

CON Org Dev Hum Res

Organization Development and Human Resource Development

Under Review | Fall 2025


Proposal Information

Status

Active

Workflow Status

In Progress

Refresh  **Form Submission, Proposer** collapse ▼
Submitted for Approval | Proposer

✓ Stephanie Moore | 10/31/2024 2:43 PM

Department Chair Pre-Approval, Organization, Information & Learning Sciences

Approved | Department Chair

✓ Victor Law | 10/31/2024 3:00 PM

Registrar Office Technical Check Approval, Registrar Technical Check

Approved | Registrar Technical Check

— Michael Raine

✓ Maggie Sumruld | 11/11/2024 8:31 AM

College/School Dean Approval, University Libraries & Learning Sciences

Approved | College or School approver

✓ Leo Lo | 11/11/2024 8:35 AM

Library Approval, Main Campus Library

Approved | Library Approval

✓ Sever Bordeianu | 11/11/2024 10:20 AM

SGPC Approval, Faculty Senate Graduate and Professional Committee

Approved | Chair

✓ Robben Brown | 2/20/2025 12:35 PM

FSCC Member notification, Faculty Senate Curriculum Committee

Notification Sent | Faculty Senate Curriculum Committee Member

- ☒ Antoinette Abeyta
- ☒ Joe Anderson
- ☒ Randi Archuleta
- ☒ Laura Belmonte
- ☒ Justin Bendell
- ☒ Isabella Goss
- ☒ Sara Ice
- ☒ Megan Jacobs
- ☒ Joan Lucas
- ☒ Justine Ponce
- ☒ Mary Rice
- ☒ John Russell
- ☒ Jennifer Schneider
- ☒ Julia So
- ☒ SueNoell Stone

✉ Jonathan Wheeler

Faculty Senate Curriculum Committee Approval, Faculty Senate Curriculum Committee

Approved | Faculty Senate Curriculum Committee Chair

- ✖ Janet Vassilev
- ✓ Nicole Capehart

FSCC approved this.

3/31/2025 9:19 PM

Provost Approval, Main Campus Provost

Approved | Provost

- ✓ Pamela Cheek | 4/15/2025 1:47 PM

Faculty Senate, Faculty Senate

Waiting for Approval | Faculty Senate Approval

Nancy Middlebrook
Theresa Sherman

Registrar Office Final Approval/Processing, Registrar

Approval | Registrar final approval

Michael Raine
Maggie Sumruld

Notification, Proposer

Notification | Proposer

Stephanie Moore

EMRT notification, EMRT users

Notification | EMRT user

Enrollment Mgt Reporting Team

Lobotrax notification, LoboTrax Team

Notification | LoboTrax Staff

Sherri DeLeve
Paula Freitag
Hannah Epstein
Allie Martinez
Glenda Johnson

Changes

- Proposed Effective Term and Year
- Catalog Activation Date
- Concentration Justification
- Concentration Requirements
- Degree Requirements

Show All ▼

Proposal Information

Proposed

Proposed

Sponsoring faculty/staff member ⓘ

Stephanie Moore

Existing

Sponsoring faculty/staff member ⓘ**Sponsoring faculty/staff email**

stephaniemoore@unm.edu

Existing

Sponsoring faculty/staff email**College**University Libraries & Learning
Sciences**Department**Organization, Information &
Learning Sciences**Campus**

Main Campus

Effective Term and Year

Proposed

Proposed Effective Term and Year

Fall 2025

Existing

Proposed Effective Term and Year

Fall 2006

Justification

Proposed

Concentration Justification

The Organization, Information and Learning Sciences will standardize the “format” of all the concentrations in the following ways: (1) all five concentrations will have 15 credit hours of core and 15 hours of concentrations; (2) the concentrations WILL NOT have Required/Elective courses, but, just courses to choose from (where they can substitute with advisor approval).

These newly designed concentrations will provide more flexibility for students to complete the requirements.

OILS previously had some 3-credit classes that were split into 1-credit/2-credit classes. The split created some registration issues for some students. As suggested by the registrar and AOP, OILS will combine all of those. As a result, the previous 1-2 credit classes will be replaced by 3-credit classes including (OILS 507/508, OILS 537/538, OILS 546/547, OILS 560/561, and OILS 571/572. In addition, since the program files a Form A to update the name of OILS 559, the name of OILS 559 will also be updated in Form C. Finally, we add a new class, OILS 556 (Mentoring Network) and it will also be added to the Adult Education and Professional Development concentration.

