

FACULTY SENATE SUMMARIZED MINUTES

**2008-2009 UNM Faculty Senate
October 28, 2008**

The Faculty Senate meeting for October 28, 2008 was called to order at 3:10 p.m. in the Domenici Auditorium. Senate President Howard Snell presided.

1. [ATTENDANCE](#)

Guests Present: Staff Council President-Elect Alisha Allen, Director Debby Knotts (New Media and Extended Learning), Provost Suzanne Ortega, UNM Foundation President John Stropp, and Shane Wallace (Health Sciences Center Library and Informatics Center).

2. APPROVAL OF THE AGENDA

The agenda was approved as written.

3. APPROVAL OF SUMMARIZED MINUTES FOR SEPTEMBER 23, 2008 MEETING

The minutes for the September 23, 2008 meeting were approved as written.

4. FACULTY SENATE PRESIDENT'S REPORT

The Faculty Senate President Elect reported on the following:

- President Snell thanked the senate for their support of him while he battled vision issues as a result of a West Nile virus infection.
- University Arena (The Pit) will begin a major remodel in April of 2009. The spring University Commencement Ceremonies for 2009 and 2010 will need to be held in alternate venues. Chief of Staff Breda Bova (Office of the President) has been investigating alternatives. Please send any comments or input to Dr. Bova.
- The Academic Freedom and Tenure (AF&T) Committee has revised the Emeriti Policy. The revision was sent to the Faculty Senate Operations Committee and Ops then forwarded it to the faculty Senate Policy Committee for review. The Policy Committee will make suggestions and return it to the Operations Committee. Once the final version is completed, it will come before the senate as an information item. AF&T will then send the proposed revision out for a vote by the general faculty.

A senator asked if faculty that did not attend the town hall could get a summary. President Elect Fields replied that the meeting can still be viewed on-demand through the website.

There has been a decline in the number of tenure and tenure-track faculty at UNM. A senator asked if the number of tenure and tenure-track faculty is being tracked. President Elect Fields stated that he is not sure but suggests that this may be an issue for the Faculty Staff Benefits Committee to track and investigate.

The Operations Committee has been discussing the Faculty Senate Committee and their structure, membership, and charges. Most committees are fully staffed. There are still some vacancies and President Elect Fields encourages senators to volunteer to serve on them.

5. PROVOST'S REPORT

Deputy Provost Richard Holder provided a brief report on the following:

There are six vacant dean positions. Three of the dean searches will occur this year and the remaining three in 2009-2010. Dean Elizabeth Claiborne (College of Arts and Sciences) is leading the search for the dean of the Law School. The search for the Anderson School of Management dean has just begun and is being led by Dean Roger Schluntz (Architecture and Planning). The College of Education dean search will begin within the next few weeks as soon as the committee is seated. The College of Education dean search committee is chaired by Dean Martha Bedard (University Libraries). Next year, there will be dean searches for the College of Fine Arts, University College and the Office of Graduate Studies.

The search committees try to represent all aspects of the community and campus. All candidates will visit campus. The searches for the dean's are being conducted by full national searches. Due to the Open Records Act, the names of the applicants will have to be made public and some candidates may decline to apply.

CONSENT AGENDA

7. APPROVAL OF FORMS C FROM THE CURRICULA COMMITTEE

The following Forms C were approved by voice vote of the Faculty Senate:

Revision of Organizational Behavior/Human Resources Management Concentration in MBA, Anderson School of Management

Revision of Tax Concentration in Master of Accounting, Anderson School of Management

Revision of Finance Concentration in MBA, Anderson School of Management

Revision of International Management Concentration in MBA, Anderson School of Management

Revision of International Management-Latin America Concentration in MBA, Anderson School of Management

Revision of Management of Technology Concentration in MBA, Anderson School of Management

8. APPROVAL OF THE 2008-2009 FACULTY SENATE COMMITTEE APPOINTMENTS

The 2008-2009 Faculty Senate Committee appointments were unanimously approved. The approval of appointments will be presented to the senate for vote once each semester. Below is the list of the committees and the faculty on each. Both new and continuing faculty are shown.

