studies	P	P	P	P	P	P	P	P	P	P		
Pamela Lutgen-Sandvik	Communication and Journalism	P	P	U	P	P	P	P	P	P	E		
Chris McGrew	Orthopaedics	U	U	U	U	U	E	U	U	E	E		
Martha Miller	Pediatrics	U	E	P	E	U	P	E	E	E	P	E	
Roxana Moreno	Ind, Fam, & Comm Ed	U	U	U	U	U	U	U	U	U	E		
Carol Parker	Law	U	P	P	E	U	E	E	E	U	E		
Linda Penaloza	Pediatrics	P	P	E	P	P	P	P	P	P	P		
Steven Peterson	Pharmacy	P	P	P	P	U	P	P	P	U	P		
Stefan Posse	Neurology	E	P	P	P	P	P	P	P	P	P		
Mary Power	English	P	P	P	U	P	P	P	P	P	P		
Arti Prasad	Internal Medicine	U	U	U	U	U	U	U	U	U	E		
Pamela Pyle	Fine Arts	P	P	P	P	P	P	P	P	P	P		
Timothy Ross	Civil Engineering	P	E	P	P	P	P	P	P	P	P		
Katja Schroeter	Foreign Languages & Literatures	E	P	P	P	E	E	P	E	E	P		
Retu Saxena	Internal Medicine	U	U	U	U	U	U	U	U	U	E		
Jim Sayers	Gallup	U	U	U	E	P	E	E	E	E	E		

Zachary Sharp	Earth and Planetary Sciences	P	P	P	E	E	E	P	E	P	E		
Virginia Shipman	Individual, Family and Community Education	P	P	P	P	P	P	P	P	P	P		
Howard Snell	Biology	P	P	P	P	P	P	E	P	P	P		
Victor Strasburger	Pediatrics	P	E	E	P	P	E	P	P	E	E	E	
Akaysha Tang	Psychology	P	P	U	U	P	P	U	P	P	E		
Maria Terry	Surgery	U	U	U	U	U	U	U	U	U	E		
Luis Vargas	Psychiatry	P	U	P	E	E	P	E	E	E	E		
Gerald Vizenor	American Studies	E	P	P	P	X	X	X	X	X	X	X	Resigned 12/03/07.
Gautam Vora	Fin Intl Tech Management	P	P	P	P	U	P	E	P	E	E		
Tom White	Family and Community Medicine	P	U	U	P	E	E	E	E	E	E	E	
Teresa Wilkins	Gallup Branch	U	U	U	U	U	E	U	E	U	E		
John Wills	Anesthesiology	U	U	U	U	P	P	P	P	E	P		
Said Yassin	Surgery	P	E	E	P	P	P	P	P	E	P		

Draft New Policy C130

POLICY CONCERNING OUTSIDE EMPLOYMENT AND CONFLICTS OF COMMITMENT

Employment as a full time, tenured, probationary, or clinician educator faculty member at the University of New Mexico requires an individual's full time professional commitment and expertise. Notwithstanding this, and subject to certain restrictions, full time faculty members of all types are subject to this policy and are encouraged to engage in appropriate outside professional activities that will enhance their professional growth and reputation. Outside activities such as writing, consulting, lecturing, and similar outside endeavors contribute to the quality of both instruction and the scholarly or creative work of the faculty, bring great credit to the University and may contribute to the economic development of the state.

Conflict of Commitment

The University of New Mexico has adopted in the Faculty Handbook (Section B, Appendix V) the *Statement on Professional Ethics* of the American Association of University Professors, which includes the statement "Professors give due regard to their paramount responsibilities within their institution in determining the amount and character of work done outside it." In particular, a "conflict of commitment" exists when the external professional activities of the faculty member are so extensive and demanding of time and attention as to interfere with the individual's responsibilities to the unit to which the faculty member is assigned by contract, to students, or to the University. In particular, the total time spent in outside employment may not exceed the equivalent of one workday per seven day week during the contract period. For faculty members with nine-month contracts this is the equivalent of 39 work days, and for faculty members with twelve-month contracts this is the equivalent of 52 work days per contract period.

