

The University of New Mexico Faculty Senate

Meeting Agenda October 25, 2011 3:00 P.M. Scholes Hall Roberts Room

AGENDA TOPICS

3:00	1. Approval of Agenda	Action
	2. Acceptance of the September 27, 2011 Summarized Minutes	Action
3:05	3. Posthumous Degree Request for Rose Marie Fuchs	Action Megan Conner
3:10	4. Faculty Senate President's Report	Information Amy Neel
3:20	5. Form D from the Curricula Committee: New Graduate Certificate in Special Education	Action Susan Copeland

CONSENT AGENDA TOPICS

3:30	6. Forms C from the Curricula Committee Revision of Doctorate of Physical Therapy, School of Medicine Revision of Master of Science in Physician's Assistant Program, School of Medicine New Master of Arts in Sociology, College of Arts and Sciences	Action Amy Neel
	7. 2011-2012 Faculty Senate Committee Appointments	Action Amy Neel

AGENDA TOPICS

3:35	8. Football Coach Hiring Resolution	Action Operations Committee
3:45	9. Provost's Report	Information Provost Chaouki Abdallah
4:00	10. University Presidential Search Committee Update	Information Regent President Jack Fortner and Vice Provost Jane Slaughter
4:20	11. Email, Messaging & Calendaring RFP Update	Information Moir Gerety and Mike Campbell
4:40	12. New Business and Open Discussion	Discussion
5:00	13. Adjournment	

NOTES:

1. All faculty are invited to attend Faculty Senate meetings.
2. Full agenda packets are available at <http://www.unm.edu/~facsen/>
3. All information pertaining to the Faculty Senate can be found at <http://www.unm.edu/~facsen/>

4. Questions should be directed to the Office of the Secretary, Scholes 103, 277-4664

5. Information found in agenda packets is in draft form only and may not be used for quotes or dissemination of information until approved by the Faculty Senate.

FACULTY SENATE SUMMARIZED MINUTES

**2011-2012 FACULTY SENATE
SEPTEMBER 27, 2011**
(Draft Awaiting Approval at the October 25, 2011 Meeting)

The Faculty Senate meeting for September 27 was called to order at 3:04 p.m. in the Roberts Room of Scholes Hall. Senate President Tim Ross presided.

1. ATTENDANCE

Guests Present: Dean Martha Bedard (University Libraries) and Provost Chaouki Abdallah

2. APPROVAL OF THE AGENDA

The agenda was approved as written.

3. APPROVAL OF SUMMARIZED MINUTES FOR AUGUST 23, 2011 MEETING

The minutes were approved as written.

4. FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President Tim Ross reported the following:

- The Faculty Disciplinary Policy is now with the deans. It was presented at Dean's Council last week. The deans have a few minor revisions and the draft should be back with the Operations Committee in the next two weeks.
- The Honor's College issue is with the Provost. Senior Vice Provost Michael Dougher is leading a committee of ten people. A detailed proposal should be ready for the senate by November. The goal is to move the proposal on to the Board of Regents by their May 2012 meeting and then to the state by summer.
- The discussion around the direction of University College will continue at the Undergraduate Committee on Friday, October 7. The faculty and staff of University College are invited to the meeting. Faculty Senators are invited to the meeting as are non-senators.
- Senior Vice Provost Dougher will meet with the head of University College to discuss future plans. University College is the second largest college on campus. University College houses the Bachelor of University Studies (BUS) degree, five multidisciplinary institutes, the Freshman Learning Communities, as well as the majority of Freshman advisors.
- The Lecturer Career Track Policy and the Endowed Chair Policy are now with the Academic Freedom and Tenure Committee for review.
- There has been no progress on Policies C100 and C110.
- President Ross has a suggestion for the United Way Campaign. He would like to see a graduate Student Completion of Studies category added so donors can specify funds for graduate student research given through the United Way Community category.
- The University is not breaking any laws, rules or procedures with its current Per Diem Policy. According to state law, universities and the state legislature are exempt from the state's law governing per diem rates. The savings would be small, less than two tenths of one percent on

\$20 million, totaling about \$37,000. The regents have asked President Ross for further input.