Admissions and Registration

Barbara Ann Kline

Ranjit Bose

Donna Cromer

Charlie R Steen

Paulita L Aguilar

Richard Allen

Patricia Henning

Rafael Medina-Flores

Joyce Phillips

Athletic Council

Karl Hinterbichler

Jacqueline Hood

Alfred Mathewson

Janet L Poole

Daniel C Barkley

Charles Crespy

Charles B Fleddermann

Dirk C Gibson
Marie L Lobo
Deborah Rifenbary
Todd Seidler
Olaf Werder

Budget
Ann Brooks
Tamar Ginossar
Mary Power
Timothy Imeokparia
Jerome W Hall
Scott Hughes
Martha Miller
Frances C Wilkinson
Constantine Hadjilambrinos

Campus Planning
Susan C Awe
Leslie A Chamberlin
Alfred Simon
Bruce Merrill Thomson
Christee King
Mark Childs

Computer Use
Jackie Shane
Jan K Armstrong
Jonathan Brinkerhoff
James Brunt
Giovanna Danagouliau
William Dodson
Charity T Karcher
Rebecca Lubas
Patrick Manning
Tang-Tat P. Ng
Raul Ortega
Lynette Kim Oshima
Barbara Shaffer
Dingguo Xu
Peter Zimmer

Curricula
Douglas Thomas
Katrin Schroeter
Paul Anthony Farnsworth
Bradley Thomas Cullen
Ricky Lee Allen
Patrick Manning
Ann Caudell
Steven Peterson
Mario A Rivera
Kuppaswamy Iyengar
Steve McLaughlin
Kathleen Keating

Faculty and Staff Benefits

Sally A Fortner
Feroza F Jussawalla
Jean Keim
Patricia Payne
C. Randall Truman
John R Vande Castle
Frances C Wilkinson

Faculty Ethics and Advisory

Margaret Alba
Charles Cunningham
Roberto Gomez
Jerome W Hall
Feroza F Jussawalla
Adrienne Salinger
Loretta Serna

Governmental Relations

Edward DeSantis
Marissa Greenberg
Mary C Kaven
Michael Kelly
Floyd J Kezele
Karen Patterson
Mario A Rivera
Paul Schwoebel
Said Yassin

Graduate

Michele Chwastiak
Ronald P Andrews
Karl Karlstrom
Carolyn Linney Wix
Kim Fredenburgh
George F (Geoff) Shuster III
Donald A Godwin
Roli Varma
Claudia Benoit Isaac
John Stormont
Dena Thomas Kinney

Honorary Degree

Dena Thomas Kinney
Roli Varma
Stephen L Bishop
John William Geissman

Intellectual Property

Craig White
Paul Schwoebel
Joseph G R Martinez
Jean Giddens
Tim Castillo
Robert Greenlee
Edgar Boedeker

Michael Kelly

Library

Teresa Pijoan

Richard Brody

Enrique R Lamadrid

Jacob (Jack) Trujillo

Yemane Asmerom

Timothy Lowrey

Bradley Thomas Cullen

Miguel A Gandert

Joseph G R Martinez

Susanne Anderson-Riedel

Mark Parshall

Tang-Tat P. Ng

Richard Campbell

Rafael Medina-Flores

Bruce D Neville

Policy

Floyd J Kezele

Timothy Lowrey

Roli Varma

Nikki Katalanos

Martha Miller

Stefan Posse

Margaret Jane Slaughter

Research Allocations

Virginia Shipman

Richard Hermann

Helen Damico

Astrid Kodric-Brown

Astrid Kodric-Brown

Gary Weissmann

Majeed Hayat

Christine Sauer

Tobias Fischer

Mark Pedrotty

Robert Waide

Research Policy

Martin Kirk

Jennifer Thacher

Peter Zimmer

Allison Borden

Loretta Serna

Patrick Manning

Deborah Heiltzer

Holly Phillips

Jean-Claude Diels

Marek Osinski

Daniel C Barkley

Craig White

Scholarship

Susanne Baackmann
Jingkuang Chen
Teresa Goodhue Conescu
Pamela Niemeyer Olson
Mary Power
Mary Margaret Rogers
David M Schepps
Elizabeth Greer
Cynthia Rooney
Howard Snell

