



Faculty Senate Budget Committee

FINAL

Minutes

Monday, January 14, 2019

4:00pm – 5:00pm

Roberts Room (Scholes Hall)

Attendees: (taken from sign-in sheet – for those who signed in)

Robert Gary	Anderson School
Sally Fortner	Anesthesiology
Melissa Roberts	Pharmacy
Susanne Clement	University Libraries
Renia Ehrenfeucht	Architecture & Planning

Excused:

Norma Allen	Budget Office
Arlie Woodrum	Education
Janie Chermak	Economics
Michelle Rigual	Law
Agustin Leon-Moreta	Public Administration

Absent:

Irene Vasquez	Chicana & Chicano Studies
Greg Rowangould	Civil Engineering

Guests:

<i>Minutes:</i>	Dennis Dunn	Office of the University Secretary
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Meeting called to order @ 4:00 pm.

Quorum was not met.

1. Approval of Agenda:

- The Agenda was not approved due to quorum not being met.

2. Approval of Minutes:

- The December 3, 2018 minutes were not approved due to quorum not being met.

3. Discussion on Future Speakers & Projects for Committee Meetings:

Robert Gary & Sally Fortner

- At the last Budget Committee meeting guest Faculty Senate President Elect Finnie Coleman suggested the committee develop a more “forward thinking” approach for the committee. This would involve a re-writing of the committee’s Charge.



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- At the last meeting, Dr. Coleman suggested the committee look at faculty salary compression and equity, and the pay rates of new hires. All committee attendees at this meeting discussed the suggestion and agreed.
- It was suggested that the committee begin researching faculty and staff pay scales at UNM's peer institutions. UNM's peer institutions are:

Arizona State University
Florida International University
New Mexico State University-Main Campus
Oklahoma State University-Main Campus
Texas A & M University-College Station
Texas Tech University
The University of Tennessee
The University of Texas at Arlington
The University of Texas at Austin
The University of Texas at El Paso
University of Arizona
University of California-Riverside
University of Colorado-Boulder
University of Colorado Denver
University of Houston
University of Iowa
University of Kansas
University of Missouri-Columbia
University of Nebraska-Lincoln
University of Nevada-Las Vegas
University of Oklahoma-Norman Campus
University of Utah

- A speaker from either Human Resources, or Academic Affairs, could be scheduled to present to the committee on UNM salaries.
- Renia suggested checking with the Provost's Office for information on UNM salaries and the name of someone who could address the committee on UNM salaries.

4. New Business:

- Defer the approval of today's Agenda, and the December 3, 2018 minutes, until the February 18, 2019 Budget Committee meeting.
- **ACTION:** Committee members will contact their respective deans for information on salary compression and equity, and where their college stands on equity when compared to UNM's peer institutions. Hopefully they will find someone from their college to address the committee on the subject of salaries. If not, collecting this information and presenting it to the committee will be fine, too. This information will eventually be presented to the Faculty Senate.



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5. **Next Meeting:**
 - February 18, 2018.

6. **Meeting Adjourned:**
4:33 pm