



Faculty Senate Budget Committee

Final

Minutes

Friday, April 26, 2019

9:00am – 10:00am

Roberts Room (Scholes Hall)

Attendees: (taken from sign-in sheet – for those who signed in)

Robert Gary	Anderson School
Janie Chermak	Economics
Greg Rowangould	Civil Engineering
Norma Allen	Budget Office
Arlie Woodrum	Education
Susanne Clement	University Libraries

<i>Excused:</i>	Melissa Roberts	Pharmacy
	Renia Ehrenfeucht	Architecture & Planning
	Agustin Leon-Moreta	Public Administration

<i>Absent:</i>	Michelle Rigual	Law
	Sally Fortner	Anesthesiology
	Irene Vasquez	Chicana & Chicano Studies

Guests:

<i>Minutes:</i>	Dennis Dunn	Office of the University Secretary
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Meeting called to order @ 9:00 am.

Last meeting of the semester. Quorum was not met.

1. Approval of Agenda:

- The Agenda was not approved.

2. Approval of Minutes:

- The March 29, 2019 minutes were not ready for approval. A vote by email will be taken when they are ready.

3. Discussion of Faculty Salary Compression:

- Robert met with the Dean of the Anderson School of Management, who advised him that the faculty salary information should be available at the university level and offered to assist him in meeting with the appropriate individuals.

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- Both Robert, and Irene Vasquez, have met with Barbara Rodrigues, Interim Vice Provost, to obtain faculty salary information. She is not sure how much information she can find, but she will do her best. Barbara said University College does not have any PhD's.
- Barbara does not have any data on UNMH, which includes College of Nursing, Collage of Pharmacy, College of Population Health, and, School of Medicine. A volunteer from the committee will be needed to collect this data. This data will be collected over the summer.
- Robert and Irene will continue to collect data over the summer.
- Robert met with Faculty Senate President Elect Finnie Coleman to discuss new members for the Budget Committee this fall. Dr. Coleman felt that with talk of the faculty unionizing this is a good time to look at salary compression.
- Barbara Rodrigues is looking at Faculty Equity and is re-doing a study completed in 2015.
- When all the faculty salary data is compiled Dr. Coleman will present it to the Budget Leadership Team (BLT) this fall.
- Greg suggested looking at the long term, and short term, impacts of salary compression.

4. Election of Chair and Co-Chair for Next Year:

- Robert has already nominated Janie Chermak for Chair.
- It was decided that a Co-Chair is not needed for the committee.

5. Meeting Times for the Fall Semester:

- Robert asked committee members, who will be returning to the committee in the fall, to email him with the time they **cannot** meet.

6. New Business:

- None.

7. Next Meeting:

TBD

8. Adjourned:

9:25 am