Teaching Enhancement
Erica McFadden
Robert Busch
Joel Castellanos
Mark E Emmons
Nick Flor
Sally A Fortner
Thomas Keyes
Catherine S Krause
Steve McLaughlin
Maria Terry
Irene Welch-Mooney

Undergraduate
Nick Flor
Andrew Burgess
Amy Neel
Robert Paine
Alex Stone
David Atencio
Janet M Lear
Debra Brady
Norman Smith
Lee Bollschweiler
William M Fleming
Gary W. Cooper
Gregory P Starr
Leslie Danielson
Joel Whitehead
Sever M Bordeianu
Claudia Barreto

AGENDA TOPICS

9. UNITED WAY

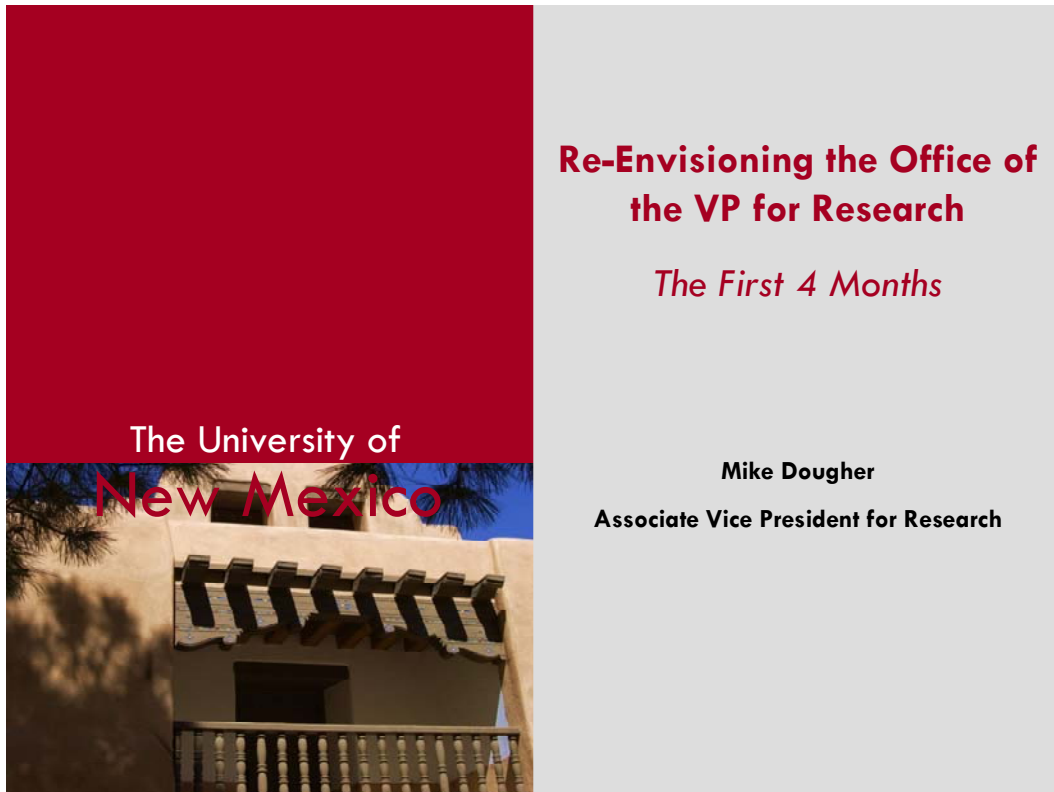
Operations Committee member Pamela Pyle introduced the UNM United Way Committee. The committee members present were Co-chair Martha Bedard (Dean, University Libraries), Events Director Marla Wood (Office of the President), Public Relations Director Jeremy Jaramillo (Agora Crisis Center), and Resource Director for the United Way Clint Wells. Co-chair Bedard explained the United Way and its involvement with, and support of, many UNM programs.

