



## Faculty Senate Budget Committee

**Final**

### Minutes

Friday, March 29, 2019

9:00am – 10:00am

Room 101 (Scholes Hall)

### *Attendees: (taken from sign-in sheet – for those who signed in)*

|                   |                           |
|-------------------|---------------------------|
| Robert Gary       | Anderson School           |
| Irene Vasquez     | Chicana & Chicano Studies |
| Greg Rowangould   | Civil Engineering         |
| Norma Allen       | Budget Office             |
| Arlie Woodrum     | Education                 |
| Susanne Clement   | University Libraries      |
| Renia Ehrenfeucht | Architecture & Planning   |

### *Excused:*

|                     |                       |
|---------------------|-----------------------|
| Janie Chermak       | Economics             |
| Sally Fortner       | Anesthesiology        |
| Melissa Roberts     | Pharmacy              |
| Agustin Leon-Moreta | Public Administration |

### *Absent:*

|                 |     |
|-----------------|-----|
| Michelle Rigual | Law |
|-----------------|-----|

### *Guests:*

### *Minutes:*

|             |                                    |
|-------------|------------------------------------|
| Dennis Dunn | Office of the University Secretary |
|-------------|------------------------------------|

**Meeting called to order @ 9:00 am.**

**Quorum was met.**

### **1. Approval of Agenda:**

- The Agenda was approved.

### **2. Approval of Minutes:**

- The December 3, 2018 minutes and the January 14, 2019 minutes were approved. There was no meeting on February 18, 2019.

### **3. Future Meeting Times/Dates:**

- April 26, 2019 was selected for the next Budget Committee meeting. It will be held in Scholes Hall, Room 101, 9:00am – 10:00am.

## Faculty Senate Budget Committee

### 4. Election of Chair and Co-Chair for Next Year:

- Robert nominated Janie Chermak for Chair.
- It was decided that a Co-Chair is not needed for the committee.

### 5. Faculty Salary Compression Recommendations or Other Goals:

- The review of faculty salary compression was recommended by Faculty Senate President Elect, Finnie Coleman.
- The process will begin by collecting data on the salaries of newly hired faculty.
  - What is the base salary and how does it escalate over time.
  - Will need the individual's salary, rank, time of year, and year, when they started at UNM, the year their PhD was granted.
  - The breakdown will be: Professor, Associate Professor, Assistant Professor, and, Lecturer.
- Robert reported that President Stokes has asked the Budget Leadership Team (BLT) to begin looking at faculty salaries.
- Robert would like the committee to collect the information on faculty salaries this spring and over the summer. This information will be presented to Finnie Coleman. A proposal will be made to President Stokes in the fall. It will also be presented to the BLT in the fall.
- Arlie Woodrum raised the issue that if the proposed 2% wage was implemented the impact of the raise would vary from college to college depending on the current levels of compensation. Discussion on this issue followed.
- Salary data collection assignments. Collecting salary, rank, years in rank, and starting salaries for ten years:
  - Irene – Arts & Sciences, University College, College of Education
  - Renia – School of Architecture and Planning, Graduate Studies
  - Robert – Anderson School of Management
  - Greg – School of Engineering
- Discussion followed on how to actually collect the salary data.
- ACTION: Contact Alex Lubin, Associate Provost for Faculty Development, to attend a future meeting. He can suggest the best ways for collecting the salary data.

### 6. New Business:

- All committee members staying on the Budget Committee.
- Robert is resigning from the committee.

### 7. Next Meeting:

April 26, 2019, Room 101  
9:00am – 10:00am

### 8. Adjourned:

9:50am