Outside Consulting

In outside employment faculty members are paid directly by the outside entity and the University is not concerned with the amount of earnings. However, a faculty member should charge fees similar to those charged by firms or individuals doing comparable work, except when advice or services are given free in the public interest.

Prohibited Activities

Faculty members should not provide consulting or other services to an outside entity when those services would conflict or be in competition with services offered by the University itself. In undertaking outside employment the faculty member may not make use of University facilities, equipment, or personnel without prior written approval from the head of the unit responsible for the facilities or personnel. When necessary the Associate Vice President of Business/Comptroller shall determine to what extent the University shall be reimbursed for such use. Work of a routine or repetitive nature such as tests, assays, chemical analyses, bacteriological examinations, etc. which involve use of University property is prohibited except where it is considered in the public interest and where facilities or personnel for doing such work exist only at the University.

University titles, offices, addresses, and telephone numbers may not be used in city directories or similar publications for the purpose of publicizing non-University interests. Consultants must make it clear to outside employers that the work to be undertaken has no official connection with the University. The University cannot assume any responsibility for private consulting activities provided by members of the faculty.

Exceptions for Remunerated Scholarship

It is not the intent of the University to restrict expected scholarly activities of faculty members. In some disciplines, such as the performing arts, professional activity may be remunerated. In many disciplines scholarly service activities such as reviewing, colloquia presentations, etc., are compensated by small honoraria beyond expenses. Such activities, referred to as "remunerated scholarship" generally relate to research or creative work that is expected in a faculty member's discipline. Teaching outside the contracted department for compensation [see Policy C140] is not considered to be remunerated scholarship. Such activities would normally be added to a c.v. and be considered in promotion, tenure, merit pay, etc. Activities of remunerated scholarship need not be reported and the hours so spent do not count against the 39 or 52 workday limit unless the Chair or Director finds the extent of such activities threatens a faculty member's ability to carry out his/her regular University duties. In this case approval to continue this activity should be sought.

Reference: See also Regents Policy

Manual 5.5 **COMPLIANCE**

Intentional failure to comply with the provisions of this policy will be considered a violation of university policy and may lead to appropriate corrective action which can include censure, warning, disciplinary probation, or dismissal, as set forth in the *Faculty Handbook*.

PROCEDURES REGARDING OUTSIDE EMPLOYMENT

In consultation with the academic units, the Offices of the Provost and the Executive Vice President for the Health Sciences Center will be responsible for developing procedures for compliance with this policy. The procedures should include the following items, but may be more stringent for effective monitoring of the policy.

- Requirements for approval by the approving authority (Advance written approval is not required for periods of activity consisting of two days or less per semester)
- Requirements for STC approvals and payments
- Faculty reporting and compliance responsibilities
- Required signatory approvals
- Deans/Directors monitoring and enforcement responsibilities
- Maintenance of Records and supporting documentation.

Draft New Policy C140

POLICY CONCERNING EXTRA COMPENSATION PAID BY THE UNIVERSITY

The interests of the University may be well served by professional activities conducted by faculty members outside of their normal departmental duties. With approvals specified in this policy, faculty members performing such activities may receive extra compensation from the University. Such activities may not replace or diminish the ability of the faculty member to fulfill his/her normal contractual responsibilities. Prior approval of such activities for extra compensation will be contingent on determinations by cognizant supervisors that the activities are in the best interests of the University.