- The Academic Student Affairs and Research Committee of the Board of Regents used to be a powerful committee. The committee studied academic issues before the Finance and Facilities Committee did. Now the roles are reversed where the ASAR has taken a back-seat to the F&F and Audit Committees. Please send ideas to reinvigorate the ASAR committee or suggestions for committee priorities to President Tim Ross.
- The next University Presidential Search Committee meeting is October 11. The search is in the active recruiting phase. It is hoped that the list of candidates could be released by winter break.
- The state funding formula for higher education is being formulated by the Legislative Finance Committee. The formula is new, being based upon outcomes and completion rates. The Higher Education Department wrote an opinion that some universities and colleges would get significantly more money while others would get significantly less money. UNM would stand to receive significantly more. The HED has placed a cap of plus or minus two percent of the FY 2012 budget for UNM. The final formula is due October 15 and requires legislative approval.
- The LFC has issued a one year moratorium on the tuition credit.

CONSENT AGENDA

5. FORMS C FROM THE CURRICULA COMMITTEE

The following Forms C were approved by voice vote of the Faculty Senate:

- New AA in Studio Art, UNM Valencia
- Revision of Major in BA of Chemistry, College of Arts and Sciences
- Revision of Minor in Sustainability Studies, College of Arts and Sciences
- Revision of Major in BA of Latin American Studies, College of Arts and Sciences
- Revision of Minor Latin American Studies, College of Arts and Sciences
- Delete Major of BS Ed in Chemistry, College of Arts and Sciences

6. 2011-2012 FACULTY SENATE COMMITTEE APPOINTMENTS

The 2011-2012 Faculty Senate Committee Appointments were approved by unanimous voice vote of the Faculty Senate.

AGENDA TOPICS

7. BERLIN DECLARATION RESOLUTION

Dean Martha Bedard (University Libraries) presented the Berlin Declaration Resolution. The Berlin Declaration originated in Berlin, Germany in 2003. It promotes the principal of open access to research publications of universities and colleges around the world. The UNM Faculty Senate Library Committee unanimously passed the following resolution of support with no opposition.

Senator Howard Snell (Biology) moved that the senate endorse the FS Library Committee resolution to advise Provost Abdallah to sign the declaration on behalf of UNM. There were multiple seconds to the motion. The resolution was unanimously approved by the Faculty Senate.

UNM Resolution on the Berlin Declaration

Proposed by: Faculty Senate Library Committee

Date: September 22, 2011

WHEREAS the widest possible dissemination of research information, scientific knowledge, and cultural heritage is a public good, and

WHEREAS the Internet in conjunction with *Open Access* tools and principles are important factors in promoting such dissemination, and

WHEREAS the Berlin Declaration encourages educational and research organizations to promote open access and to develop the means and ways of effectively employing open access in the research, publication, and promotion and tenure processes, while continuing to value intellectual property and copyright, and

WHEREAS the Berlin 9 Conference scheduled for November 9, 2011 in Washington, DC will be an important opportunity for the host nation to demonstrate widespread support for the Berlin Declaration and open access, and

WHEREAS UNM has the infrastructure to support open access via the institutional repository LoboVault (<http://repository.unm.edu/>), and

WHEREAS the UNM Faculty Senate Library Committee unanimously endorses the principles of the Berlin Declaration

Be it RESOLVED that the Faculty Senate of the University of New Mexico endorse the principles of the Berlin Declaration, and Be it further RESOLVED that the Faculty Senate encourages the Provost & Executive Vice President for Academic Affairs to sign the Berlin Declaration on behalf of the University of New Mexico.

Text of the Berlin Declaration: <http://is.gd/HTZLr6>

Berlin 9 Open Access Conference: <http://www.berlin9.org/>

8. RESOLUTION ON INTERNATIONAL PROGRAMS

President Ross reviewed the following resolution on the International Programs Report. President Ross stated that it is time to do something about International Education at UNM. Senator Snell moved that the resolution be approved pending the editing of the grammar by the Operations Committee. The motion was seconded by Senator Celia Lopez-Chavez (University Honors). The motion to approve the resolution was unanimously passed.

