

# Faculty Senate Meeting Agenda

## January 27, 2009

### 3:00 P.M.

### Lobo Room (3037), Student Union Building

## The University of New Mexico

### AGENDA TOPICS

- |      |   |                                      |
|------|---|--------------------------------------|
| 3:00 | 1. Approval of Agenda                                 | <b>Action</b>                        |
|      | 2. Acceptance of the November 2008 Summarized Minutes | <b>Action</b>                        |
| 3:10 | 3. Faculty Senate President's Report                  | <b>Information</b><br>Howard Snell   |
|      | 4. Provost's Report                                   | <b>Information</b><br>Richard Holder |

### CONSENT AGENDA TOPICS

- |      |   |                               |
|------|---|-------------------------------|
| 3:20 | 5. Forms C from the Curricula Committee | <b>Action</b><br>Howard Snell |
|------|---|-------------------------------|

[Revision of Concentration in BBA International Management, Anderson School of Management](#)  
[New Concentration of Southwest Studies in AA Liberal Arts, Los Alamos](#)  
[Revision of MBA in Policy and Planning, Anderson School of Management](#)  
[New Dual Degree in MCRP/MWR, School of Architecture](#)  
[Revision of AA Liberal Arts, Los Alamos](#)  
[New Concentration of Public Safety in AA Liberal Arts, Los Alamos](#)  
[Delete Concentration of MPA Public Budgeting and Financial Management, School of Public Administration](#)  
[Delete Southwest Studies AA, Los Alamos](#)  
[Revision of BA Biology, College of Arts and Sciences](#)  
[Revision of BA American Studies, University College](#)  
[Revision of Navajo Language and Linguistics Minor, College of Arts and Sciences](#)  
[Revision of Major in MPH Program, School of Medicine](#)  
[Revision of Concentration in MPH Program, School of Medicine](#)  
[New Department and Subject for Interdisciplinary Film and Digital Media Program, College of Fine Arts](#)  
[New Distributed Minor in Fine Arts, College of Fine Arts](#)  
[New BBA Concentration in Interdisciplinary Film and Digital Media Program, Anderson School of Management](#)  
[New Concentration in Journalism-Digital Field Broadcast for Interdisciplinary Film and Digital Media Program, College of Arts and Sciences](#)  
[New Concentration in Communication for Interdisciplinary Film and Digital Media Program, College of Arts and Sciences](#)

6. [Approval of Faculty Senate Committee Appointments](#)

**Action**  
Howard Snell

## AGENDA TOPICS

3:25 7. Form D from the Curricula Committee

**Action**  
Howard Snell and  
Nikki Katalanos

[New Graduate Degree in the Physician Assistant Program, School of Medicine](#)

8. Form C from the Curricula Committee

**Action**  
Howard Snell and Jim  
Linnell

[New Degree, New Major, and New Concentration in Interdisciplinary Film and Digital Media Program, College of Fine Arts](#)

3:30 9. Vice President for Rio Rancho Marc Nigliazzo

**Information**  
Marc Nigliazzo

3:45 10. Policy Committee Introduction

**Information**  
Nikki Katalanos

4:00 11. Emeriti Policy

**Information**  
Nikki Katalanos

4:10 12. UNM Jobs

**Information**  
Duane Arruti

4:25 13. New Business and Open Discussion

5:00 14. Adjournment

### NOTES:

1. All faculty are invited to attend Faculty Senate meetings.
2. Full agenda packets are available at <http://www.unm.edu/~facsen/>
3. All information pertaining to the Faculty Senate can be found at <http://www.unm.edu/~facsen/>
4. Questions should be directed to the Office of the Secretary, Scholes 103, 277-4664
5. Information found in agenda packets is in draft form only and may not be used for quotes or dissemination of information until approved by the Faculty Senate.

# FACULTY SENATE SUMMARIZED MINUTES

**2008-2009 Faculty Senate**

**November 25, 2008**

***(DRAFT-AWAITING APPROVAL AT THE JANUARY 27, 2009 FACULTY SENATE MEETING)***

Provost Suzanne Ortega addressed the Faculty Senate before the senate meeting was called to order. Provost Ortega provided a summary of the current State of New Mexico budget shortfall and how it may affect the University of New Mexico.

