

# FACULTY SENATE SUMMARIZED MINUTES

2012-2013 FACULTY SENATE  
February 26, 2013

The Faculty Senate meeting for February 26<sup>th</sup> was called to order at 3:00 p.m. in the Roberts Room of Scholes Hall. Senate President Amy Neel presided.

Change of agenda on C170 Endowed Chair Policy to table and have more discussions. All were in favor none opposed or abstained.

## 1. ATTENDANCE

**Guests Present:** Kathleen Keating-University Library, Marisa Silva-GPSA, Julie Sykes-Teaching Enhancement Committee, Ursula Shepherd-Honors Program, Kate Krause-Honors Program, Sarita Cargas-Honors Program, Mary Kaven-Psychiatry, Kathy Guimond-UNM Police

## 2. APPROVAL OF THE AGENDA

The agenda was approved as written.

## 3. APPROVAL OF SUMMARIZED MINUTES FOR January 22, 2013 MEETING

The minutes were approved as written.

## 4. Faculty Senate President's Report

1. The Foundation of Excellence Project has nine committees that have been working on how to improve retention, graduation rates and student learning in the freshmen population. Faculty Senate President Amy Neel attended the Foundation of Excellence meeting to learn how other schools have completed their reports and are implementing their plans. She is now writing the Faculty Dimension Report talking about the cultural and faculty expectations for interacting with freshmen.
2. Faculty Senate President Amy Neel is participating in President Frank's UNM 2020 process for the university. There are 200 participants in the strategic planning process and a number of faculty senators participated in one of the planning sessions. The planning sessions are to discuss making the university a good place to work, provide excellent student education, research, etc.
3. There is not an update on the Responsibility Centered Management Committee. Faculty Senate President Amy Neel would like for the faculty to have a voice. She would like to understand how the overhead will be distributed to revenue generating units, she will be asking for assistance from faculty senators for input.
4. The Strategic Budget Leadership Team (SBLT) has started to hear presentations on additional funds for the university from the University Library, Student Fee Review Board, and the Information Technology department. The SBLT is intended to be a funnel for all of the budget information to come to a body consisting of administrators, faculty, staff and students. These bodies will meet, discuss and forward recommendations to the Board of Regents in the spring.
5. It is the faculty's job this year to evaluate the restructuring process of the Faculty Senate. The Faculty Senate will be asked to give input at next month's meeting regarding how the new council structure is working and what could improve.
6. The Graduate and Professional Student Association (GPSA) President, Marissa Silva presented on the 1310 Student Fee Review Board Policy and the process. Last year there were a series of revisions to the policy for example, one change is the composition of the voting requirements to issue recommendations. In previous years the members of the board were comprised of four undergraduate and three graduate members. The composition of the board is now five undergraduate and two graduate or professional student members, it is a super majority. For example, six out of seven of the members are necessary to enact deliberation regarding any particular applicant. This year, there were twenty-seven applying organizations. The other principle revision to the policy that has been approved by the Faculty Senate Tuition and Fees Team and President Frank has been the removal of the line. The line divided those recurring and non-recurring applicants. Among applicants some departments that request funds are as follows: Student Health Center, Information Technologies, University Library and Athletics. Recommendations will be issued this Friday, March 1, 2013. GPSA President Marissa Silva spoke to President Frank regarding sustainability. If

needed contact [sfrb@unm.edu](mailto:sfrb@unm.edu). Tim Ross attended SFRB hearings as a Faculty Advisory and was impressed.

## 5. Provost's Report

1. At the January 22<sup>nd</sup> Faculty Senate meeting the Provost talked about a plan for faculty compensation. He reiterated that he did not promise the faculty a 6% raise. Until Santa Fe and the Regents decide, he has proposed the compensation but nothing has been approved. As of today, 1.5% of the Education Retirement Board (ERB) is fully funded. The legislation only wants to fund going forward on what is considered general funds since there is 62% of costs of salaries that are on the general fund. If the university is approved for 1%, the state will fund .62% and the university will have to come up with the remaining balance. The state gave \$20 million of endowment but took away building renewal to pay for K-12 costs that were requirements. Out of the \$20 million main campus will receive 18% and the Health Sciences Center will receive 14%.