Resolution on the International Education Program

Whereas, International education figures prominently in the stated mission of the University of New Mexico (UNM), and;

Whereas, the comprehensive internationalization at UNM is crucial in providing New Mexico's students, economy and society prepare for an increased interdependence between nations, and;

Whereas, the goals of the international education program are to:

- Enhance student and faculty access to international education, research and service activities
- Increase student enrollment for this program
- Increase faculty governance of all aspects of international education, research and service
- Establish goals and metrics that will assist in recruiting international students, support and coordinate international research and service, and assist in incorporating more academic units and curricula in studying abroad
- Establish structures and policies to enable financing and coordination, ensure transparency and accountability in all aspects of international education, research and service, and;

Whereas, New Mexico as a border state has encouraged close cultural and historical ties to the extend regions to the south for well over 150 years; and

Whereas, in May, 2011 the UNM Faculty Senate Operations Committee established an ad hoc committee on international education; and

Whereas, numerous UNM academic and administrative units are involved in a broad range of initiatives at UNM; and

Whereas, the charge of the Ad Hoc Committee was to examine and summarize the current status of a broad range of international issues at UNM and bring forward to UNM Faculty Senate Operations Committee recommendations that would increase the international education program to UNM Peer group levels; Now, therefore be it

Resolved, that the UNM Faculty Senate support the recommendations found in the UNM Faculty Senate Ad Hoc Committee on Internationalization.

9. NEW BUSINESS AND OPEN DISCUSSION

Three items were raised:

1. New Football Coach

- The Faculty need to send a message about spending a reasonable amount on a new football coach. The Faculty should also point out that the University is currently in a hiring pause. Paying a huge salary is not fair to those that are suffering.
- The Faculty Senate should create a resolution that specifies a reasonable salary cap. The University should wait until the next President is hired. Academics must come before athletics regardless if Instruction and General (I&G) funds are used.
- There is a morals clause in Coach Locksley's contract that the university could pursue.
- Any resolution should show there is a reasonable place for athletics and academics.

Senator Howard Snell moved that the Operations Committee should consider writing a resolution for the Faculty Senate to vote upon at the October meeting. It was seconded by many senators. The motion was unanimously approved.

2. Concealed Weapons on Campus

- Senator Zachary Sharp (Earth and Planetary Sciences) expressed concern of universities across the country considering allowing concealed firearms to be carried on their campuses. Senator Sharp suggested the Faculty Senate be proactive and make a statement. The state legislatures of Colorado, Tennessee, Idaho, Oklahoma and Texas have recently considered allowing firearms but the measures closely failed. Utah already allows concealed carry.
- Senator Sharp stated that there may be many faculty that do not want to teach with the prospect of their students being armed.
- A senator stated that a resolution could be seen as going against the governor as she is a staunch concealed carry supporter and proudly carries a concealed weapon.
- Senators Barbara Schaffer and Zachary Sharp will do some research on peer universities and draft a resolution for the senate to debate.

3. Employee Benefit: Long Term Care

- Senator John Russell (Mechanical Engineering) expressed concern about the changes to the Long Term Care coverage provided by the university to its employees. There has not been much time for discussion and the Branch Campuses were not able to attend the main campus information session. What was the process of selection?
- President Ross replied that the Faculty Staff Benefits Committee has been looking at the Long Term Care issue.

- The Human Resources Department should consider a longer enrollment period and provide better briefings.
- President Ross will write a letter to Vice President of Human Resources Helen Gonzales and request a longer open enrollment season and provide more presentations.

10. PROVOST'S REPORT

Interim Provost Chaouki Abdallah reported the following:

Provost Abdallah hopes to have the Promotion and Tenure Committee in place by winter break. The role of the committee will be exactly that of departed Deputy Provost Richard Holder. The committee will be more than procedural when needed. Richard Holder will guide the committee for the first few years. Provost Abdallah will visit the College of Education to explain the committee to their concerned faculty.

The University College is connected to many multidisciplinary programs. Three programs have found homes in the College of Education, the College of Arts and Sciences and the University Libraries. The Bachelor of University Studies program is legal but rare at most universities. The College of Arts and Sciences is working on a group program.