- 1 Full time regular faculty members may receive extra compensation from the University for additional work done in connection with University-related activities provided that:
 - a) The faculty member wishes to pursue the opportunity for extra compensation;
 - b) Advance approval in writing is given by the Chair of the faculty member's contract department and the Dean or Director of the College or School that houses that department;
 - c) The work done for extra compensation does not in the opinion of the approving authorities:
 - i) Conflict in time with regular University duties and assignments;
 - ii) Constitute a "conflict of interest" situation for the faculty member;
 - iii) Come within the scope of the faculty member's regular responsibilities for which compensation is already being paid.
- 2 The work for extra compensation does not count against the workdays allowed for outside employment. (See Policy C130).
- 3 Extra compensation using funds from research grants or contracts must conform to research policies.
- 4 Extra compensation for teaching beyond the scope of the faculty member's regular teaching responsibilities shall be paid through a STC (Special Teaching Component) on the regular faculty contract. Requests for contracts that include STC's shall be made prior to engaging in the activity by way of a Contract Memorandum that has the approval of the faculty member's chair or director and dean, the administrator of the department for which the special teaching is being done, and the Deputy Provost or the Executive Vice President for Health Sciences.
- 5 Other kinds of special assignments shall be paid on an Extra Compensation Form. The rate of extra compensation will be proposed by the head of the requesting unit and should reflect fair market value for activities associated with the assignment.

Reference: See also Regents Policy Manual 5.6

COMPLIANCE

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Proposed Revision of Athletic Council Charge Passed by Athletic Council at the February 11, 2008 Meeting

A61.2
Policy

ATHLETIC COUNCIL

The chief duties and functions of the Athletic Council are to formulate, maintain, and review general policies pertaining to intercollegiate athletics. The purpose of the council is to support the personal and academic welfare of the student athlete, protect institutional integrity, and ensure compliance with the National Collegiate Athletic Association (NCAA) and affiliated conference rules. In formulating policy, the Athletic Council shall (a) maintain a position in favor of high scholastic standards for intercollegiate athletics; (b) maintain a position in favor of high standards of institutional and personal integrity and ethical conduct for intercollegiate athletics, and (c) maintain the concept of the intercollegiate athlete as an amateur competitor, a bona fide student pursuing a degree program.

The duties of the Athletic Council are further defined as: (a) to transmit to the President and Faculty Senate at the beginning of each calendar year a report to include information on athletic scholarships and financial aid given to athletes, current review of the graduation rates of student athletes, the eligibility of student athletes as indicated by the Faculty Representative to the NCAA, the Registrar's Office, and the Athletic Academic Advising Office, appropriate recommendations concerning the administration of athletic programs from the perspective of the academic performance of student athletes; (b) to encourage ethical conduct in intercollegiate sports at the University of New Mexico; (c) to make appropriate recommendations to the Vice President for Athletics, the faculty, and UNM President regarding items pertaining to the maintenance of scholastic standards for intercollegiate athletics; (d) to review criteria for admission and eligibility of student athletes, and policies regarding student athletes' progress towards degrees; (e) to review and monitor UNM's athletics programs for compliance with NCAA and MWC rules and regulations including the review of periodic compliance reports; (f) to provide comments and recommendations regarding changes in NCAA, MWC, or other relevant conferences rules, bylaws, policies and procedures to the VP for Athletics and the faculty representative to the NCAA, (g) to review and make recommendations regarding conference affiliations and other intercollegiate relationships; (h) to review at the end of each academic year the list provided by the Vice President for Athletics of student athletes whose scholarships or financial aid are not being renewed, including the reason for each action; (i) to review annually team schedules for conformity to the Athletic Council policy on scheduling of academic events and review and approve scheduling exceptions; (j) to consult with the Vice President for Athletics on policies and procedures for the annual evaluation of coaches and athletic staff; (k) to review and make recommendations regarding appeals of student athletes on academic and athletic matters, and. (l) to advise the Vice President for Athletics, when an Associate Director of Athletics or a head coach is to be employed or dismissed

The Council shall include eight faculty members, the majority of whom should be tenured, including the chairperson, all to be appointed by the Faculty Senate. These eight members must be representative of at least four colleges. The terms of office shall be for three years, set up on a staggered basis so that the terms of two members will expire each year. The remaining council membership shall be composed of: three undergraduate student members; one graduate student member; one alumni member; and, also, ex-officio, non-voting, the Vice President for Athletics, the Associate Director of Athletics, and the faculty representative to the National Collegiate Athletic Association (NCAA). An executive committee of the Council may be appointed to provide coverage during the summer months when some faculty members of the Council may not be available.