There are various budget committees that are looking at the components and presenting to the Strategic Budget Leadership Team (SBLT) who will make the recommendations to President Frank. The Student Fee Review Board reviews the student fees and makes the recommendations. Approximately 1% across the board is \$2 million that will be used towards half-staff and half faculty for main campus. The Health Science Center has received the same amount. 1% from the State is about \$2 million but tuition will need to be raised 2% in order to give 1% to staff and faculty.

2. The Responsibility Center Management process has slowed down because of the legislature session. At the next meeting different scenarios will be reviewed and in a couple of meetings one or two scenarios will be chosen to send to the campus for input.
3. University Searches
  - a. The Vice President for Research search committee is reviewing five semi-finalists.
  - b. The Dean of Law School search committee is reviewing five semi-finalists
  - c. The University Honors College search committee is reviewing semi-finalists
  - d. The Director for Gallup Branch search committee is in the process of reviewing applicants.
  - e. The Director for Center of Effective Learning search committee will have the three finalists visiting faculty on campus.
4. There was an audit three years ago and it was asked for a public Special Administrative Component (SAC) Policy which at that time the University did not have one in place but did have a Special Teaching Compensation Policy. This was a Board of Regent's audit committee that requested the SAC Policy. Provost Abdallah stated that the SAC Policy is not a policy that belongs in the Faculty Handbook since it is an administration policy. The STC is in the Faculty Handbook. The SAC Policy will be sent to the Audit Committee for review, and then the Policy Committee will review.
5. The consultant for University Honors College has been hired, though he is not actually being paid. He is an ex-Provost from the University of Florida, and the research he is doing at UNM is to asked questions of the faculty regarding honors as it applies to Academic Affairs and student success. He will write a report to Provost Abdallah on the information he has found regarding honors. During his time on campus he validated what UNM has in place regarding honors and also presented complaints of the honors program as it exists today.
6. Provost Abdallah is looking into an organization called Open STAX, through Rice University that offers free high quality books that are available free of charge to students. Provost Abdallah has sent information and the website for OPEN STAX to Dean Mark Peceny to pilot what the website offers. This will cut costs of textbooks for students. This program would fit in with the MOOCs and EBook ideas that are currently being looked into.
7. The book for the Lobo reading experience, "The Working Poor: Invisible in America", needs to be publicized. Faculty are being urged to use this book in a variety of courses on the main campus and at Health Sciences Campus. If anyone is interested in assisting this endeavor please contact Faculty Senate President Amy Neel. The university plans to give a free copy to every incoming freshman, and also through New Student Orientation. There will be a movie related to this subject to forge community relations.
8. Provost Abdallah and Vice Chancellor Paul Roth are putting together the Gulf of Lomas Committee (GOL). There are now four to five representatives on this committee from both the main and north campus who are working to lower some of the barriers between the two campuses. The first meeting has yet to be held, but it will occur soon.

## CONSENT AGENDA

### 6. Form C from the Curricula Committee

The Form C from the Curricula Committee was approved and passed unanimously.

## **AGENDA TOPICS**

### **7. C170 Endowed Chair Policy**

The Law School has some concerns on whether Policy C170 Endowed Chair Policy will apply to their rotating chair system. The rotating chair system is when department chairs are chosen internally without a national search. They are concerned that the language in the Endowed Chair Policy will affect them. The Law School will be speaking with the Policy Committee for clarification.

Faculty members within the History Department are concerned about the number of donors who can be represented on the committee that chooses the faculty member for the Endowed Chair. The policy states that "the majority of the committee must be full time UNM Faculty." There are faculty that believe there should only be one donor allowed on a search committee. The Policy Committee has discussed Policy C170 extensively as did the Academic, Freedom and Tenure Committee, but faculty feel that it should be looked into more before voting. Policy Committee Chair Jackie Hood is willing to take another look at the policy and invite the interested parties to discuss at the next Policy Committee meeting. If there are any concerns about the composition of the search committee, please contact Faculty Senate President Amy Neel or, Policy Committee Chair Jackie Hood. Once concerns are straightened out Policy C170 will be brought back to the Faculty Senate for a vote.

