

Draft

**A61.9**  
*Policy*

**FACULTY AND STAFF BENEFITS COMMITTEE**

The Faculty and Staff Benefits Committee shall review current University benefits--including, but not limited to, the retirement and insurance plans and health care--and investigate the feasibility of additional benefits as may occur to the committee or be suggested to the committee. The committee shall then recommend changes in, or additions to, these benefits. Other units within the University will not create separate benefits committees.

(Seven faculty members appointed by the Faculty Senate; five staff members, nominated by the Staff Council; one staff member nominated by each of the two largest unions; and the following ex-officio members: Director of Faculty Contracts, the Vice President for Business and Finance, the Associate Controller for Payroll, the Benefits manager, the Associate Vice President for Human Resources and, a University of New Mexico retiree (voting). The chairpersons shall be elected by the voting members of the committee **and there shall be a Faculty and a Staff committee member serving as co-chairs.** It is understood that faculty and staff from specialized fields may be invited to provide information and advice as required.)