The Agora Crisis Center is one such recipient of United Way support. Jeremy Jaramillo explained Agora. The organization is primarily a suicide prevention group, but they offer help to anyone that needs it. Agora is a counseling and referral service too. He asks that faculty include the Agora contact number (277-3013) on their class syllabi. One hundred percent of all contributions go towards the beneficiaries. Contributions can be made by payroll deduction.

United Way of Central New Mexico (UWCNM) encompasses four counties. Last year, UWCNM raised \$23 million. UNM raised \$892,000 last year. The goal for UNM this year is one million dollars. The committee requests and asks that faculty contribute to the United Way.

10. OFFICE OF RESEARCH

Associate Vice President for Research Mike Dougher presented the PowerPoint slideshow below that was given by Interim Vice President for Research Julia Fulghum at the September 16, 2008 town hall meeting. It is an overview of the activities on the Office of Research for the last four months.



The Office of the VP for Research

- Committed to:
 - Excellence in Faculty Research
 - Facilitating Faculty-Driven Initiatives
 - Integrating Research and Education
 - Transparent decision-making



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It takes a *University* to advance a *Research Office*



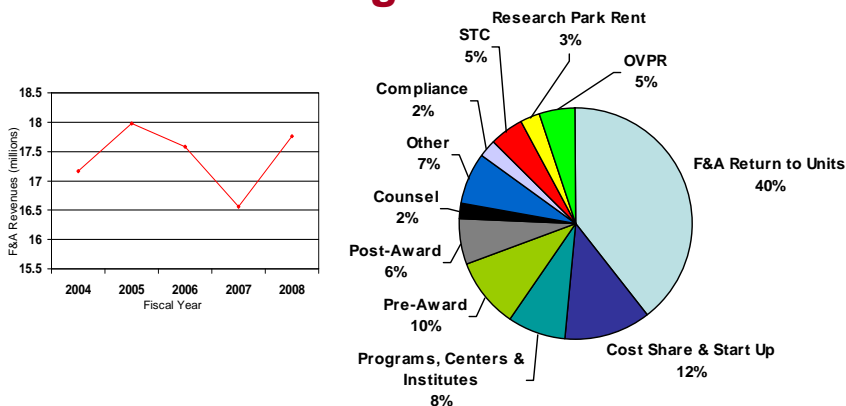
Financial Situation

- Entire budget comes from F&A
- Projected FY2008 cumulative deficit was ~\$4.5M
- Current OVPR Indebtedness of ~ \$3M
 - FY08 Deficit of \$1.6M
 - FY07 Loan of \$1.35M (was \$2.15M)
 - Central Administration - \$800,000 (forgiven)
 - Arts and Sciences - \$300,000
 - Education - \$185,000
 - Engineering - \$570,000
 - Research Centers - \$300,000
- OVPR operating with a balanced budget for FY09
- Research Office Audit findings have been cleared



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OVPR Budget Allocations



- F&A decreased between '05 -'07
- OVPR expenditures increased between '04 and '08
- Historically spent current year funds based on prior year revenues
- Insufficient procedures in place to track commitments and expenditures

N.B. Over 50% of F&A revenues are allocated back to units and faculty



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Cleaning House

- Implementing RSG and NCURA recommendations
- Phasing out historical commitments of F&A
- Developing strategies to secure alternative funding
 - HSC funding
 - State funding
 - Increased “self-generated” revenues and efficiencies
- Real-time F&A allocation
- Diligent tracking of startup, cost-share and special requests



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Enhancing the role of Academic Affairs in Research Decisions

