

UNIVERSITY OF NEW MEXICO
Athletic Council Meeting
Thursday, November 30, 2017
Administration Conference Room
South Athletic Complex-Colleen J. Maloof Bldg.
3:30 PM – 4:30pm

Minutes

- 1. Opening and Call to Order Finnie Coleman**
 - Meeting called to order: 3:38 pm
 - In attendance, Finnie Coleman, Michael Rocca, Todd Seidler, Ryan Swanson, Mark Lasota, Gig Brummell, Eddie Nunez

- 2. Approval of Agenda & Minutes..... Finnie Coleman**
 - Minutes from August, September, October 2017 approved

- 3. Faculty Senate President..... Pamela Pyle**
 - Met with Finnie and Eddie Nunez about Exit Interviews process. Two that senate and UNM operates on via the Faculty Handbook. Process as defined by the handbook and procedures in terms of precedent. You all have for some time conducted the Exit Interviews. It's not explicitly defined in the charge but it's something myself and President Abdallah would like to see in the charge. We would like to refine it and have talked to Eddie to about how to best do it. We concluded that this group should do the Exit Interviews for some of these reasons. Athletes are students first, which has faculty involvement, transparency, everyone on this team is interested in the student athlete's welfare. Eddie suggested they may have an inhouse one.
 - How do you think it should be done? This is going to be put into the charge. It will go out for 30-day review.
 - Finnie – Our exit interview process is not broken, the ones completed have been productive and useful to help with the welfare of our athletes. What's broken is how it reported, what is reported, when it's reported and protecting our students from the press. We need to change what's wrong, not the process of getting the information.
 - Finnie – What's wrong is not a clear process as when to report to Athletic Director, when the Athletic Director will report back to the council, if that's something that's an expectation.
 - Pyle – Chaouki would like to be included in the reporting structure.
 - Finnie – A report has not been done in two years, one will be coming soon.
 - Nunez – I want the efficiency and effectiveness of my group, whatever you get, good, bad, ugly, I need to know. It's another opportunity, if they do come to this one, then they have two opportunities to speak up. We are

going to tell the students they have a choice and if they do decide we are going to tell them these are some of the individuals you can contact, with avenues where their name will never get out like OEO. I've conducted it like this at multiple institutions and it's been very productive.

- Pyle – They can complement each other.
- Finnie – Eddie and I had talked about catching those who graduate in December. Right now, we're losing that group because we're only doing our interviews in the spring. As council we need to discuss how we want to handle that.
- Finnie – Report process right now, we meet, and the faculty members share their notes with me. At that point those notes become my notes that are used to prepare a final report for the AD for you. The integrity of interviews has been maintained.
- Took notes based on meeting, which will be given to Eddie to become a report.
- Pamela – Maybe at the meeting, the president is present for a verbal report?
- Finnie – AD doesn't report back to council, I'm sure the information we've reported on, has been acted on. I don't know what the requirements are for the AD to tell us anything?
- Rita – I don't think Paul ever had to go back to the council to say, this is what we did.
- Pamela – Would it be helpful for the group to craft their thoughts because we're going to have to put some language in the charge eventually, but we might as well have an operating procedure.
- Verbal reports are done verbally to Finnie and those are turned into reports.
- Finnie – High priorities, I do make a verbal report.

4. Athletics Director Report..... Eddie Nuñez

- Basketball, both women and men are doing well. Football isn't where we expected to be. They have some plans and we're optimistic about where we will be next year.
- Biggest focus, I'm working on, is budget.
- It's hard when a soccer team makes it to a conference and a conference is not listed in the budget.
- Academics – Student Athletes are excelling.
- We have a couple of ladies that are in the 4.0 range, graduating with multiple degrees.
- More will be coming out of our office on where we are trying to go and student athlete's stories.
- When is the timeline on the budget?
 - There's the budget that I'm currently under, that I inherited. Then there's projections on the future.
 - Projections, I'm ready for.

- Working on a plan to pay back the university.
- Looking for endowments for sports and coaches' salaries. Those are some of the ideas.
- New CFO, coming from UT Chattanooga, has background in compliance and a law degree, practiced law for the Board of Tennessee and Oklahoma as well. He's had to manage budgets and he's impressed me the way he did it. Will be here mid-December and will start officially January 3rd.
- Jalen Dominguez is going to be our Interim Director for the Lobo Club.
- We'll start really looking for somebody, right after the holidays.
- Is there anything Athletics can do to support fundraising?
 - Prefer coaches to coach and work with those they have built relationships with.
 - I want the coaches to assist in helping with the program.
 - Lobo Club will be doing the fundraising. I'm down two positions so it will take a while to get it going fully.
- Travel costs have gone up but we're operating on the same budget from 6-7 years ago.

5. Revising the Athletic Council Charge.....Finnie Coleman

- 12 things on the charge by way of summary A- L.
- The annual report that we need to turn in, is the first thing. To provide oversight, in terms of ethics, Academic standards, admission standards, NCAA compliance, Rule changes on NCAA, when students appeal, advising on hiring and firing of coaches.
- I looked back on the charge from FHB from 1966. I was told a lot of this was put on the books because of Lobo Gate. That turns out not to be true. Much of this charge was there before that.
- Law Scholarships – There was time when the scholarship would have been used to punish a kid. Like take the scholarship away. That's why this is here so that students wouldn't be punished for personal reasons when they lost their scholarships. The list was supposed to be posted every year and would come to the council and would go in the report to the president. We don't do that. Is that something we want to be doing?
- NCAA gives the opportunity to appeal with due process. Our University has this in place, for that to happen. It's not an Athletic process it's a University process. It doesn't make sense to review something that is already going to be vetted.
- This is why we want to talk about it, because there are things in the charge just like this that are being done well in other departments, I'm not sure it should be in our charge.
- Student Exit interviews are not currently in the charge.
- Do we start from scratch? Or do we modify this document?
 - Finnie – I think we do both.
 - Report to the president that stays.
 - Oversight to Ethics, is there any other unit that's doing that, if not maybe that stays.

- We can break this up into sub-committees to bring back for the broad committee. Each sub-committee will make suggestions then bring it back and we approve and move it along to Faculty Senate once we've done that work.
- We won't have next meeting in January and sub-committees will meet instead.
- Mark will go on to Sportsmanship, Mike's sub-committee

6. FAR Report.....Amy Neel

- Amy Neel not in attendance

7. Team Liaison Report..... Various

- Michael Rocca – Met w/both Tennis teams, both are very strong. Not another sport on campus as accessible to the public as tennis is. Walk through the facility any time of day and the courts are full. There's coaches giving private lessons. 7 am – 10 pm, courts are filled with members of the community, interacting with players and coaches.
- Tickets are not sold for games, but those courts are constantly filled with kids of all ages playing. To me, that's the value of that tennis program.
- They make up budget by running tennis camps.
- Ryan Swanson - Met w/parts of track team. Shortly after meeting, they won a national championship.
- Karl Kinterblicher -Softball Coach – No problems with academics, working to schedule time with the whole time.
- Finnie - Football – Waiting to see how Eddie wants to do team liaison.

8. Sub-Committee Report..... Sub-Committee Chair's

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9. Athletic Council Chair Report..... Finnie Coleman

Meeting adjourned at 4:47 pm

10. Other Business..... Various

11. Date of Next Meeting

- Next meeting February 22nd, 2018. (Sub-committees meeting January 25th)

12. Adjourn – 4:47 pm