



Faculty & Staff Benefits Committee

Minutes

Tuesday May 14, 2019

3:30pm to 4:30pm

Herzstein Latin American Reading Room, Zimmerman Library

Attendees: (taken from sign-in sheet – for those who signed in)

Mark Maddaleni	Arts & Sciences
Dorothy Anderson	Human Resource
Joey Evans	Human Resources
Bonnie Leigh Reifsteck	Policy
Dimiter Vassilev	Mathematics/Statistics
Trudi Flynn	Payroll
Shawn Berman	Anderson School
Brooke Cholka	Research & Compliance

<i>Excused:</i>	Fran Wilkinson	University Libraries & Learning Sciences
	Leslie Jones Easom	UNM Retiree Association
	Marcia Sletten	Health Science Center
	Erica Grong	IT

<i>Absent:</i>	Manuel Martinez-Ramon	Electrical Engineering
	Codruta Soneru	Anesthesiology
	Keeta Harnett	Law Library
	Donna Smith	Retiree Association

Guests:

<i>Minutes:</i>	Dennis Dunn	Office of University Secretary
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Meeting called to order @ 3:30pm.

Quorum was not met.

Agenda:

- Quorum was not met so the Agenda could not be approved.

Minutes:

- The April 9, 2019 minutes are not ready, so they will be approved at the June 11, 2019 meeting.



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Human Resources Updates

UNM LoboHealth Subcommittee:

Joey Evans

- Joey will present on this issue at the June 11, 2019 meeting when more members are in attendance.

ERB vs. ARP Eligibility:

Joey Evans

- Joey will present on this issue at the June 11, 2019 meeting when more members are in attendance.
- Although it will be used at the next Benefits meeting, Joey handed out a sheet detailing the Alternative Retirement Plan (ARP).
- One item that ERB is in the process of changing is the Return to Work issue. This may be cut back to ¼ time for all retirees and require an application form to the ERB. Joey will go into more detail at the June 11th meeting.

Policy Changes:

Bonnie Leigh Reifsteck

- Two policies are out for comment through May 29, 2019, and will be implemented July 1, 2019:
 - UAP 3410 Sick Leave Policy – It expands the definition of “immediate family”.
 - UAP 3415 Leave with Pay – This will add paid Parental Leave for staff.
- Bonnie Leigh also reported on NM Senate Bill 157, which was signed by the Governor, which allows for converting unused Sick Leave to ERB credit, as of July 1, 2020.

VEBA Committee Meeting:

Fran Wilkinson

- No report. Fran could not attend this meeting.

Budget Leadership Team (BLT) Updates:

Shawn Berman

- Shawn presented on the BLT for Gene Henley, who could not attend today’s meeting.
 - The most recent BLT meeting was canceled and, since the university’s budget has been submitted, the BLT will possibly meet during the summer.
 - The committee that Shawn sits on, the Long-Term Budget Committee, will continue meeting over the summer.

Retiree Association Update:

Leslie Jones Easom

- No report. Leslie could not attend this meeting.

Other Business:

- Brooke announced that she will be resigning from the Benefits Committee, and UNM, to take a faculty position at the University of Nevada, Reno.



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Next Meeting:

June 11, 2019

3:30pm – 4:30pm

Herzstein Latin American Reading Room, Zimmerman Library

Adjourn: 4:05 pm