

# FACULTY SENATE SUMMARIZED MINUTES

## 2014-2015 FACULTY SENATE October 28, 2014

*(Approved at the November 25, 2014 Faculty Senate meeting)*

The Faculty Senate meeting for October 28 was called to order at 3:00 p.m. in the Roberts Room of Scholes Hall. Faculty Senate President Pamela Pyle presided.

### ATTENDANCE

**Guests Present:** Paul Roth-HSC Chancellor; Mohammed Hasson-School of Medicine; Pamina Deutsch-Policy Office; Richard Hermann- Music; Charlie Steen- History/Chair of Academic Council; William Liotta-Theatre and Dance.

### APPROVAL OF THE AGENDA

The agenda was approved as written.

#### 1. Approval of summarized minutes for September 23, 2014 meeting

The minutes were approved as written with no abstentions.

#### 2. Memorial Minute for Peter Welch

Peter Walch, who was born in Portland, Maine, passed away on May 3, 2014. He received his BA in Art History from Swarthmore, and his PhD in Art History as well as an MFA from Princeton.

Peter taught at Pomona College, Vassar College, and Yale before joining the Department of Art at UNM in 1971 where he taught until 1985 when he then became the Director of the University Art Museum, a position he held until his retirement in 2001. During his tenure as director, more than 7200 works of art entered the museum's collection; he was particularly responsible for the important growth in the museum's photographic collections.

After retirement he moved back to Portland. He served on the board of directors of Walch Publishing, a business founded by his father, for more than 25 years and as chairman of the board from 1998 until his passing. Peter was exceptionally generous, providing extensive personal donations to UNM's foundation for which he wanted no credit. And his contributions to the Department of Art and Art History and the University Art Museum were pivotal to making each what they are today.

#### 3. Memorial Minute for Bob Ellis

Robert Ellis passed away on September 13 in Albuquerque. Bob was born in Cleveland, Ohio, served as a Seabee in the Navy in the Second World War where he worked building bridges, air strips and roads. and subsequently studied art in Mexico City on the GI Bill.; he received his BFA in Mexico where he was strongly influenced by major Mexican muralists including Diego Rivera. However his work ultimately took a vastly different direction toward abstraction.

Bob subsequently moved to Los Angeles in the 1950s and became Curator of Education at the Pasadena Art Museum and taught at the University of Southern California where he also received his MFA.

He came to UNM in 1964 as the Assistant Director, then Director of the University Art Museum. After seven years as director, he joined the Department of Art before retiring in 1987.

He subsequently moved to Taos to paint. However, he was asked by the then Provost of UNM to become the acting director of the Harwood Art Museum. He became Director of the Harwood and served in that position for 12 years. He was responsible for raising a significant portion of the money required for a major renovation to that institution. In 1998 he received the New Mexico Governor's Award for Support of the Arts, the UNM Regents' Meritorious Service Award, and the Local Treasure Award.

#### **4. Faculty Senate President's Report**

Regent Koch requested Provost Abdallah to identify key people who might be receiving offers from other Universities and to offer them preemptive retention offers so they do not leave. Faculty Senate President Pamela Pyle requested Senators to inform her of those faculties. Faculty Senate President Pamela Pyle will continue to discuss peer salary and equity advancement discussions with the Regents.

The Committee on Governance held a General Faculty meeting regarding the minor changes to the Faculty Constitution. The second meeting will be on Friday, November 21, 2014 from 2:00 to 4:00 p.m. in the Centennial Engineering Building room 1041.

The Health Science Center has a Code of Ethics that the Regents found important and requested for one to be created for main campus. An Ethics Task Force has put together a Guiding Principles document. The Guiding Principles will serve as a gateway to the policy book. President Frank is concerned about policies regarding consensual or non-consensual relationships between students and faculty.

Faculty Senate President Pamela Pyle asked the Senators if they would be willing to co-host with Associate Provost Virginia Scharff the panel discussion regarding consensual or non-consensual relationships between students and faculty. Senators agreed to sponsor this initiative. The panel discussion will be held in the Spring 2015 semester.

The Budget Leadership Team will begin meeting next week, Faculty Senate President Pamela Pyle and Economics Professor Bob Berrens are members representing faculty. They will be contributing towards the budget process.

There is a Sexual Assault Task Force working on pulling together all policies pertaining to Sexual Assault to be housed under one department.

November 25, 2015 is the next Faculty Senate meeting, immediately following an informal reception will be held for faculty to meet with Mr. and Mrs. President Frank. The reception will be held at the Faculty Club at 5:00 p.m. A reminder will be emailed to the Senators once the date gets closer.

There is poor attendance from faculty regarding participation at the Undergraduate Commencement Ceremony. The Commencement Ceremony is scheduled Friday, December 12 at 6:00 p.m. being held at, "The Pit". The deadline for sign up has been extended to Friday, October 31, 2014.