- In mid-October, Governor Bill Richardson directed all state agencies to halt capitol budgets and implement steps to address the budget shortfall. Governor Richardson had expressed a desire to leave higher education untouched.
- President Schmidly suggested that the University of New Mexico begin to think about an approach to the economic situation since it continues to deteriorate.
- The state budget shortfall could be as high as \$800 million.
- UNM is trying to show to the state a good faith effort and how UNM can demonstrate prudence. UNM is saving as much as possible and attempting to bank-roll as much as possible.
- All hiring that is funded on state Instruction and General (I and G) lines will cease.
- Travel will be reduced.
- The university needs a flexible strategy.
- UNM is reducing costs as much as possible.
- There will be pain and the timeline is unknown.
- A five percent, or \$300 million shortfall in state revenues, translates into a \$4.94 million budget rescission for UNM or 3.4% cut in I and G budgets.
- A \$400 million shortfall in state revenues translates into a \$6.61 million budget rescission for UNM or a 4.56% cut in I and G.
- A \$500 million shortfall in state revenues translates into an \$8.19 million budget rescission for UNM or a 5.65% cut in I and G.
- An \$800 million shortfall in state revenues translates into a \$13.22 million budget rescission for UNM or a 9.12% cut in I and G.
- Salary savings from vacant positions in the Provost's Office and the administrative units that report directly to Provost Ortega will recapture about \$328,000.
- There are \$600,000 in unexpended funds in the Provost's Office that will be used to reduce the impact of the budget cuts.
- Of the capital expenditures, there is \$1.7 million in unexpended, stalled or delayed project funds.
- Freezing Building Renewal and Replacement Projects would free close to \$1.8 million.
- The Presidents Office has saved \$600,000, most of it from University Communication and Marketing (UCAM).
- Athletics is contributing with energy savings, less travel, and not filling vacant positions. Very little of the Athletics budget comes from I and G.
- The Health Sciences Center (HSC) is helping too, but much less of their budget is I and G. HSC has set up an account with five percent of I and G. There will probably be an increase in uncompensated indigent care as the economy worsens.
- The President's two main goals are to protect current employees and to keep tuition affordable.

Governmental and Community Relations Director Marc Saavedra addressed the Faculty Senate and provided a briefing of the upcoming legislative session and the current economic situation.

- The NM General Fund is what provides the money for I and G. Revenues for the General Fund come from Personal Income Tax (PIT) and the gross receipts tax.
- There are four funds in the state government. Those funds are the Permanent Fund, the Tobacco Settlement Fund, the Tax Stimulus Fund, and the General Fund.
- The NM State budget is approximately \$6 billion. There is a reserve of roughly 10%.
- Oil and gas royalties were projected in the FY '09 budget based on \$98 per barrel oil. Oil is now trading below \$50 per barrel.
- Governor Richardson's plan is to leave higher education and public schools untouched this fiscal year.
- UNM met with the Legislative Finance Committee (LFC). UNM expressed the desire that if there will be cuts, to let UNM determine where those cuts would be rather than simply having its budget slashed.
- UNM is planning for a budget rescission. The state budget has been growing while the revenues are decreasing. By December 11, 2008, UNM should know better of what to expect and what the budget situation looks like.
- UNM is lobbying against a tuition credit this year and it appears that there will not be one.
- One percent of higher education tuition equals \$2.7 million statewide, a majority of which comes from UNM.
- Any new money will be applied to critical needs in state government, health, public safety, etc.
- There will not be a junior budget bill this year. UNM gets a lot of special project funding from that bill.
- If there is additional money for higher education, a priority list has been sent to Higher Education Secretary Reed Dasenbrock. The first priority is faculty and staff compensation.
- The Council of University Presidents will meet December 10, 2008 to discuss approaches to the legislature and fiscal priorities.

The Faculty Senate meeting for November 25, 2008 was called to order at 4:00 p.m. in the Lobo Room of the Student Union Building. Senate President Howard Snell presided.

## 1. [ATTENDANCE](#)

**Guests Present:** Associate Dean Holly Barnet-Sanchez (College of Fine Arts), Chair Robert Berrens (Economics), Staff Council President Loyola Chastain (Anderson School of Management), Lecturer Amy Ellwein (Earth and Planetary Sciences), Honorary Degree Chair John Geissman (Earth and Planetary Sciences), Sari Krosinsky (University Communication and Marketing), Professor Tim Lowrey (Biology), Assistant Professor Pat Payne (Nursing), Karin Retskin (Staff Council), Hunter Riley (Student Publications), and Associate Professor Linney Wix (Education).

## 2. APPROVAL OF THE AGENDA

The agenda was approved as written.

