

Faculty Senate Policy Committee

Meeting Notes

May 5, 2021

3:30 p.m. to 5:00 p.m.

- Members Present:** Karen Patterson (Co-Chair), Lee Brown (Co-Chair), Robert Christenson, Min Young Ro, Karen Armitage, Monika Nitsche, Matthew Hofer, Ronda Brulotte
- Ex-Officio Present:** Brandon Toensing, Associate University Counsel, University Counsel Office HSC, Nancy Middlebrook, University Secretary, Office of the University Secretary, and Vivian Valencia, University Secretary Emerita, Office of the University Secretary
- Members Absent:** N/A
- Ex-Officio Absent:** Barbara Rodriguez, Senior Vice Provost, Office of the Provost, Amy Levi, Vice Chancellor
- Staff Present:** Felisha Martinez, Administrative Coordinator, Office of the University Secretary, Carol Stephens, Professional Consultant, Office of the Secretary
- Guest Present:** N/A

1. The regular meeting of the Faculty Senate (FS) Policy Committee was called to order at 3:31 PM on Wednesday, May 5, 2021 via zoom by Co-Chairs, Karen Patterson and Lee Brown.
2. **Approval of Agenda.** Approved by unanimous decision.
3. **Meeting Notes.** Notes from April 7, 2021 approved by unanimous.
4. **Updates:**
A61.2 “Faculty Senate Curricula Committee (FSCC)”- This policy is still with the Operations Committee for review and approval.

Consensual Relationships Taskforce- The taskforce has discussed the recommendation that there be two policies. One being the current UAP policy regarding consensual relationships and that it follows the bright line concept the taskforce is proposing, meaning that most relationships be prohibited. There are three exceptions that include pre-existing relationships and a management plan be required. This taskforce was appointed by the University President. A revision of the UAP policy has been sent to the President along with a memo of how to move forward with a companion policy in the faculty handbook. The thought is one of these two policies will move faster in the approval process. Whichever policy makes

headway first, the second policy will work off the approved policy to cover all bases of the respective policy. The consensual relationship policy will be worked on more in the fall by the full Policy Committee.

D175 and D176 Student Grievance Policies- Memos have been drafted to be sent out regarding both policies. Memos will be sent out to GPSA, the Law School Dean, and Associate Dean of Graduate Studies. Work will be done over the summer to bring toward the full Policy Committee in the fall.

C150 “Political Activities of UNM Faculty” and C240 “Leave of Absence Incident to Political Activity- This discussion was tabled from the last meeting. It is still on the work status table to be addressed in future meetings.

5. Action Items:

Committee Membership and Meeting Schedule- Two members have their committee terms ending in 2021. Dr. Brown and Dr. Brulotte’s terms end in 2021. Dr. Brown has expressed interest in serving on the committee by way of his Faculty Senate committee preference response sent by the Office of the University Secretary. Dr. Brulotte will not be able to serve another term. New committee members start their term on July 1. Committee will meet once more on June 2 before new members are appointed.

C07 “Faculty Misconduct and Progressive Discipline Policy”- This policy was rescinded at the last Faculty Senate meeting. It had gone to the Provost and Regents for review. There were issues that they wanted to resolve. One of the concerns is regarding personnel records. The Provost acted as the spokesperson being that he is a part of the Student Success, Teaching and Research (SSTAR) Committee of the Board of Regents. A meeting was held with the Provost, Dr. Finnie Coleman, Policy Committee co-chairs, Nancy Middlebrook, Carol Stephens and Carol Suzuki of Academic Freedom & Tenure (AF&T). AF&T was involved in this meeting as the policy is related to the protection of personnel files and in turn promotion/tenure. It was decided they would ask that the policy be removed for consideration by the Regents so changes can be made. Changes will be made that the Regents are willing to approve. Policy Committee co-chairs and Professor Suzuki will assist with the revision. Dr. Coleman would like to be informed of changes being made. Work on the revisions will be done over the summer.

It was reported that C70 also discusses confidentiality and faculty records including personnel files. It was suggested that the committee revisit this policy to make it more specific and how it relates to C07 personnel records. It was also suggested that Dr. Ziedonis be involved in the discussion since the policy will affect HSC. Committee on Governance has been updated on the status of C07. The committee voted to have volunteers work on the policy over the summer. Motion obtained through majority approval. Volunteers were instructed to contact administrative support to volunteer. If someone is unable to attend the meetings, they can provide their comments ahead of the meeting.

A68 “Branch Community Colleges Council”- The campus comments resulted in three responses. One response was positive and another was stating that branch campuses are

already spread thin with committee duties. The third response was lengthy and provided solutions to said concerns. The committee reviewed the comments and solutions. The committee agreed that the comments would be further reviewed at a later time as the Operations Committee will not meet for a few weeks and the Faculty Senate will not meet until the fall.

Copyright Taskforce- The committee was asked for their input on the drafted memo regarding the creation of the taskforce. This taskforce needs 50% faculty per the bylaws. University Council will assist to the taskforce in the preliminary states until outside council is needed to provide expertise on specific consult questions. The committee was asked to check with their departments to find who could provide feedback regarding online courses and copyright issues (i.e., use of video lectures). The taskforce membership will go to the Operations Committee for approval. Work conducted by the taskforce will begin in the fall.

6. Discussion Items:

Work Status Table- The committee is aware of the work going forward. Review of the work status table was not required at this time.

New Business- The committee has no new business to discuss.

The FS Policy Committee meeting will hold a meeting on **June 2, 2021** from 3:30PM-5:00PM via zoom.

7. Adjourn: 5:05 PM