The University of North Carolina created a class and a program under the African American studies that allowed only half athletes totaling 1800 students to graduate with very little work. These athletes would enroll in "shadow classes" where such student would not be responsible for completing papers or attend classes. The University of North Carolina is under investigation. Faculty Senate President Pamela Pyle has spoken to Faculty Senate Academic Council Chair Charlie Steen who is working with NCAA Representative Amy Neel to make sure the University of New Mexico is not having any of these issues.

## 5. President's Report

At the Fall 2014 Commencement Ceremony, two Presidential Awards of Distinction will be given to Chair of Neurosurgery Howard Yonas and Governor of New Mexico Susana Martinez. Howard Yonas built the Department of Neurosurgery; he is a fantastic Neurosurgeon, and a great scientist. He created a grant that shows how to extend Neurosurgery across the state.

Susana Martinez was nominated for making a decision to expand Medicaid. Being one of the few Governors to do that has created access for 200,000 New Mexicans to obtain health insurance. In doing such a thoughtful and courageous act for those in need, she met the criteria to receive this award.

As President Frank held discussions with Boja, China it became clear that the people involved were the land developers making money from the University. As they were talking there were deadlines given regarding the land even though it was understood that the University would make money the deadlines were coming faster concluding the developers needing money. It became a concern that the University would not be able to work with them to collaborate enough and would instead find greater odd down the road.

## CONSENT AGENDA TOPICS

### 6. 2014-2015 Faculty Senate Committee Appointments

The 2014-2015 Faculty Senate Committees appointments were approved by unanimous voice vote of the Faculty Senate.

Faculty Senate Committee Appointments Needing Senate Approval				
Admissions and Registration				
First	Last	Title	Department	Committee
Lora	Stone	Assistant Professor	Gallup Branch	Admissions and Registration
Dianne	Bechtel	Term Lecturer	English Department	Admissions and Registration
Campus Development Advisory				
First	Last	Title	Department	Committee
Kristina	Yu	Assistant Professor	School of Architecture and Planning	Campus Development Advisory
Curricula				
First	Last	Title	Department	Committee
James	Sayers	Associate Professor	School of Architecture and Planning	Curricula
Thomas	Whittaker	Temporary Part-time Faculty	School of Architecture and Planning	Curricula
Governmental Relations Committee				
First	Last	Title	Department	Committee
Thomas	Dauphine	Research Professor	Center for Education Policy Research	Governmental Relations
Scott	England	Lecturer III	School of Law	Governmental Relations
John	Kuttesch	Professor	Pediatrics Hematology Oncology	Governmental Relations
Jane	Lehr	Professor	Electrical and Computer Engineering	Governmental Relations
Graduate and Professional Committee				

First	Last	Title	Department	Committee
Suzanne	Schadl	Assistant Professor	University Libraries Collections and Acquisitions	Graduate and Professional Committee

Honorary Degree Committee				
First	Last	Title	Department	Committee
Adriana	Ramirez de Arellano	Adjunct Assistant Professor	Anthropology	Honorary Degree Committee

Library Committee				
First	Last	Title	Department	Committee
Carolyn	Woodward	Associate Professor	English	Library Committee
James	Boone	Professor	Anthropology	Library Committee

## 7. Form C

### AGENDA TOPICS

The following Form C's were approved by voice vote of the Faculty Senate:

Grad M.S. Nuclear Engr. Medical Physics Concentration  
Grad Ph.D. Physical Ed., Sports and Exercise Science, Curr and Inst. Concent.  
Grad M.S.N. Nursing Ed. Concentration

## 8. Chancellor's Report

Chancellor Roth reported on the Benefits Task Force Steering Committee meeting Thursday, October 30, 2014. The Task Force will discuss decisions regarding provisions being included in benefit plans with high deductibles. The pre-65 retirees were taken out of the pool. As a result the actuaries would show the premiums they would have to pay significantly increased. There are about 700 pre-65 retirees. The Steering Committee is reviewing the possibility of the pre-65 being brought back into the pool. The questions that the Steering Committee is researching are: what would be the impact on the premiums? To what extent can their premiums be reduced?

Blue Cross Blue Shield, Lovelace and Adent are still the three insurance providers of the University. The fewer insurance plans or any large employer who is self-insured the better because they have more control and institute wellness programs more effectively. Nationally insurance exchanges are being found to be a better deal as was originally billed.