The idea of an Honors College is to take the honors program and grow it beyond what it is now. The University College will not disappear, but it will not be a place where majors go to die. An Office of Undergraduate Studies is not being discussed. The Freshman Learning Communities will remain part of the College. University College is where all Freshman begin, only the College of Fine Arts and the School of Engineering admit students directly into their programs as freshman. In contrast, the Anderson School of Management requires a minimum of 60 hours. The third semester drop-out rate needs to be addressed. Most students drop out due to academics. Once a student has been admitted to a program, the university must help them graduate. The university must also intervene the moment a student's GPA drops below a 2.0.

11. ADJOURNMENT

The meeting was adjourned at 5:13 p.m.

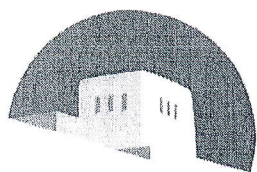
Respectfully submitted,

Rick Holmes
Office of the Secretary

RECEIVED

OCT 03 2011

OFFICE OF SECRETARY



UNM

Posthumous Degree Request Form

Request Initiator: Family Member Contact: Lisa LindquistRelationship to student or UNM: DOS staffWould you like the Dean of Students to contact the family regarding this request? ☒ Yes ☐ NoDean of Students Notification: Sent - 4/28/11

Student Name:	<u>Rose Marie Fuchs</u>
Student ID:	<u>100862251</u>
College/Major:	<u>Anderson School of Management</u> Degree: <u>BBA</u>
Minor:	<u>—</u>
Additional Majors or Minors:	<u>—</u>

The University of New Mexico recognizes that earning an academic degree is a matter of legitimate pride in achievement not only for students themselves but also for the family members and friends who provide students with vitally important support and encouragement during the course of their studies. UNM also recognizes that not only the degree, but also significant progress in an academic program is, under certain circumstances, an achievement which warrants special recognition.

Accordingly, the University of New Mexico will make available "posthumous degrees" of appropriate type and level to be bestowed upon a student who dies before s/he is able to complete his/her program.

These degrees may be granted under the following circumstances and terms:

- ✓ 1. The student must be in degree status and either currently enrolled or enrolled in the academic year previous to his/her death;
- ✓ 2. The student must have completed a minimum of half of the credits required for the degree;
- ✓ 3. Requests for posthumous degrees may be initiated by the student's family, the faculty of the department and/or college, or a UNM administrator;
4. The department, the college and the Faculty Senate must approve requests for posthumous degrees. The Senate Graduate Committee must also review and provide recommendation on requests for graduate level posthumous degrees;
5. The degree will be noted as "posthumous" on both the diploma and the transcript.

Approvals	Name	Signature	Date
Department :	<u>Anderson Advisement</u>	<u>[Signature]</u>	<u>9/29/11</u>
College :	<u>Anderson School of Mgt</u>	<u>[Signature]</u>	<u>09/29/11</u>
Faculty Senate:			
Senate Graduate Committee (if necessary):			

Megan Conner

From: Timothy Ross <ross@unm.edu>
Sent: Friday, September 30, 2011 2:31 PM
To: Megan Conner
Subject: RE: Posthumous Degree

Megan,

You should send this to the University Secretary's office in Scholes Hall. She will record it, and get it to us.
T. Ross

Thanks, Tim!

All Anderson officials have signed the form. Are you the contact for Faculty Senate?

Megan

From: Timothy Ross [mailto:ross@unm.edu]
Sent: Friday, September 30, 2011 11:56 AM
To: Megan Conner
Subject: RE: Posthumous Degree

Megan,

I have discovered that the process is a bit different for UG students. The department, then college/school, approve the degree, then it comes directly to the Faculty Senate.

Tim

Thank you!

From: UNM [mailto:ross@unm.edu]
Sent: Friday, September 30, 2011 9:09 AM
To: Megan Conner
Cc: Kimmerly Kloeppel; atneel@unm.edu
Subject: Re: Posthumous Degree

Amy Neel, chair of the Undergraduate Committee.

Tim

Sent from my iPad

On Sep 30, 2011, at 8:12 AM, Megan Conner <MConner@mgt.unm.edu> wrote:
Hi, Tim!

She was an undergraduate student. Who should I send the form to?

Thanks! Happy Friday!

