

Annual Dean's Evaluation
Calendar Year 2011

Dean's Evaluation for Richard Howell, College of Education

The intent of the following survey is to give individual faculty the opportunity to evaluate their Dean. It is being administered by the faculty senate, consistent with the guidelines in the UNM Faculty Handbook. It is completely confidential. Please answer each of the following questions with regard to your personal opinion as to the effectiveness of the Dean of your College for the previous calendar year. If you do not have an opinion, don't know, do not have enough experience with the Dean to answer the question, or if the question is not applicable, please select "Don't know/NA".

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note: College/school and Rank are prepopulated for invitees based on data from voting faculty list. Both questions are hidden from respondent, and used for branching to questions. Two test questions at end of survey are branched to be included for those from College of Arts and Sciences (subject 1) and those with Lecturer rank (subject 2). Below are preloaded question values (won't be displayed in the actual survey):

q1 College/Branch/School: College of Education COE

q2 Faculty Rank: Professor

Please choose one of the two categories below to describe yourself (this will determine whether you will be asked to answer an in-depth or short-form survey evaluating the work of your Dean):

I am a Department Chair, Program Director, faculty leader engaged in university/college governance, or otherwise believe myself to be sufficiently informed to answer in-depth survey regarding my College or branch campus.

I am a faculty member focused primarily on my department or program, less engaged at the College/branch level or in university governance.



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1. With regard to leadership, the Dean

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't know/NA
promotes excellence and actively works toward building national recognition for the college.						
treats faculty and staff with respect and fairness.						

Comments: With regard to leadership



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2. With regard to communication and accessibility, the Dean

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't know/NA
holds periodic and productive all-College or all-branch faculty meetings.						
effectively utilizes electronic media and/or the chair/director structure to communicate college priorities to faculty.						

Comments: With regard to communication and accessibility



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3. In the area of faculty development, the Dean

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't know/NA
fosters an environment that facilitates promotion and tenure of junior faculty.						
values teaching effectiveness and curriculum innovation.						
fosters faculty excellence in research/scholarly/creative works.						

Comments: In the area of faculty development



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4. In the allocation and development of resources, the Dean

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't know/NA
is effective at working with the faculty to set the priorities of the college.						
is effective at departments/programs acquire resources to meet their priorities.						
supports faculty in securing or managing external funding.						

Comments: In the allocation and development of resources



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5. In the area of conflict resolution, the Dean

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't know/NA
is willing to address conflict as it arises.						
has the skills to effectively manage conflict.						
assures that established policies and procedures are followed in conflict resolution.						

Comments: In the area of conflict resolution



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6. With respect to shared governance, the Dean

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't know/NA
seeks and respects faculty participation in decision making (via all-College/branch meetings, task forces, encouraging chairs to consult with faculty, etc.).						
encourages and supports faculty involvement in the governance of the college (via consultation with elected faculty reps, encouraging strong shared governance of departments, etc.).						

Comments: With respect to shared governance



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Final Summary Questions

7. How satisfied are you with your school or college?

Very Satisfied Somewhat Satisfied Somewhat Dissatisfied Very Dissatisfied No Opinion

8. What is your overall assessment of the Dean's performance?

Excellent Good Average Poor Very Poor No Opinion

9. How satisfied are you with your department?

Very Satisfied Somewhat Satisfied Somewhat Dissatisfied Very Dissatisfied No Opinion

10. Comments and/or suggestions on the Dean's performance and the leadership of your college/school.

11. Suggestions for improving this survey instrument



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