

Faculty Senate Policy Committee

Meeting Notes

June 19, 2019

3:30 p.m. to 5:00 p.m.

Members Present: Kimberly Gauderman (Co-Chair), Martha Muller (Co-Chair), Jamal Martin Lee Brown, Lora Stone and Leslie Oakes

Ex-Officio: Amy Levi, HSC Vice Chancellor, HSC, Kenedi Hubbard, University Secretary, Office of the Secretary

Members Absent:

Ex-Officio Absent: Barbara Rodriguez, Senior Vice Provost, Provost Office, Katherine Miefert, Associate University Counsel, University Counsel Office

Staff Present: Candyce Torres, Office of the Secretary, Administrative Coordinator, Carol Stephens, Office of the Secretary, Professional Consultant

Guest Present:

Meeting began at 11:00am

1. The regular meeting of the Faculty Senate (FS) Policy Committee was called to order at 11:00AM on Wednesday, June 19, 2019 in Scholes Hall, Room 101 by Co-Chairs, Kimberly Gauderman and Martha Muller.
2. **Approval of Agenda.** Motion to amend agenda to allow for the insertion and discussion of memo regarding status of UNM Policy Office was approved unanimously. In addition, motion to amend the agenda to include the proposal of the implementation of a Consensual Relations Taskforce was approved unanimously.
3. **Approval of Meeting Notes.** Approved
4. **D170 “Student Attendance”.** This policy was discussed to add UAP 2310 language regarding “reasonable accommodations” with the understanding that the Office of University Counsel/ Policy Office did not agree with the language regarding faculty appeal. The D170 draft before the Faculty Senate (FS) Policy Committee today reflects the compromised language. It was also

mentioned that the UAP 2310 draft is moving forward for publication as is.

Action- D170 discussion was finalized and passed unanimously. It will move forward to the Faculty Senate Operations Committee in the fall to be sent out for faculty campus comment.

5. CoG Report. This report is a draft response to the Committee on Governance.

It was mentioned that an invitation was extended to the Faculty Senate Policy Committee members to represent policy at the August 8, 2019 Faculty Governance retreat. This retreat is hosted by Faculty Senate President, Dr. Finnie Coleman.

6. Memo regarding status of UNM Policy Office. The committee discussed this memo and it was determined that if the FS Policy Committee endorses it then Co-Chair Kimberley Gauderman will draft a memo to address concerns.

Action- A motion was made to accept drafting this memo and was approved unanimously.

7. Committee membership and vacancies. FS Policy Committee member, Dr. Jamal Martin has accepted another committee reappointment. His availability to serve is contingent upon his new role in his administrative position at the HSC. Returning members include: Lee Brown, Jamal Martin, Leslie Oakes and Lora Stone.

Action- A motion was made to elect Drs. Leslie Oakes and Lora Stone as Co-Chairs of the Faculty Senate Policy Committee and passed unanimously.

8. D175 “Undergraduate Student Conduct and Grievance Policy.” There are four points of contention regarding D175. The committee worked on clarifying language. There will be no limited grounds for appeal. In addition, the Office of Equal Opportunity has pointed out that there are different timelines referenced in this policy. The Dean of Students has pointed out that it is unclear in this policy how sanctions for graduate students are determined. This is now clarified in section 4.2.1. The need to protect students was discussed. Members discussed that the method to preserve that protection is to place the mission in a high-ranking policy manual like the Faculty Handbook. It was determined to leave-in in the proposed struck language in section 4.2.2. The Office of University Counsel has been concerned about the issue of subjectivity in this policy. There was lengthy discussion over the different types of sanctions. In addition, the appeal noted in this policy of a formal decision will be changed from 10 days to 7.

Action-A motion was made to accept the discussed changes and passed unanimously.

“D176 Graduate and Professional Student Conduct and Grievance Policy”. The first and only change discussed pertains to page 53 on appeal of formal decision. The change will also reflect 7 days rather than 10 days.

Action- A motion was made to accept the discussed change and passed unanimously. D175 and D176 will move forward to the Faculty Senate in the fall for approval.

9. Consensual Relationships policy. This topic was brought before the committee. It was discussed that there may be a need to develop a faculty policy on the subject. MIT has a peer policy regarding consensual relationships. It was mentioned that the national meter is moving towards prohibition. It was further stated that there is a need to incorporate a staff and faculty element within such a policy. The question was raised whether Professional Consultant, Carol Stephens would be on this taskforce as a voting member or consultant. Membership will include representation from the Office of University Counsel, Katherine Miefert and the Dean of Students among others. The charge and membership will be a top priority. Dr. Lora Stone will chair.

Action- Motion to approve the creation of a Consensual Relations Taskforce to develop a faculty handbook policy passed unanimously.

10. Adjourn: 5:00pm