

UNIVERSITY OF NEW MEXICO
Athletic Council Meeting Minutes
Thursday, October 26, 2017
Administration Conference Room
South Athletic Complex-Colleen J. Maloof Bldg.
3:30 PM – 4:30 PM

Minutes

Council Members: Finnie Coleman, Mike Rocca, Jackie Hood, Gig Brummell, Karl Hinterbichler, Ann Gibson, Todd Seidler, Mario Rivera, Mike Lasota and Amy Neel.

Absent:

Excused: Janet Poole and Ryan Swanson.

Athletic Dept. Staff: Eddie Nuñez and Rita Chavez.

Minutes: Dennis Dunn, University Secretary's Office.

Quorum was met.

1. Opening and Call to OrderFinnie Coleman

Finnie opened the meeting at 3:33 pm.

- Approval of the September 28, 2017 minutes, and today's agenda, will be approved via email. Introductions were then made around the table for the Title IX presenters.

2. Title IX Presentation.....Heather Cowan & Francie Cordova

An overview of Title IX:

Responsibilities of Title IX Coordinators are to coordinate the institution's efforts to comply with its obligations under Title IX and the Title IX regulations including:

- *Notification and Education*
- *Consultation, Investigation, and Disposition*
- *Institutional Monitoring and Compliance Assurance*
- *Reporting to senior leadership on an annual or semi-annual basis*
- *The design, oversight, distribution and implementation of Title IX policies within the University*
- *Development and implementation of institution-wide educational programs and Title IX training availability*
- *Development of accessible support materials setting forth relevant resources*
- *Coordination with on and off campus law enforcement*
- *Ongoing process of reviewing and identifying patterns of discrimination and systemic problems and the development of measures to address*
- *Preparation of Title IX reports*
- *Ability to demonstrate institutional commitment to compliance*

The Title IX coordinator is also responsible for the oversight and management of all Title IX complaints within the University, including:

- Grievance initiation and processing
- Interim measures (where appropriate)
- Documentation and notice
- Non-retaliation

- To begin, Finnie gave Heather and Francie an overview of the current relationship between UNM Athletics and the local media and their interest in UNM’s student-athlete exit interviews.

Points made by Heather, Francie and the Council:

- Overview of program (*see above*).
- Finnie described the student-athlete exit interview process for Heather and Francie.
- Jackie then described the effect the Investigation of Public Records Act (IPRA) is having upon UNM’s Athletic Department and how they are working at protecting the privacy of both the coaches and the student-athletes.
- Athletic Director, Eddie Nuñez, explained his experiences with IPRA at other universities and what he would like to see for UNM student-athletes.
- Francie explained that the Office of Equal Opportunity (OEO) is there to assist in all discrimination against faculty, staff and students. They investigate all civil rights discrimination. Heather Cowan coordinates all of the investigations.
- All things that come through the OEO can be IPRAed. Eddie stated that this is a concern for him as Athletic Director and how it affects his department.
- There are places on campus that cannot be IPRAed. These are confidential sites: Ombuds Office, LGBTQ Resource Center, Women’s Resource Center, Student Health and Counseling (SHAC), Counseling, Assistance and Referral Services (CARS), and LoboRESPECT.
- A Taskforce has been put together by President Abdallah and is looking at whether the current definition of Responsible Employee, under UAP 2740, those who have to report all gender discrimination, including sexual misconduct, and whether it should be revised and/or clarified. The task force consists of faculty, staff and students and will be giving recommendations to the President in November 2018.
- Discussion of how OEO operates, and IPRA, followed.

3. Athletic Director’s Report..... Eddie Nuñez

- Following the OEO presentation Eddie stated that he is examining the exit interview process and he wants to begin streamlining the process. He will keep the council informed.
- Janice Ruggiero will now be a Student Services Person, in which she will be dealing more with student-athletes than coaches.
- The next Lobo football game will be a “Heroes Day”, in which members of the Armed Forces, Police, First Responders, etc., will be recognized.

- Eddie is actively engaged in reaching out to the local community and promoting all aspects of UNM Athletics. This includes the performance of student-athletes in both athletics and academics. His biggest challenge is marketing all 22 of UNM's sports with a reduced staff. New staff members are currently being interviewed.
- The department's budget is being re-analyzed and changes will be made in the necessary areas. Additional revenues need to be generated, both short term and long term.
- Eddie asked the Council to keep in touch with him and report to him on things that are happening on campus and their thoughts. He personally tries to get up to the main campus every day to keep in touch with events happening there.

4. Athletic Council Charge.....Finnie Coleman

- Due to time constraints, discussion of changes to the Athletic Council Charge were tabled until the next meeting. Copies of the Charge were distributed to council members and Finnie asked them to high-light the sections of the Charge that they feel apply to the council and those that do not. They will be discussed at the next meeting.

5. FAR Report.....Amy Neel

- Amy reported that she will be meeting with President Abdallah tomorrow, October 27, 2017. Finnie asked her to inform the president that the OEO requirements are extremely detrimental to Athletics.

6. Team Liaison Report.....Finnie Coleman

- No reports.

7. Sub-Committees.....Finnie Coleman

- No sub-committee reports.

8. Council Chair Report.....Finnie Coleman

- Finnie will report at the next meeting

9. Other Business.....Finnie Coleman

- Gig Brummell announced that the annual UNM Alumni Lettermen's Association Hall of Honor will take place November 3, 2017, 6:00pm at the Crown Plaza Hotel, Albuquerque. This ceremony will honor Lobo student-athletes who have excelled in athletics while at UNM.
- Finnie asked the council to consider adding additional meetings to the council's schedule.

10. Date of Next Meeting

November 30, 2017. 3:30pm – 4:30pm.

11. Adjourn

4:45 pm.