

The University of New Mexico Faculty Senate
Summarized Minutes
January 22, 2019
3:00 P.M.
Scholes Hall Roberts Room

Quorum was met. Meeting was called to order at 3:00 pm.

AGENDA TOPICS

1. Approval of the Agenda

The agenda was approved.

2. Acceptance of the November 27, 2018 Meeting Minutes

Unanimously approved as written.

3. Faculty Senate President's Report

- Pamela began by announcing that the legislature began meeting on January 16, 2019 for a sixty-day session. UNM is asking for an 8% increase in funding, which is approximately \$50 million. The legislature may be looking at only a 2% to 2.5% increase for UNM. The legislature is also looking at pay raises for UNM faculty and staff.
- Pamela has met with Governor Grisham's transition team, along with other faculty senate presidents, and she reported to the senate that the transition team is currently interviewing candidates to replace departing UNM regents.
- **Joint Resolutions Five, Six and Seven:** New Mexico State University (NMSU) supports these three resolutions that address the process by which regents are appointed and how many are at each university. Currently UNM has seven regents and the other schools only have five regents. Those schools would like to see their regent's numbers raised to seven in order to match UNM. Pamela would like the senate to endorse NMSU's decision, which may involve calling a special session of the faculty senate in order to get the supporting vote in before the legislative session ends. Quorum would need to be met for this vote.
- Monday, January 28, 2019, is UNM Day at the Round House in Santa Fe. Members of UNM's Governmental Relations Committee will be traveling up to Santa Fe that day. Pamela also asked for volunteers who would like to travel up to Santa Fe on January 28th.
- **Main Campus Capital Projects:** Learning Environment Critical Safety and Technology Upgrades (\$11 million):
 - Campus Security - \$3 million
 - Campus Facilities Code: Fire Safety - \$3 million
 - Learning Environments Renewal and Classroom Technology Upgrade - \$3 million
 - Laboratory Infrastructure Repair - \$2 million
- Main Campus Capital Projects: ROTC Building (Phase 2)
- Main Campus Capital Projects: HSC – Comprehensive Movement Disorders Center - \$3.5 million
- **The Higher Learning Commission (HLC)** visit to UNM is set for March 1 - 5, 2019. They will also be visiting the Taos and Gallup campuses.
- Pamela announced that President Stokes is offering basketball tickets. Contact the President's Office (277-2626) for information on how to obtain tickets.
- **Leadership Searches:** Provost, Senior Vice Provost for Finance, and, Vice Provost for Equity and Inclusion. Pamela then announced who is sitting on each of the Leadership Search Committees. The first meeting of the committee was last week. Rick Holmes will send out the web links to these search committees.
- **Academics Without Borders:** February 28, 2019 and March 1, 2019 representatives from UNM will be meeting with representatives from San Juan Community College and members of the community. This will also involve recruitment efforts for perspective UNM students.

- Pamela closed by mentioning that the Albuquerque Journal published a very nice article about President Stokes last weekend.

4. President's Report

- President Stokes began her presentation by saying she is paying close attention to Governor Grisham's decision regarding new regents for UNM.
- She has currently met with 40 members of the state legislature including many of the new members from Bernalillo County. She then explained who the various people are from UNM who are helping with the process of working with the legislature and her recent interactions with the legislature.
- She reported that she is working closely with the Council of Presidents (COP), which supports seven universities in New Mexico.
- President Stokes is closely following Governor Grisham's plan for increasing compensation through negotiation. She is hoping for a 4% increase.
- She reported on reforms taking place in the Education Retirement Board (ERB).
- She is also working on increased funding for the nursing school in order to produce more nurses for the state of New Mexico.
- Capital Projects: A new committee has been formed to look at capital funding. This committee has been structured along the lines of the Budget Leadership Team (BLT). The projects main campus is focusing on are related to campus safety utilizing new technologies. The ROTC renovations and expansion will continue this year. The Health Sciences Center (HSC), and the branch campuses, have their own process for addressing capital projects.
- President Stokes, and her team, have been meeting regularly with members of the legislature.
- President Stokes addressed the issue of UNM Athletics and last year's decision the eliminate certain sports. She stated that UNM has two revenue producing sports: Men's Basketball and Football. She also gave an overview of how the Mountain West Conference distributes funds and the prohibitive costs of attempting to bring back soccer. One idea is to bring soccer back as a Club Sports and begin competition with surrounding states who have similar Club Sports.
- Campus Safety: A consultant has been hired to do a safety evaluation of the entire UNM campus. Their report will be issued in a couple of months. President Stokes plans on enlarging the size of the campus police force and meeting with business owners along Central Avenue, across from UNM, to get their input on crime in the UNM area.