### **8. C250 Academic Leave for Lectures Policy**

Faculty Senate President Elect Richard Holder referred to the handout for Academic Leave for Lectures Policy and asked for questions. The Health Science Center has reviewed this policy. There was no discussion and Faculty Senate President Elect Richard Holder asked for a motion. The motion was made and seconded. The motion was passed and the policy approved.

### **9. University Honors College Curricula**

Dean Kate Krause and Academic Council and Curriculum Committee Chair Kathleen Keating presented on the University Honors College Curricula. A year ago the Honors College proposal was presented and approved by the Faculty Senate. For the past year the faculty and Honors have been developing curriculum to meet the parameters set forth by the Faculty Senate. There are six core courses to be offered out of the Honors College, a minor, a major and a fifteen credit hour transcript designation. The six core courses are not replacing existing courses, but are honors courses. The core courses will be inter-disciplinary. These classes will be smaller in size and allow more direct contact with the faculty and will not add more time to the student attaining their degree.

The Form C from the Curricula Committee for the Honors College was passed unanimously with one abstention.

### **10. Abolishment of Faculty Senate Intellectual Property Committee**

Research and Creative Works Council and Research Policy Committee Chair Walter Gerstle presented the following resolution to the Faculty Senate regarding the dissolution of the Faculty Senate Intellectual Property Committee and the removal of Policy E70 Intellectual Property from the Faculty Handbook. Faculty Senator Jeffrey Norenberg (Pharmacy) stated his concerns about removing the Intellectual Property Committee because the Science Technology Center (STC) and the current IP paradigm owning 40% of the IP. The University owns 20% and the inventor's share is 40%. The STC has invested interest in maximizing their return on their investment. His experience has been when there are Intellectual Property disputes they are very careful to try and find the fairness, but also hesitant to invest any resources that become time consuming which translates to costs. If there are serious Intellectual Property disputes his concern is that STC seeks expediency to limit their liabilities and they don't necessarily protect the interest of the faculty member, but protect the interest of STC first, then the University. Faculty Senate President Amy Neel stated that it is hard to operate a committee that doesn't do anything for years at a time. The Research Policy Committee does operate effectively and meets often and has continuous membership.

The dissolution of the Intellectual Property Committee and removal of Policy E70 is tabled until the March 26, 2013 Faculty Senate meeting. Walter Gerstle and Jeffrey Norenberg will work with each other to change the charge of the Research Policy Committee.

**Resolution to the Faculty Senate**  
Developed by the Research Policy Committee  
Walter Gerstle, Chair  
February 6, 2013

WHEREAS the Faculty Senate Intellectual Property Committee has been inactive for many years; and  
WHEREAS there have been very few intellectual policy disputes at UNM in recent years; and  
WHEREAS the Research Policy Committee has an Intellectual Property Subcommittee; be it  
RESOLVED that the Faculty Senate Intellectual Property Committee be dissolved immediately; and further be it  
RESOLVED that intellectual property issues and policy will be addressed within the Research Policy Committee on an ad hoc basis as the need arises

