

Faculty Senate Business Council Minutes

Meeting Date and Place: Thursday, 3/10/16, 1:00 pm,
Zimmerman Library, Herzstein Latin American Reading Room

Members Present: Fran Wilkinson Carol Bernhard Andrew Cullen and Jon Wheeler.

Guests: Stefan Posse, Faculty Senate President.

Members Excused: Lee Brown, Steven Yourstone, Janie Chermack and Ann Brooks.

Members Absent:

Minutes: Dennis Dunn, Office of the University Secretary.

	Subject	Notes	Follow-Up
1	<p>The Meeting (Fran Wilkinson)</p>	<ul style="list-style-type: none"> • Fran Wilkinson began the meeting at 1:00pm. Today's guest speaker was Stefan Posse, Faculty Senate President. His presentation related to UNM's budget. <p>Issues Covered During Faculty Senate President Posse's Presentation</p> <ul style="list-style-type: none"> • The new proposals that have been announced regarding UNM benefits; • Issues regarding a disconnect between UNM Human Resources and the Benefits Committee. Better communication needs to be established between HR and the Benefits committee in keeping the committee informed of upcoming changes to UNM's benefit plan. Fran explained the background of this issue and steps to improve communication between the Benefits Committee, HR and Staff Council. Carol Bernhard reported that at the January Benefits Committee meeting she had asked HR what the next steps would be for working with Aon, UNM's benefits consultant firm, and Aon did not notify the committee of the proposed changes to UNM's benefit plan that were presented to the Regents. • Action: Stefan will speak with President Frank about this issue regarding communication between HR and the Benefits Committee; • Fran expressed concerns to Stefan regarding the higher costs being imposed upon UNM employees in the area of diabetic medicines and the impact upon lower paid employees. By skipping diabetic procedures, due to the higher costs, lower paid employees could be at risk for catastrophic medical costs and physical consequences; • The three issues Fran wanted to stress to Stefan regarding UNM benefits are: <ul style="list-style-type: none"> - Employee total out of pocket maximum expenses which was raised from \$3,000 to \$6,000 for families and \$2,250 to \$3,000 for individuals; - 25% co-insurance for prescriptions; - Employees with diabetic issues and their prescription costs; • Stefan explained efforts that UNM is undertaking to re-brand the university's image and reach out to perspective students within New Mexico and the surrounding states which would help ease UNM's budget issues; • Stefan suggested that the Honor's College be contacted in order to engage those students in expanding UNM's academic image. He added that UNM should be seeking feedback from all students on how they view UNM. Contacting Albuquerque Public Schools and the Parent's Association for their feedback would be helpful, too. Perhaps a survey should be sent out? <p>Budget Committee Report (Ann Brooks) No Report.</p> <p>Information Technology Use Committee Report (Jon Wheeler): No Report.</p> <p>Faculty & Staff Benefits Committee Report (Fran Wilkinson) No Report.</p>	None Needed.

		<p>Government Relations Committee Report (Lee Brown) No Report.</p> <p>Campus Development Advisory Committee (CDAC) (Steven Yourstone) No Report.</p> <p>Other Business None.</p>	
3	Next Meeting	April 13, 2016. 2:00pm – 3:00pm. Zimmerman Library, Herzstein Latin American Reading Room.	None needed
4	Adjourn	Meeting adjourned at 2:10 pm.	