PROPOSED SGC GRADUATE POLICY CHANGES FOR 2008-2009 CATALOG

RATIONALE: New policy to address the issue of graduate students who must cease enrollment due to active duty military orders as well as return to their graduate studies.

Leave of Absence – Active Duty Military (p. 40 on withdrawing)

A graduate student on active military status who must formally withdraw from the University as a result of his/her military status must follow the procedures detailed in the STUDENT SERVICES INFORMATION section of the Catalog. When the student is ready to return to his/her graduate studies, UNM will not require a new application or application fee if the student is returning to their original degree program. A support memo from the program requesting the student's reinstatement must be submitted to the OGS. The time the student served as active military will be excluded from his/her time to degree.

RATIONALE: New Policy to address questions raised by graduate students who want to pursue two degrees at the same time WITHOUT sharing hours.

Concurrent Enrollment: (p. 25 – undergrad; would need to place in grad section – p. 60 before INTERNATIONAL ADMISSIONS or p. 75 before TRANSCRIPTED GRADUATE CERTIFICATES)

The University does not prohibit concurrent enrollment in degree programs (no shared hours). Students must consult their advisor regarding degree requirements. (See the Dual Degree section of this catalog for additional information).

RATIONALE: Add two new types of faculty approvals to recognize emeriti faculty and the role they play in graduate education after retirement.

Faculty Approvals (p. 75)

The Office of Graduate Studies must approve all members of student committees prior to appointment to the committee. Completing the Committee Service Approval form and submitting it, together with curriculum vitae when appropriate, to the Office of Graduate Studies, request approval. The Committee Service Approval form should be submitted to OGS a minimum of two weeks before the student's committee is announced.

The categories of faculty approvals for service on student committees (with the approval of the unit faculty and the Office of Graduate Studies) are as follows:

Category One: UNM tenured or tenure-track faculty or UNM-National Laboratory Professors. Role: chair or a member of any master's or doctoral committee in any discipline, regardless of the Faculty member's FTE status.

Category Two: Tenured or tenure-track faculty at other institutions. Role: external member on dissertation committee.

Category Three: Individuals whose primary employer is UNM and who hold the titles of **research** professor, **research** associate professor, **research** assistant professor; **clinician educators** with the rank of professor, associate professor assistant professor or faculty hired onto the flex track or “V” category in the School of Medicine. Role: co-chair or member of master’s or dissertation committee; may only chair committees if his/her appointment is within the student’s major.

Category Four: Others who are considered experts in the field. Role: voting member of the committee.

Category Five: Emeriti/Emeritae faculty may continue to chair existing committees for up to one calendar year from the date of their retirement if the graduate unit approves. They may not be appointed chair of any new committees once retired. Role: Chair, co-chair, or voting member of the committee.

Category Six: After the first year of retirement, Emeriti/Emeritae faculty may continue to serve on committees if the graduate unit approves. Role: Co-Chair or voting member of the committee.

Emeriti Faculty: The department must notify OGS when a faculty member who is chairing a thesis or dissertation committee retires. If the graduate unit approves, Emeriti/Emeritae faculty are allowed to continue to chair existing thesis/**dissertation** committees for up to one calendar year from the date of their retirement. They may not be appointed chair of any new thesis/**dissertation** committees once retired, **but may serve as co-chair**. If the student has not completed his/her thesis/dissertation within one year of the chair’s retirement, the retired faculty member may continue to serve on the committee as a co-chair or member of the committee. The approval is subject to renewal.

Faculty Resignations: The department must notify OGS when a faculty member serving on a committee in Category 1 or 3 leaves the university for another position. The graduate unit may submit a Committee Service Approval Form for Categories 2 or 4. In addition, they may serve as co-chair of existing student committees for which they served as chair.