### **11. Community Engaged Scholarship Taskforce**

Faculty Senate President Amy Neel presented on the Community Engaged Scholarship taskforce stating that it will be an ad hoc committee of the Faculty Senate. This proposal comes out of the symposium that was held last fall for President Frank's Inauguration. There were speakers from both the main campus and Health Science Center and there was a good exchange of ideas that occurred. Concerns were expressed about Community Engaged Scholarship, and Community Based Participatory Research has difficulties in their department having them count toward tenure because of the documents coming out of community collaborations. These are not peer reviewed publications that department are used to reviewing. It has been proposed that a Community Engaged Scholarship Taskforce be created so that the university can facilitate; service learning projects, community based participatory research, people in public health and nursing. This is the charge of the committee and it will be a time limited committee made up of faculty members from each college or school on the main campus and the Health Sciences campus. The Operations Committee of the Faculty Senate will appoint the original members, who may in turn wish to invite additional members. There will be a Chair and a Vice Chair. The task force will write its recommendation in report form before December 1, 2013. The task force will be dissolved at that point. The task force is looking for recommendations on how they can facilitate a community engaged scholarship to promote contact with our communities, develop ways for departments, colleges and schools to recognize community engaged scholarship promotion, tenure and merit pay decisions. It is suggested that community refer to not just New Mexico, but to communities abroad. The committee cannot force departments to do anything, but rather, to entice them to action. This will be research and teaching, as opposed to community service. It is suggested that the committee use the University Press for faculty to publish their research so that it will be more applicable toward tenure.

The Faculty Senate unanimously approved the Community Engaged Scholarship Task force with two abstentions.

### **12. Teaching Enhancement Committee Report**

Teaching Enhancement Committee Chair, Julie Sykes presented on the project the committee has worked on this year. They have worked on the Teaching Allocation Grants (TAG), there was \$34,000 available from the Provost Office. There were twenty-one TAG submissions and they partially or fully funded twelve of the submissions. There was a great response and there are a number of awards and nominees. The deadline is March 11th. There were questions about the process so there is now a representative from every college for equal representation. The ceremony will be held mid-April, the Provost Office is planning on clearing time so the campus can be available to celebrate teaching. Some Strategic Initiatives that TEC has been working on is the sub-committee out of the Provost Office regarding promoting teaching excellence. They are also working with a Instructional Assessment group to review the use of IDEA, and how the data is used. The Director for the new Center for Effective Teaching, there will be three candidates on campus. The intentions of the new center are an expansion of the Office for Effective Teaching.

### **13. Government Relations Committee Report**

Mary Kaven presented on the two House Joint Resolutions HJR8 and HJR9 that are for the revision of the Regents selection process for universities in New Mexico. These Joint Resolutions are proposed constitutional amendments so if passed through the legislature they would go for a general election for the people to decide. These joint resolutions were introduced by a freshmen representative, Jeff Steinborn from Las Cruces because so many people are upset on how much pay the ex-President of New Mexico State University received. House Joint Resolution 8 provides for Regent Vetting Committee much like the Judicial Nominating Committee. The Operations Committee supports this resolution. House Joint Resolution 9 proposes that there be a faculty regent on the Board of Regents for both the University of New Mexico and New Mexico State University. It also proposes that three of the other Regents

be elected in congressional districts. A lot of faculty supports this resolution but there are people that find problems. Faculty Senate President Amy Neel is reluctant to support this resolution since UNM has a smaller Board of Regents seating three of them for elections will be potentially dangerous since the goal is to take the politics out of the Board of Regents.

The Education Retirement Board is on the house floor without any amendments. Governor Martinez wants 100% solvency and would like everyone to receive equal benefits to make sure no one is left out. The Government Relations Committee has been in contact with the sponsor of the bill Mimi Stewart, it has been a goal to get a faculty senator to every single hearing for the Senate and House Bill for ERB.

#### **14. UNM Police**

UNM Chief of Police, Kathy Guimond reported on the three incidents that occurred recently on campus. A woman was a victim of criminal sexual contact about a month ago. A couple of days after, a student leaving Castetter Hall after night class was also a victim of criminal sexual contact. Last week, a female professor was a victim of battery by a non-UNM affiliated drunk who was arrested. The incidents that have occurred recently have been more than all the incidents that have occurred in her seventeen years at UNM. Chief Guimond proposed an idea to Faculty to spend the first fifteen minutes of each class at the beginning of each semester to talk about safety on campus. Faculty Senate President Amy Neel and Chief Guimond will work together to get packets ready for all Faculty to use to talk to their students on campus safety and what to do in a dangerous situation.

#### **16. ADJOURNMENT**

The meeting was adjourned at 5:07 p.m.

Respectfully submitted,

Selena Salazar  
Office of the Secretary