## 3. APPROVAL OF SUMMARIZED MINUTES FOR OCTOBER 28, 2008 MEETING

The minutes for the October 28, 2008 meeting were approved as written.

## 4. FACULTY SENATE PRESIDENT'S REPORT

The Faculty Senate President reported on the following:

- The Faculty Senate and Staff Council reception for New Mexico State legislators is Wednesday, December 3, 2008 at 6:00 p.m. in the Faculty/Staff Club. The goal of the reception is to give

faculty and staff an opportunity to interact with legislators. It is also a chance to present UNM faculty and staff to the legislature.

- Albuquerque Public Schools (APS) and UNM spring breaks will align in 2009-2010 academic year. The Staff Council and the Faculty Staff Benefits Committee have worked for many years to achieve this.
- Many Faculty Senate committees that have laid dormant have been resurrected. Faculty Senate President Elect Doug Fields (Physics and Astronomy) and Operations Committee member Pamela Pyle (Music) have worked on getting the committees filled and functioning, specifically the Scholarship Committee. The committee will be chaired by Faculty Senator Mary Power (English). The Computer Use Committee is functioning again under the efforts of Associate Professor Jan Armstrong (Education). The Campus Development Advisory Committee (CDAC) had expressed the desire to no longer be a Faculty Senate Committee. After meetings with the Operations Committee and Provost Ortega, the CDAC has chosen to remain a Faculty Senate Committee. There has been difficulty getting a functioning Library Committee. There are other committees that are poorly staffed. President Snell made an appeal to the senate that shared governance requires functioning committees that the administration can utilize. He encourages senators to recruit their colleagues.
- Some of the regents are dissatisfied with the Honorary Degree policy. There will be a task force with the Dean of Graduate Studies, the Graduate Committee Chair, among others, that will work with the President's Office to review the policy.

## **CONSENT AGENDA**

### **5. APPROVAL OF THE FALL 2008 DEGREE CANDIDATES**

Approval of the Fall 2008 Degree Candidates passed by unanimous voice vote of the Faculty Senate.

### **6. FORMS C FROM THE CURRICULA COMMITTEE**

The following Forms C were approved by voice vote of the Faculty Senate:

- Revision of Class of 2011 Pharmacy Degree, College of Pharmacy
- Revision of Class of 2012 Pharmacy Degree, College of Pharmacy
- Revision of Class of 2013 Pharmacy Degree, College of Pharmacy
- Revision of MS and PhD in Mechanical Engineering, School of Engineering
- New BS in Construction Management, School of Engineering
- Revision of Post-Masters Certificate in Management, Anderson School of Management
- Revision of Dual Degree MSN and MPA, College of Nursing
- Revision in MA in Counseling, College of Education
- Delete BS in Physical Science Education, College of Education
- Name Change of Department for Anderson School of Management, Anderson School of Management
- New Concentration in BS in Sec Ed Physical Education, College of Education
- New Subject Code in Management for Non-Majors, Anderson School of Management
- Revision of Finance Concentration in BBA, Anderson School of Management
- Revision of Concentration in Community Health Intervention, School of Medicine

## **AGENDA TOPICS**

### **7. FORM D FROM THE CURRICULA COMMITTEE**

Angela Wandinger-Ness requested approval of the Form D for a new Certificate in University Science Teaching in Biomedical Sciences. After no questions or discussion the new certificate was passed by unanimous voice vote.

## **8. SENATE GRADUATE COMMITTEE CHARGE REVISION**

Senate Graduate Committee Chair Ron Andrews (Physical Therapy) presented the following revised charge for the Senate Graduate Committee. The revision reflects the new inclusion of the professional degrees such as Architecture and Pharmacy. The UNM Graduate and Professional Student Association (GPSA) supports the revision. The Office of Graduate Studies may move towards a more professional focus to better support Graduate Assistants (GAs) and Teaching Assistants (TAs). Professional and graduate curricular forms will be reviewed and approved by the Senate Graduate and Professional Committee. The revision was passed by unanimous voice vote of the Faculty Senate.

