

**DEGREE/PROGRAM CHANGE
FORM C**

Fields marked with * are required

Name of Initiator: Angela Kamman

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Date:* 10-09-08

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Initiator's Rank / Title* Administrative Officer

Faculty Contact* Uday Desai

Administrative Contact* Angela Kamman

Department* School of Public Administration

Division 100

Program MPA Graduate Program

Branch Main

Proposed effective term:

Semester

Spring ▼

Year

2009 ▼

Course Information

Select Appropriate Program

Graduate Degree Program ▼

CIP Code

Name of New or Existing Program

* MPA Concentration Human Resources Management

Catalog Page Number

592

Select Category

Concentration ▼

Degree Type

Select Action

Revision ▼

Exact Title and Requirements as they should appear in the catalog.
See current catalog for format within the respective college (enter text below or upload a doc/pdf file)

See Attachment

[HRConcentration1.pdf](#)

☐ **This Change affects other departmental program/branch campuses**

Reason(s) for Request * (enter text below or upload a doc/pdf file)
Faculty voted to drop the required electives in concentrations and change them to any 5 courses (15 hours) of approved electives for remaining two concentrations.

Statements to address budgetary and Faculty Load Implications and Long-range planning * (enter text below or upload a doc/pdf file)
No budgetary or faculty load implications since we are changing the concentrations by eliminating the required courses for our two concentrations.



Concentration

Students must declare a concentration by the completion of core course requirements. **A Program of Studies (POS)** is due in the School of Public Administration office **after 12 hours of core course completion** and before enrollment in concentration courses. The POS must be approved in advance of taking any courses beyond the core requirements.

Human Resources Management Concentration – 15 hours (Any five courses)

PADM 528 Employment Dispute Resolution
PADM 529 Administrative Law
PADM 538 Non Profit Management
PADM 588 Practice of Negotiations
PADM 590 Sem: Workplace Transformation
PADM 590 Sem: Systems Design in Dispute Resolution
OLIT 540 Foundations of HRD and Instructional Technology
MGMT 463* Employment Law**
MGMT 506 Organizational Behavior and Diversity
MGMT 563 Human Resources Management: Theory and Applications I***
* Course available for graduate credit. ** Prerequisite MGMT 306. ***Prerequisite MGMT 506.