5. Provost's Report

- Interim Provost Woods began by restating the need for UNM to be much more interactive with the legislature.
- The search committee for the three Administrative positions should present their recommendations by mid-February 2019. The candidates selected to be hired should begin work this coming summer.
- UNM's accreditation process will take place March 3 and 4, 2019.
- Interim Provost Woods reported on issues facing governance on campus and how that could affect the accreditation process.
- Faculty Hiring: Forty-two new faculty hired last year, and fifty-two this year. These numbers reflect the number of faculty who have left UNM and have now been replaced. The Native American Hiring Initiative has produced excellent results with six new Native American faculty members being hired.
- Research and Creative Works: Fourteen proposals have been turned in and three selected to move forward. These projects will bring in extra revenue for UNM.
- Faculty Annual Reporting Software: This is being coordinated through the Faculty Senate IT Use Committee.
- Work is being done, primarily through the Faculty Contracts Office, to finalize an official faculty exit interview process for departing faculty members.
- Enrollment: The numbers for spring enrollment are not in yet but the sign up for freshman orientation was down. The Enrollment Task Force will soon be presenting their recommendations.

6. Senior Vice Provost's Report

Senior Vice Provost, Barbara Rodriguez, will give her report at the March 2019 Faculty Senate meeting.

CONSENT AGENDA

7. Faculty Senate Committee Membership Approval

- Faculty Senate President Elect, Finnie Coleman, presented the list of new appointments to the faculty senate committees. The list was unanimously approved, with two amendments regarding the correct spelling of Stephanie Smith and her title.

AGENDA TOPICS

8. Proposal for UNM Medical Plan Changes for F& 2020

- Joey Evans, Director of UNM Benefits, Dorothy Anderson, VP Human Resources, Michael Richards, Vice Chancellor Clinical Affairs, Gene Henley, F&S Benefits Committee, and Eric Weinstein, Aon Consulting, presented the proposal to the senate.
- Issues reported on:
 - They are working on fiscal predictions for the coming fiscal year. There will be a 7% renewal increase.
 - UNM will now see a 6% annual increase in benefits fees. The national average is 4.7%.
 - Two options have been created: UNM Team Health, and Blue Cross/Blue Shield. The goal is to merge these two plans into one plan called UNM Lobo Health by FY 2020.
 - The Presbyterian Plan will not change.
 - Gene Henley reported on the work the Faculty & Staff Benefits Committee has been doing with UNM Benefits and Aon Consulting.
 - Dorothy Anderson reported that today's benefits presentation will be presented next week to President Stokes, Chancellor Roth, or the Provost. Following these presentations, they will present next to the Board of Regents Finance and Facilities Committee, followed by a presentation to the entire Board of Regents. This plan will also be presented to various groups around campus.
 - Discussions are proceeding on how to bring UNM's branch campuses into this program.
 - Pamela asked that any additional questions the senate has for the presenters be emailed to her attention and she will forward those questions to Joey. Dorothy added that a website is being created to address these changes and should be available after February 1, 2019. These changes will take effect on July 1, 2019.

9. Faculty Senate Business Council Report

- Due to Fran Wilkinson being ill today, her report has been postponed until a later date.

10. Faculty Senate Approval of Faculty Handbook Policy F70 Articulation: Degree Approval, Transfer of Course Credit, and Faculty Approval

- Martha Muller, Co-Chair Faculty Senate Policy Committee, presented.
- This policy has been reviewed by both the Policy Committee and the Academic Freedom & Tenure Committee (AF&T) and sent out to the faculty for review and comment.
- No one disagreed with the policy though clarifications were suggested for Subsection B.
- The policy was approved.

11. Old Business/New Business

- Pamela would like to schedule a meeting to discuss meeting with the legislature for next Tuesday January 29, 2019, for 3:00pm. Those interested should email Pamela their confirmation on attending the meeting.

12. Public Comment

- None.

14. Adjournment

4:53 pm