### **A61.11**

#### *Policy*

### **SENATE GRADUATE AND PROFESSIONAL COMMITTEE**

The Senate Graduate and Professional Committee (SGPC), in consultation with College (School or Division) Graduate Committees, the Dean of Graduate Studies and the Executive Vice President for Health Sciences is responsible for maintaining and enhancing the quality of graduate/professional education in the University and its graduate and/or professional centers by (1) making recommendations on proposals for major changes in graduate/professional programs (Forms C and D), including new degrees and certificates, new programs, new majors and minors and concentrations, name changes, substantive changes in existing programs and suspensions or abolition of degrees or programs, and transmitting them to the Faculty Senate; (2) participating, together with members of the Curricula and Undergraduate Committees, in periodic reviews of instructional units and programs; (3) ascertaining the degree to which modifications recommended by the reviews of academic units and programs have been implemented, identifying obstacles to making such modifications, and determining how such obstacles might be surmounted; (4) coordinating and monitoring graduate/professional activities throughout the University; (5) presenting to the Faculty Senate recommendations concerning general policies for graduate/professional education, including the creation, suspension and termination of graduate and/or professional degrees and programs; (6) recommending to the Faculty Senate the granting of graduate, professional and honorary degrees; and (7) hearing and resolving disputes involving policy or quality control issues pertaining to University-wide regulations and standards for graduate and professional students and graduate and professional education following procedures as will be found in appropriate sections of the Faculty Handbook and the UNM Catalog.

(The membership shall consist of fifteen faculty and one student: one faculty member selected by each of the following College/School/Division Graduate Committees from its membership: Architecture and Planning, Education, Engineering, Fine Arts, Law, Management, Medical Sciences, Nursing, Pharmacy, Public Administration; three faculty members selected from its Graduate Committee membership by the College of Arts and Sciences, one representing each of the three divisions within the college [sciences, social sciences, humanities]. one member each from the University Libraries, University College, and the Graduate and Professional Student Association. The Dean, Associate and Assistant Deans of Graduate Studies, the University Registrar, the Vice Provost for Extended University, and the Provost or his/her designee shall be non-voting ex-officio members.)

The selection of faculty members is made in the spring semester of the preceding year and is for a two-year term. The terms are staggered so that Architecture & Planning, Engineering, Law, Management, Nursing, Pharmacy, University College, and one member from Arts & Sciences are chosen in odd-numbered years while Education, Fine Arts, Medical Sciences, Public Administration, University Libraries, and the other two members from Arts & Sciences are chosen in even-numbered years. The GPSA representative is chosen for a one-year term. All representatives will serve no more than three consecutive terms.

Late in the spring semester of each odd-numbered year, the committee membership elects a chair-elect who assumes the chair the fall semester of the next even numbered year. The chair serves a 2-year term, but does not represent his/her College (School or Division). Rather the College (School or Division) Graduate Committee whose representative assumes the chair will choose a new representative to serve out the chair's term or begin a new two-year term, as appropriate.

#### Charge to College Graduate and/or Professional Committees

1. Within the college/school/or division, the graduate and/or professional committee, in consultation with the dean or director of that unit, supervises and coordinates graduate/professional activity and maintains the University's policies regarding graduate/professional affairs and recommends to the college/school/or division faculty supplementary policies appropriate to the unit in question, as well as recommending to the Senate Graduate and Professional Committee whatever revisions in basic University policy it deems necessary to maintain and improve the quality of graduate/professional education.
2. Within the policies established by the Faculty Senate, the SGPC, and the faculty of the college/school/or division, the committee in consultation with the dean or director of the college/school/or division shall be responsible for: (a) endorsement of new courses and programs at the graduate/professional level; (b) approval of regular full-time graduate faculty for courses receiving graduate credits; (c) endorsement of standards for appointment of graduate, teaching, research and project assistants; (d) receiving and processing petitions on behalf of individual graduate and/or professional students dealing with changes in programs, requirements related to that graduate/professional unit, or any other appeal of an academic nature; and, (e) maintenance of quality control processes including admission of students to graduate/professional programs, endorsement of the membership of examination committees, dissertation committees and program of studies committees. Final approval (except 2b) rests with the SGPC in conjunction with the Dean of Graduate Studies or appropriate Professional Program equivalent as noted above in the charge to the Senate Graduate/ Professional Committee.
3. The graduate and/or professional committee of each college/school/or division in consultation with its dean or director and acting within the general faculty policies of that unit shall recommend to the Senate Graduate and Professional Committee the internal arrangement and procedures deemed most appropriate to the implementation of 1 and 2 above. Approval of the implementation proposals from each college/school/or division rests with the SGPC acting in consultation with the Dean of Graduate Studies or appropriate Professional Program equivalent.