Existing

Concentration Justification

Associated Forms

Select any associated course forms that exist**Select any associated program forms that exist**

Program Information

Degree Name

MA Org, Info, Learn Sci - Master of Arts in Organization, Information, and Learning Sciences

Degree Type

Master of Arts

Program Type

Graduate

Program Description

No Parent Selected

Degree Hours

30 - 36

Minimum Major Hours

Degree Requirements

- Complete 1 of the following

Plan I (Thesis)

- Complete all of the following

Complete OILS535/536 OR OILS545 OR OILS560/561

- Complete 1 of the following
 - Complete the following:
 - OILS535 - Culture and Global eLearning I (1)
 - OILS536 - Culture and Global eLearning II (2)
 - Complete the following:
 - OILS545 - Cross-Cultural Issues in Adult Learning (3)
 - Complete the following:
 - OILS560 - Ethics as Design and Reflective Practice I (2)
 - OILS561 - Ethics as Design and Reflective Practice II (1)

Complete OILS562/563 OR OILS541

- Complete 1 of the following
 - Complete the following:
 - OILS541 - The Adult Learner (3)
 - Complete the following:
 - OILS562 - Major Learning Theories for the Adult Learner (2)
 - OILS563 - Transfer, Motivation and Metacognition for the Adult Learner (1)

Complete OILS546/547 OR OILS543

- Complete 1 of the following
 - Complete the following:
 - OILS543 - Instructional Design (3)
 - Complete the following:

- **OILS546 - Framing Designs for Learning (2)**
- **OILS547 - Prototyping Designs for Learning (1)**
- Complete the following:
 - ~~OILS541 - The Adult Learner (3)~~
 - OILS544 - Program Evaluation (3)
 - ~~OILS546 - Framing Designs for Learning (2)~~
 - ~~OILS547 - Prototyping Designs for Learning (1)~~
- Earn at least 12 credits from the following types of courses:
Area of Focus - Students will work with their advisors to select relevant courses to strengthen their preparation in specific areas of their choosing.
- Earn at least 6 credits from the following types of courses:
Research methods courses, such as OILS 570 and/or OILS 604, with advisor permission.
- ~~Earn at least 6 credits from the following:~~
 - ~~OILS599 - Master's Thesis (1 - 6)~~
- **Earn at least 6 credits from the following:**
 - **OILS599 - Master's Thesis (1 - 6)**

Plan III (Capstone)

- Complete all of the following
 - Earn at least 3 credits from the following:
 - OILS597 - Capstone (3)
 - Complete the following:
 - ~~OILS541 - The Adult Learner (3)~~
 - OILS544 - Program Evaluation (3)

Complete Groups 1 and 2 and 3

- Complete all of the following
 - Group Group 1**
 - Complete 1 of the following
 - Complete the following:
 - OILS535 - Culture and Global eLearning I (1)
 - OILS536 - Culture and Global eLearning II (2)
 - Complete the following:
 - OILS545 - Cross-Cultural Issues in Adult Learning (3)
 - Complete the following:
 - OILS560 - Ethics as Design and Reflective Practice I (2)
 - OILS561 - Ethics as Design and Reflective Practice II (1)
 - Group Group 2**
 - Complete 1 of the following
 - Complete the following:
 - OILS543 - Instructional Design (3)
 - Complete the following:
 - OILS546 - Framing Designs for Learning (2)
 - OILS547 - Prototyping Designs for Learning (1)
 - Group 3**
 - **Complete 1 of the following**
 - **Complete the following:**
 - **OILS541 - The Adult Learner (3)**
 - **Complete the following:**

- OILS562 - Major Learning Theories for the Adult Learner (2)
- OILS563 - Transfer, Motivation and Metacognition for the Adult Learner (1)
- Earn at least 15 credits from the following types of courses:
 - From one of the concentrations with the approval of an advisor
- Earn at least 15 credits from the following types of courses:
 - Concentration courses. Choose one concentration from: Adult Education and Professional Development; Design for Online Learning; Instructional Design and Technology; Learning Officer; Organization Development and Human Resource Development.

Grand Total Credits: 30 - 36

Concentration Information

Concentration Title

Organization Development and Human Resource Development

Program Level

Graduate

Concentration Requirements

Required Courses

- Complete the following:
 - ~~OILS540—Foundations of Human Resource Development (3)~~
 - ~~OILS542—Theory and Practice of Organizational Learning (3)~~
 - ~~OILS551—Training and Development (3)~~
- Complete at least 5 of the following:
 - OILS540 - Foundations of Human Resource Development (3)
 - OILS542 - Theory and Practice of Organizational Learning (3)
 - OILS551 - Training and Development (3)
 - OILS554 - Consulting and Project Management (3)
 - OILS557 - Human Performance Improvement (3)
 - OILS558 - Leading Change (3)

Electives

- Complete 1 of the following
 - Earn at least 6 credits from the following:
 - ~~OILS554—Consulting and Project Management (3)~~
 - ~~OILS557—Human Performance Improvement (3)~~
 - ~~OILS558—Leading Change (3)~~
 - Students may also select electives from other OILS courses.

Grand Total Credits: 15

Proposed

Concentration Description

Contact the program for more information about the concentration.

Existing
Concentration Description