- Collaborate with Provost's Office to:
 - Enhance scholarly activity and creative works
 - Integrate research and education
- Involving Deans (or ADR's) and Department Chairs in evaluation of F&A waiver or cost-share requests
 - Develop and implement consistent guidelines and procedures
- Integrate Academic Affairs in budget development and priorities
- Establish Faculty-led OVPR advisory committees



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Top-Slice Committee

- High-level, integrated approach to prioritizing F&A allocations
- Membership
 - Dick Howell, Education (Chair)
 - Suzanne Ortega, Provost
 - Julia Fulghum, Interim VPR
 - Brenda Claiborne, A&S
 - Joe Cecchi, Engineering
 - Andrew Cullen, Budget Office
 - Curt Porter, Academic Affairs Budget Office
 - John McGraw, ERAC
 - Barbara McCrady, Category III Center Director



Integrating Faculty: Standing Committees

- ERAC: Research advisory group containing representatives from the faculty, academic affairs, and business and finance
 - Chaired by faculty
 - Provide advice to VPR and Provost
 - Facilitate two-way communication between research administration and faculty
 - Provide assessment in follow-up to RSG and NCURA reports
 - Provide input on OVPR budget
 - Suggest and review OVPR goals and metrics
- Faculty Senate: Senate, Operations Committee, RPC



Integrating Faculty: Ad Hoc Committees

- Working with faculty to solicit input and enlist assistance
 - Cross-campus committee on proposal development software
 - Research active junior faculty (website)
 - DTRA Evaluation
 - LWA Evaluation
 - Research Computing
 - Enhancing scholarship and creative works in the arts and humanities
 - Associate Deans for Research
 - Limited Competitions
 - Research Collaborations
- Partnering with HSC on faculty initiatives and committees



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Changes to Research Administration: Pre-Award

Sponsored Project Services (SPS)

- Increased FTE's from 5.25 to 9.25
- Professional development and contract negotiation training
- Implement and monitor performance metrics

System efficiency enhancements

- New PDS and F&A Waiver forms
- Pilot program to fast-track “vanilla” proposals

Reorganized Research Development Services (RDS)

- Faculty Research Support Services: Pilot program to provide support directly to units
- Training/Communications: New Grants Management Training, collaboration with Financial Services

Reviewing current central office software system



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Changes to Research Administration: Post-Award

- Maintain strong collaborations with Financial Services
- Exploring methods to facilitate expenditure of research funds
 - P-Card purchase limit increased to \$5,000
 - Refining P-Card and Service Provider Questionnaire processes
- Increase outreach and training for units
- New workflow process for grant close out
- UNM now a member of Federal Demonstration Partnership (FDP)



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Moving Forward

- Closely Monitor the Budget
 - Hire strategically
 - Develop consistent guidelines for resource allocation
- Increase number of proposals submitted
 - Simplify and streamline processes
 - Additional support in units
 - Creation of comprehensive training program
- Improve Funding Odds
 - Collaborate with UNM Foundation
 - Revise processes and criteria for limited competitions



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Moving Forward

- Increase Funding Opportunities
 - Facilitate “first contact” with potential collaborators at SNL, LANL, INL, other universities, etc.
 - Improve communication of funding opportunities to faculty.
 - Work with President and Provost to align Federal Priorities with
 - Faculty expertise
 - Interest of new administration/delegation
 - Increase support to units if pilot program is successful.
 - Collaborate with OGS and GPSA on graduate research opportunities and funding.



Moving Forward

- The support of the faculty throughout this transition phase is essential to our success
- Ongoing feedback and input will be paramount to our success
 - Email to VPR@unm.edu



11. NEW BUSINESS AND OPEN DISCUSSION

The October 28, 2008 Faculty Senate meeting will be held in the Domenici Auditorium at the Health Sciences Center.

12. ADJOURNMENT

The meeting was adjourned at 4:45 p.m.

Respectfully submitted,

Rick Holmes

Office of the Secretary