### **9. RESOLUTION FROM THE FACULTY STAFF BENEFITS COMMITTEE**

Due to the urgency of the issue, the Operations Committee has not had an opportunity to review the resolution. Typically, a resolution from a Faculty Senate Committee will be reviewed by the Operations Committee before it is presented to the senate. President Snell suggested that any vote on the resolution be tabled until the next senate meeting to allow time for Human Resources to prepare a statement. Human Resources has expressed the concern that they have not had an opportunity to present on the issue. The Operations Committee is not in disfavor of the resolution. The Operations Committee feels that there is not enough information to proceed with a resolution.

Professor Feroza Jussawalla (English) and Program Manager Jennifer Bayley (Anderson School of Management), co-chairs of the Faculty Staff Benefits (FSB) Committee, presented a resolution on the preservation of the Long Term Care (LTC) benefit provided by the University of New Mexico to the faculty and staff. The resolution is a result of a question by Human Resources to the FSB Committee on the possibility of eliminating the LTC benefit. The FSB Committee passed a motion stating that the benefit should be preserved. The benefit has been provided for the last five years at a cost of \$700,000 per year. Human Resources would like to move the funds to where it would be more productively used. Not many people know of the LTC benefit and thus do not utilize it.

After much discussion the resolution was unanimously passed as follows:

1. WHEREAS, the UNM Faculty Senate, as a representative body of the larger faculty population, values the benefits currently offered by the University, and
2. WHEREAS, according to UBPPM 3600,
  - The benefit of Long Term Care Insurance currently includes the following:
    - a. automatic enrollment of all full-time employees employed for one (1) year (both faculty and staff, no additional paperwork required),
    - b. guaranteed basic coverage (no medical underwriting required),
    - c. coverage of basic plan premiums by UNM, and
3. WHEREAS, according to Long Term Care Insurance information distributed by the UNM Human Resources Department,
  - Long Term Care Insurance provides the covered individual with a choice of how and where care is received, and can be provided in the home, in an assisted living or residential care facility, or in a skilled nursing facility,
  - The national average for long term care is close to \$70,000 per year, and costs are expected to double by the year 2025,
  - Health insurance, Medicare, and Medicaid do not cover most expenses related to long term care, and
4. WHEREAS, according to the Benefits Survey conducted by the UNM Human Resources Department and presented at the October 8, 2008 HR Symposium, medical and health-related benefits repeatedly rank as the most important benefits to UNM faculty and staff members (based on 1,481 responses), and
5. WHEREAS, accessing LTC Insurance coverage at a more advanced age increases the cost dramatically, and
6. WHEREAS, UNM's continuing to automatically enroll all full-time employees employed for 1 year and continuing to cover 100% of the premium for a Long Term Care Insurance basic plan
  - guarantees a large pool of insured, the size of which directly affects premium payments (including basic plan premiums, more comprehensive "buy up" coverage premiums, family member premiums, and retiree premiums),
  - provides an indirect but perhaps even more important benefit, in that premium rates paid by UNM retirees are determined by the age at which they were initially enrolled in coverage, not by the age at which they retire,
  - would continue an existing benefit to UNM employees, and
7. WHEREAS, the UNM Human Resources Department is considering discontinuing UNM's coverage of eligible employees' premiums for basic Long Term Care Insurance, requiring employees to elect coverage for themselves, enroll themselves in the coverage, and pay their basic plan premiums out of pocket, and
8. WHEREAS, discontinuing UNM's coverage of basic plan premium payments and automatic enrollment of eligible employees would set a precedent of reducing faculty and staff benefits already in place, and
9. WHEREAS, the UNM Human Resources Department has no information about the existing Long Term Care Insurance benefit on its web page (<http://hr.unm.edu/>),
10. NOW THEREFORE, be it resolved that the UNM Faculty Senate formally requests that UNM continue the existing benefit to its eligible employees of providing basic Long Term Care Insurance coverage through automatic enrollment, and
11. BE IT FURTHER RESOLVED that any Request for Proposals regarding Long Term Care Insurance include
  - automatic enrollment of eligible employees
  - basic-plan premium coverage by UNM

- premium rates paid by UNM retirees are determined by the age at which they were initially enrolled in coverage, not by the age at which they retire
  - at a minimum, the current level of basic plan benefits (guaranteed coverage, 3 years benefit duration, \$2,000 monthly benefit amount, Long Term Care Facility Coverage, Non Forfeiture, and Professional Home Care), and
12. BE IT FURTHER RESOLVED that the UNM Human Resources Department will promptly post comprehensive information about Long Term Care Insurance coverage on its web site, and
  13. BE IT FURTHER RESOLVED that the UNM Human Resources Department and the UNM Faculty Senate will take concrete steps to address the knowledge gap about Long Term Care Insurance in the UNM employee population.