Many years ago when the School of Medicine was going through change, the role of the faculty compensation in Medical schools were being re-examined. The budgets of medical schools used to be more comparable to main campus being dependent on tuition and state support. More and more medical schools have become dependent regarding clinical dollars. Nationally public medical schools average 20% from their operating budget from public funds. The vast majority of the balance comes from clinical revenue and some from research. The role of the faculty as the generator of those clinical revenues was more scrutinized when hiring a doctor receiving higher revenue. The Health Science Center follows the Faculty Incentive Base Compensation Initiative Plan; the more generated in clinical revenue the more compensation the department receives. The B.S.I. formula stands for B= Base Salary-if faculty show up to work in clinic, S=Supplement-following years assumed revenues, I=Incentive-If exceed revenues the department will receive additional funding. In relation to the Responsibility Center Management, the Health Sciences Center has to change the FIPCE, enter quality measures, enter outcome measures etc.

Chancellor Roth encouraged everyone to get their flu shots because people have more of a chance to get the flu than Ebola. Ebola being in the States has been a great disaster drill for the University. Their Emergency Operation is up and running but number of training is needed to learn more about Ebola. The state is not prepared for anything that might spread. Emory a long time partnership with the CDC (Center for Disease Control and Prevention), set up specially designed facilities to accommodate the highly infectious agent. Nebraska built a similar set of capabilities catering to the military for anthrax, small pox etc, each of the facilities have 10-12 rooms. Emory was barely able to handle the two or three agents they had because they did not realize and prepare for waist material. These patients began exuding huge vials of fluid with every drop having billions of viral particles in it. CDC guidelines now state that if there is an Ebola patient they will be transferred to the four centers in the United States. The United States could manage 50 Ebola patients. Institutions like UNM HSC will be alone to handle if Ebola became an epidemic.

## 9. Guiding Principles

Professor of History Melissa Bokovoy reported on Guiding Principles. Last Summer President Frank convened an Ethics Task Force. Professor Bokovoy was assigned as a Co-Chair with Dr. Linda Ferrell who is the Chair of the Faculty Ethics Committee. Members of the Task Force are as follows: Office of the President Amy Wohlert, Faculty Senate President Pamela Pyle, Graduate Professional Student Association representative, Associated Students of the University of New Mexico representative, Policy Office Director Pamina Deutsch, Respectful Campus Committee representative, Law School representative and a Staff Council representative. The Committees charge is to create a code of conduct moving more towards guiding principles that are a standard of ethical conduct. The Task Force has gathered mission statements across the University into one document, The Guiding Principles. The Task Force has endorsed the Guiding Principles.

There are two concerns: the substance of the Guiding Principles and how civility can be used to shut down free expression.

## **OUR GUIDING PRINCIPLES**

**Draft**

**10/28/2014**

### **Integrity**

We build trust through transparency, truthfulness, and responsibility.

### **Freedom of Inquiry**

We encourage, protect, and respect the exploration of ideas and their free expression.

### **Inclusiveness and Respect**

We thrive in a diverse environment characterized by compassion, civility, and collaboration.

### **Responsibility to Community**

We reflect upon our past, serve our present, and strive to improve our future through thoughtful stewardship of our cultures and environment.

**Our Goal: We foster the public trust through our commitment to excellence and authenticity.**

## **10. Results Oriented Management, Quality Metrics, and Measurement Thereof**

Provost Chaouki Abdallah reported on Results Oriented Management, Quality Metrics, and Measurement thereof. The State of New Mexico is funding the University on some outcomes. The State is counting student credit hours generated degrees awarded, STEM H and students at risk. Part of it can be counted for how the University does their budgeting. Currently budgets have been based on what was received last year plus what was given from the State. Two years ago was when the University started discussion on how money can be allocated better.

The Quality Metrics was the Universities attempt to account numbers but also what matters. The Deans were asked what those Quality Metrics should be. Provost Abdallah received around 120 proposals from the Deans. The Provost has requested for schools and colleges campus wide to request from their faculty what Quality Metrics they would recommend. Provost Abdallah encouraged main campus faculty to talk with Health Science Center faculty to get their opinion on their model that is similar to ROM/ Quality Metrics. Knowing this information, the University will know how to best allocate money to each department based on their Quality Metrics.

## **11. Governmental Relations**

Governmental Relations Interim Director Connie Beimer and Government Relations Specialist Mathew Munoz reported on Governmental Relations. Matt Munoz is coordinating the day-to-day operations in Santa Fe during the legislative session with Joe Thompson who has been a lobbyist for the University going on 10 years and has hired Mark Hall who is another lobbyist. Connie Beimer will be available to faculty during the legislative session. The key objective this year is compensation to assume that there will be an increase for state employees including the University's employees. In August 2014 the Legislative Finance Committee estimated \$284 billion new dollars to put into different initiatives with oil being at \$92 a barrel and has since dropped to \$80 a barrel. For every \$1 the price of oil decreases \$6 million is lost in the State budget. There will be revenue estimated again in December 2014.

## **12. New Business and Open Discussion**

There is was no new business.

**Meeting adjourned at 5:00 p.m.**