

Faculty & Staff Benefits Committee

Agenda: April 19, 2016

(Revised)

3:30 p.m. in the Zimmerman Library, Waters Room

(Located on the first floor across from the Learning Commons on the southwest side of the building on the way to the historic West Wing Grand Hall)

- 1) Review and approve agenda
- 2) Review and approve minutes
- 3) Updates:
 - a. Human Resources
 - i. Aon's contracts with UNM, costs, and ROI
 - ii. Health care plan third party administrators fees/costs/savings
 - iii. Final Health Care Premiums (active and pre-65 retirees) and changes to plan
 - iv. FSBC volunteer for Flexible Spending Account Vendor RFP for January 1, 2017 effective date.
 - v. Aon Compensation Guidelines Study – Initial Recommendations
 - vi. Other
 - vii. Anything else that the FSBC should be aware of to fulfill our charge (if there any time sensitive matters that are identified between FSBC meetings please bring them to the attention of the FSBC via email)
 - b. Policy Changes
 - i. Catastrophic Leave Policy (UAP 3430)
 - ii. Benefits for adjunct faculty and temporary staff - Policy UAP 3600 (Eligibility for Employee, Retiree, and Dependent Benefit Plans") and UAP 3700 ("Education Benefits")
 - c. VEBA Committee
 - d. FS Budget Taskforce/Budget Committee Faculty Survey preliminary results
 - e. Retiree Association
- 4) Other Business

Adjourn at 4:30 p.m.