Copies of this Resolution shall be sent to UNM President David Schmidly, President of the UNM Staff Council Loyola Chastain, Human Resources Vice President Helen Gonzales, and The UNM Board of Regents office.

#### **10. NEW BUSINESS AND OPEN DISCUSSION**

The next Faculty Senate meeting is Tuesday, January 27, 2009.

#### **11. ADJOURNMENT**

The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Rick Holmes  
Office of the Secretary

## Faculty Senate Attendance 2008-2009

P - present; E - excused; U - unexcused; R - rep in attendance; H - attended half of the meeting

Full Name	Department	8/26	9/23	10/28	11/25	1/27	2/10	2/24	3/10	3/24	4/14	4/28	Comments
Margaret Alba	Pathology	P	P	P	P								
Jan Armstrong	Educational Psychology	P	P	P	P								
Renee Barela Gutierrez	UNM Taos	U	U	U	U								
Steven Block	Music	P	E	P	E								
Adrian Brearley	Earth and Plantary Sciences	P	P	U	P								
Jonathan Brinkerhoff	Teacher Education	P	E	U	P								
Ann Brooks	Accounting	P	P	P	P								
Andy Burgess	Philosophy	P	P	P	P								
Tim Castillo	Architecture and Planning	P	U	U	P								
Ann Caudell	Nursing	P	P	U	P								
Tahseen Cheema	Orthopaedics	U	P	P	U								
Gary Cuttrell	Surgery	P	E	E	E								
Dennis Davies Wilson	Los Alamos	P	P	E	P								
Ed DeSantis	University Honors	P	P	P	P								
Elaine DiFederico	Obstetrics/Gynecology	P	U	P	U								
Douglas Fields	Physics and Astronomy	P	P	P	P								
Nick Flor	Mkt, Info, and Decision Sci	P	P	U	P								
Aaron Fry	Art and Art History	U	U	U	U								
Kimberly Gauderman	History	P	E	E	P								
Melissa Gonzales	Internal Medicine	E	P	U	P								
Larry Gorbet	Anthropology	P	P	P	E								
Burke Gurney	Orthopaedics	P	P	P	P								
Steve Hersee	Electrical and Computer Engineering	U	P	U	U								
Deirdre Hill	Internal Medicine	U	U	U	U								
Jackie Hood	Organizational Studies	P	P	P	P								
Kerry Howe	Civil Engineering	E	P	P	P								
Scott Hughes	Law	P	P	P	E								
Robert Ibarra	Sociology	U	U	U	U								
Peter Ives	University Libraries	P	P	P	P								
Donna Jewell	Theatre and Dance	U	P	U	P								
Anne Jones	Family & Comm Medicine	P	P	P	U								
Nikki Katalanos	Family & Comm Medicine	P	P	U	P								

[illegible]

Thank you, Regent Koch, for the opportunity to address this special meeting.

As a university, UNM is an institution that deals in knowledge. Our staff and faculty discover and refine knowledge via research and creative activities, our students, staff, and faculty promote the sharing of knowledge via instruction and teaching, and all of us apply knowledge to serve the public that supports us. Thus our currency is knowledge and we use it to fulfill our three primary missions of research & creative activities, teaching and public service.

Today, the goal of the Faculty Senate is to communicate 5 points that we feel must guide UNM's budgetary strategies as we develop policies to handle potential shortfalls in State funding.