Megan

From: ross@unm.edu [mailto:ross@unm.edu]
Sent: Thursday, September 29, 2011 7:22 PM
To: Kimmerly Kloeppel
Cc: Megan Conner
Subject: Re: Posthumous Degree

Kim

The approval by the ASM should now go to the chair of the graduate committee, Prof. Linney Hix (I presume she was a grad student).

How are you?

Tim

Sent from my iPhone

On Sep 29, 2011, at 6:06 PM, "Kimmerly Kloeppel"
<kimmerly@unm.edu> wrote:

Tim, I don't know the answer to this...

Kim Kloeppel, MPA
Interim Dean of Students
office: (505) 277-3361
MSC06 3600, UAEC, Room 260

and
Student Affairs Fiscal and Planning Officer
UNM Division of Student Affairs
office: (505) 277-0957
MSC 05 3410, Scholes Hall 229

1 University of New Mexico
Albuquerque, NM 87131-0001

>>> Megan Conner <MConner@mgt.unm.edu>
9/29/2011 3:31 PM >>>

Hi, Kim!

I'm following up on a request that was sent to
Anderson regarding Rose Marie Fuchs. We have
approved her posthumous degree. Who do I send
the form to obtain Faculty Senate approval?

Thanks!

Megan

Megan Conner
Director, Anderson Advisement Center
MSC 05 3090
1 University of New Mexico
Albuquerque, NM 87131-0001
Fx: 505-277-8436
<http://mba.mgt.unm.edu>

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Faculty Senate Committee Appointments Needing Senate Approval

First	Last	Title	Dept	Committee	Date
Jacqueline	Zander-Wall	Instructor	Music	Faculty & Staff Benefits	09/29/2011
Matthew	Garcia	GPSA Student Rep		Computer Use	09/29/2011
Joseph	Barbour	Adjunct Faculty	Valencia Branch	Teaching Enhancement	09/29/2011
Bruce	Huckell	Senior Research Scientist I	Maxwell Museum	Univeristy Press	09/30/2011
Enrique	Lamadrid	Chair	Spanish & Portuguese	Univeristy Press	09/30/2011
Jennifer	Thacher	Associate Professor	Economics	Budget	10/06/2011

In light of the recent firing of UNM football coach Mike Locksley requiring a large contract buyout, the UNM Faculty Senate wishes to voice its concerns regarding expenditures for the football program. Because of the poor economic conditions in New Mexico, UNM faculty, staff, and administrators have been required to “do more with less” in the last few years. We urge the Athletics Department to exercise financial restraint in hiring the next football coach.

Regarding the hiring of the next coach, the Faculty Senate requests the following:

1. The University should hold frank and open discussions about UNM’s place in the football world. Vice President for Athletics Paul Krebs has stated that UNM should “compete at the highest level.” However, given the current realignment of athletic conferences and the relatively small size of UNM’s fan base and television market, we are not confident that it is reasonable for UNM to attempt to compete at the highest level. The Athletics Department should provide cost and revenue projections showing that UNM has the resources to compete with powerhouse college football programs.
2. The University should carefully consider buyout clauses for future coaches. UNM has paid millions of dollars for coaches who no longer work for us over the past several years. Even though state funds have not been used to cover the contract buyouts, that money could be used for better purposes. The Faculty Senate would like to know the legal responsibility of the university if the Athletics Department is unable to raise sufficient funds to fully pay for current and future contract buyouts.
3. The University should review or create policies regarding off-field behavior. Consequences for not following those policies should be clearly delineated in future contracts.
4. The University should consider a “pause and hold strategy” in hiring the next football coach, waiting until the new President is in place before initiating the hiring process.
5. The University should explore the ranks of successful coaches from less prestigious football programs in order to obtain a good coach for a reasonable salary.

Rather than spending exorbitant amounts of money on a football team with no guarantee of becoming a football power, we encourage the University to spend its athletic funds on supporting academic access to UNM for a wide range of men and women athletes through athletic scholarships, allowing as many students as possible to participate in healthy, competitive experiences through extramural and intramural sports, fostering a sense of belonging and school spirit for UNM students, staff, and faculty, and connecting UNM with the wider community through entertaining sports programming.