1. The direct involvement of Deans and Department Chairs in formulating policy is crucial. The current efforts to consult Deans and Department Chairs about implementing policy are important, but we need to use these central levels of the UNM community to formulate policy as well. In an ideal situation Deans and Department Chairs would be directly involved in deciding what needs to be done and then our administrative levels would help decide how to do it. Many administrative levels are experts in how to get things done (process) – that is how it should be, but deciding what needs to be done must come from Deans and Department Chairs.
2. Faculty/Staff/Administrative effort is finite. Thus proposing to “do more with fewer” means either a drop in quality of teaching, which harms student progress, reduces retention/graduation; or a drop in the quantity & quality of research & public service; thus failure of our mission. The ratio of students to faculty at UNM has been declining (14 – 1 in 1998, currently 19 or 20 – 1). And we rank towards the bottom of our peers in this metric. Our ranking in terms of creating knowledge may also be slipping. Thus we can't propose to “do more with less” or even “do the same with less”. Having fewer faculty and/or staff at UNM will require a trade off between quality/quantity of teaching, or quantity/quality of research & creative activities, or quantity/quality of public service.
3. Therefore reasonable solutions to our budget short falls can't be restricted to just cutting costs within academic programs. Reasonable solutions will involve combinations of cutting costs elsewhere as well (reduces the academic programs burden), using previously harvested funds currently in our central reserve, and using other funds as well (possible contributions from UNM Foundation, Regent's Endowment, etc?). To meet these challenges while meeting our missions requires innovation – innovation such as you, the BOR, demonstrated in finding creative ways to finance the construction of the Rio Rancho Campus by partnering with the Sandia Foundation. We challenge the regents to apply that sort of innovation towards diversifying revenues for academic programs at UNM.
4. We must maintain the distinction between the 2008/09 potential rescission and the now-likely-greater 2009/2010 reduced budget so that we can work on long term solutions.

President Schmidly's earliest messages suggested that the need for quick and decisive action set the stage for a more-or-less inflexible approach for the 2008/09 situation, but stressed that flexibility and innovation among the schools and colleges was going to be extremely important for the long term solutions (2009/10 & beyond). Now there's some suggestion that the "savings" realized with "pause and hold" might be applied to 2009/10. The originally proposed flexibility for long-term solutions must be recovered. This could be facilitated by allowing individual units to decide whether or not it was appropriate to apply pause & hold savings to 2009/10 reductions, or whether they need a new exercise to meet 2009/10 reductions.

5. The staff and faculty are ready, interested, and eager – I stress “eager”, to work collaboratively towards these solutions, but improvements are needed in the nature of the collaborations. All members of the collaborative efforts need to feel assured that their contributions can influence the eventual outcomes. Thus working together will mean more than being “talked to” if it is to be effective.

Thank you.

Faculty Senate President's Report, BOR Meeting, 13 January, 2009  
Howard L. Snell, President, UNM Faculty Senate

Good morning and welcome to 2009. The Faculty Senate has several points for this morning's report. Several of them represent follow ups of the five points we presented at the Special BOR meeting of 18 December 2008.

1. As we've communicated previously, the Faculty Senate encourages increasing the direct involvement of Deans and Department Chairs in setting and implementing all policy at UNM. We are encouraged to hear that this is happening to some degree and we're ready to help the process in any way possible. At the last BOR meeting, a point was made suggesting that financial resources could be conserved by limiting searches for Deans to internal candidates. While the Faculty Senate recognizes that current employees of UNM could include the best candidates for future Deans in some cases, we also realize that can only be determined when internal candidates are compared to those identified in a national search. Thus we plan to work with the Administration to formulate policy that would require national searches for tenure track faculty, Deans, and upper level administrative positions. The goal of that policy will be to encourage internal applications for such positions to make the pools of potential applicants as broad as possible.
2. At the 18 December 2008 BOR meeting some questions were raised about how funds required to service debt associated with bonds at UNM flowed through our financial systems. Those questions arose after we learned that those funds were not reflected on the budget summaries provided at BOR meetings. Faculty Senate President-Elect Doug Fields met with Executive VP David Harris and VP Andrew Cullen who explained some of the issues associated with servicing bond-associated debt. Based on those discussions, the Faculty Senate would like to recommend that the budget summaries be amplified to reflect a summary of bond-associated debt and the flow of revenue used to meet those obligations.
3. The Faculty Senate realizes that we still don't have a full appreciation of the potential budgets for 2009/10 nor the details of 2008/09 budget rescissions. However, recent statements by Governor Richardson suggest that we'll be facing cuts. The Faculty Senate would like to emphasize points we've made before: Reasonable solutions for facing those cuts can't concentrate only on reducing costs of academic programs. We need to find additional funds for academic programs if we are to maintain the quality at UNM that we hope will increase our enrollments and move us into the American Association of Universities. Furthermore, it is extremely important that the academic units of Departments and Colleges/Schools along with their leaders – Department Chairs and Deans, be allowed complete flexibility in determining how they will allocate resources to meet their missions.
4. At a previous BOR meeting, there was some discussion about reviewing UNM's policies regarding Honorary Degrees. Because the Honorary Degree Committee is a

Faculty Senate committee, I recommended a review team to the President's Office on 19 November 2008. That review team should consist of:

- A. The current Chair of the Honorary Degree Committee.
- B. The past Chair of the Honorary Degree Committee.
- C. Because the Honorary Degree Committee is a subcommittee of the Senate Graduate Committee, the Chair of the Senate Graduate Committee should be invited to participate or name a delegate from the faculty currently on the Senate Graduate Committee.
- D. Because Honorary Degrees are Graduate Degrees, the Dean of the Graduate School should be invited to participate or name a faculty delegate (if the Dean wished - that representation could be delegated to the Senate Graduate Committee as in C, but if the Dean wants direct representation then that should be provided).
- E. Because this relates directly to issues of Faculty Governance, there should be a representative from the Governance Committee.
- F. Because the granting of degrees is an academic issue usually vested in the faculty, there should be a representative from the Academic Freedom and Tenure Committee.
- G. Because we're reviewing a long standing policy within the Faculty Handbook, we should invite the Chair of the Faculty Senate Policy Committee to participate or name another member of their committee.
- H. A representative from the Faculty Senate Operations Committee.
- I. A representative from the Board of Regents.

This review team has yet to meet and the Faculty Senate is concerned that one of our important committees will fail to fulfill its duties for 2008/09. Thus the Faculty Senate Operations Committee will meet with the current Chair of the Honorary Degree Committee this afternoon to discuss how we should proceed. Hopefully, my next report to you will include progress by this important committee.

### Faculty Senate Committee Appointments Needing Senate Approval

First	Last	Title	Dept	Committee
Teresa	Cutler	GPSA Rep	GPSA	Admissions & Registration
Louis	Martinez	GPSA Rep	GPSA	Athletic Council
Cynthia	Martinez	GPSA Rep	GPSA	Campus Development Advisory
Carolyn	Hilton Miney	GPSA Rep	GPSA	Computer Use
Khrisna	Doddikadi	GPSA Rep	GPSA	Computer Use
Beatrice	Dominguez-Meiers	GPSA Rep	GPSA	Curricula
Whitney	Purvis	GPSA Rep	GPSA	Faculty Ethics
Max	Fitzpatrick	GPSA Rep	GPSA	Library
Sarah	Wentzel-Fischer	GPSA Rep	GPSA	Library
Elizabeth	Browning	GPSA Rep	GPSA	Research Policy
Steven	Samford	GPSA Rep	GPSA	Scholarship
Laura	Burr	GPSA Rep	GPSA	Teaching Enhancement
Stefan	Posse	Associate Professor	Neurology	Policy
Steve	Chreist	Alumnus		Athletic Council
Scott	Hughes	Professor	School of Law	Budget
Randy	Truman	Professor	Mechanical Engineering	Faculty & Staff Benefits
Rebecca	Lubas	Assistant Professor	University Libraries	Computer Use
Mario	Rivera	Professor	School of Public Administration	Governmental Relations
Kim	Fredenburgh	Associate Professor	Music	Graduate
Marek	Osinski	Professor	Electrical Computer Engineering	Research Policy
Peter	Zimmer	Research Assistant Professor	Physics & Astronomy	Research Policy Rep for Computer Use
Tim	Lowrey	Professor	Biology	Policy
Robert	Busch	Lecturer III	Chem Nucl Engineering	Teaching Enhancement
Tang-Tat	Ng	Professor	Civil Engineering	Library
Yemane	Asmerom	Professor	Earth & Planetary Sciences	Library
Jack	Trujillo	Lecturer II	English	Library
Rosalie	Otero	Director, Assoc Professor	Univeristy Honors Program	Teaching Enhancement
John	Russell	Professor	Mechanical Engineering	Curricula
Shannon	De La O	ASUNM Rep	ASUNM	Campus Development Advisory
Nick	Torres	ASUNM Rep	ASUNM	Computer Use
William	Brizzee	ASUNM Rep	ASUNM	Computer Use
William	Brizzee	ASUNM Rep	ASUNM	Library
Michael	Westevelt	ASUNM Rep	ASUNM	Teaching Enhancement
Abdullah	Feroze	ASUNM Rep	ASUNM	Scholarship
Jake	Wellman	ASUNM Rep	ASUNM	Scholarship
Chris	Duvall	Assistant Professor	Geography	Library
Mark	Ondrias	Professor	Chemistry	Admissions & Registration